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Jiyuan Zhang



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Asia Pacific Human Resource Management and Organisational Effectiveness Alan Nankervis, Chris Rowley, Noorziah Salleh, 2016-06-24 Asia Pacific Human Resource Management and Organisational Effectiveness Impacts on Practice explores the concepts and applications of strategic human resource management SHRM theory on the roles and practices of human resource professionals employed in organizations across the Asia Pacific region It blends new conceptual frameworks with empirical evidence case illustrations and company examples from a variety of countries in the region exploring the economic political socio cultural demographic and professional dimensions of the topic Country studies for example Vietnam Thailand Malaysia China India Korea and Australia are included examining the relationships between SHRM and talent management knowledge workers quality of work and human capital management in the Asian region Presents the first book to explore the link between HRM and organizational effectiveness Provides new empirical and case study research on relevant issues regarding strategic human resource management Offers a blend of experienced global HRM scholars with enthusiastic regional academics Includes an amalgam of conceptual and practical approaches to the topic

Technology: Toward Business Sustainability Bahaaeddin Alareeni, Allam Hamdan, 2024-02-29 This book proceedings addresses a crucial gap in understanding the impact of technology on Business Model Innovation BMI It emphasizes the need for further research to explore the intricate relationship between technology and BMI focusing on opportunities and challenges By delving into how technology influences emerging business model innovations and enhances operational efficiency the publication aims to advance knowledge Inviting diverse research methods it sheds light on various ideas within the technology and BMI realm Tailored for students scholars professionals and policymakers this book contributes to the evolving field of BMI and technology

Human Resources Management in Canada Gary Dessler, Gini Sutherland, Nina Dawn Cole, 1998

Rethinking Management Boris Kaehler, Jens Grundei, 2025-08-27 The concept of management is well established and very familiar to scholars and practitioners alike However it is also very generic with no agreed upon definition and no consistency in the demarcation between it and its sub concepts and other similar terms Building on an in depth analysis of literature this book establishes a precise understanding of management and systematically integrates its sub concepts of organization governance strategic management human resource management leadership and organizational culture It thus provides a clear theoretical and conceptual framework helping researchers to theorize and practitioners to implement corporate management models

Human Resources Management In Education Austin Ezenne, 2012-12-01 This book Human Resources Management in Education Developing Countries Perspectives contains eleven chapters Human resources in an educational organisation refer to all the human beings working in that organisation including teachers students administrators and all other members of staff working in that organisation The study of human resources management in education will provide you with a theoretical and practical knowledge about the processes of acquiring employees establishing good relationships with them training and developing them retaining and compensating them for their services are important because effective school leadership and management have become very crucial in recent times in the management of educational organisations Numerous problems are facing many school systems in developing countries today and human financial and material resources are scarce and therefore strategic management of all resources is crucial for achieving the goals of the educational systems and the school organisations

Nutrition Counseling and Education Skills for Dietetics Professionals Betsy Holli, 2012-12-17 The text covers communications counseling interviewing motivating clients delivering oral presentations and using media in presentations Communication is basic to the relationship that the Registered Dietitian RD professional has with their clients The Academy of Nutrition and Dietetics recognizes the importance of communication skills for practitioners to promote health disease prevention and treatment Providing people with information on what to eat is not enough the RD must also promote and facilitate behavior changes to more healthful food choices The text incorporates the Nutrition Care Process NCP and model including four steps of nutrition assessment nutrition diagnosis using PES statement Problem Etiology and Signs Symptoms nutrition intervention and nutrition monitoring and evaluation The PES statements are the most critical in that the Academy of Nutrition and Dietetics has been stressing this as an essential component of their standards and requirements The text uses activities case studies self assessment questions web references and graphics to engage the student and drive the content home

Handbook of Strategic Recruitment and Selection Bernard O'Meara, Stanley Petzall, 2013-12-10 This theory based text with unique features that distinguish it from other books in the field The inclusion of a strategic component differentiates it from most other books However the application of systems theory to recruitment and selection sets this book apart While it includes mainstream topics such as interviews job analysis and question

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