# Sample Policy & Procedures

#### WHAT IS A POLICY AND PROCEDURES MANUAL?

A policy is a blue print or general guideline for action. Often, policy development in organisations is ed-hoc and not recorded. People agree on policies and try to remember them but people do not always remember the same things and unwritten policies often lead to confusion and conflicts.

Documenting policy and procedures provides a consistent base from which to manage all the operations of an organisation including service management, staff management and service delivery. The documentation can then ensure consistent practice throughout the organisation.

Policy and procedures should be readily available to all people involved in the management or work of an organisation and should be kept in a loose leaf file or on a computer system so it can be updated and added to, as policies and procedures are reviewed and amended.

#### HOW TO USE THIS MANUAL

This Example Policy and Procedures Manual for SAAP Services has been developed to provide SAAP funded services with a template for developing policy and procedures specific to their service. Using these materials as a starting point will save services many hours of staff time in documenting their services.

The policies and procedures in this Manual have been separated into twenty six sections.

- Organisation Overview
- 2. Incorporation
- 3. Service Management
- 4. Funding
- 5. Records Management
- 6. Service Planning and Improvement
- 7. Assets Management and Insurance
- Financial Management
- Information Technology
- Office Procedures
- Staff Recruitment
   Staff Management
- 12. Staff Management
- Staff Development
- 14. Volunteer Management

- Occupational Health, Safety and Welfare
- 16. Safe and Secure Environment
- 17. Accidents Incidents and Hazards
- 18. Fire and Emergencies
- Principles of Service Delivery
- 20. Duty of Care
- 21. Access to Services
- 22. Rights and Responsibilities of Clients
- Entry Screening Assessment and Support Planning
- Coordination with Other Agencies and Referrals
- 25. Client Fees
- 26. Working with Young People

The example material has been written for a hypothetical women's accommodation service - Acorn Support Services. In addition, examples of service delivery policy and procedures (sections 19 to 26) have been provided for the following service types:

- Family Services
- Meals Day Centres
- Single Adults Services
- Outreach Services and
- Youth Services.

# **How To Write A Policy And Procedure Manual**

**Liying Dong** 

#### **How To Write A Policy And Procedure Manual:**

Operating Policies and Procedures Manual for Medical Practices Elizabeth W. Woodcock, Bette A. Warn, 2006 This popular bestseller is an easy to use manual complete with customizable medical office policies Covering more than 100 of todays most pressing events this manual helps practice administrators and managers set procedures and policies for managing operational financial and risk issues as well as personnel disaster planning and exposure control Law Office Policy & Procedures Manual Howard I. Hatoff, Robert C. Wert, 2006 This manual helps medium and large law firms increase productivity by providing a model manual for law office policies and procedures The book an updated and expanded version of the previous fourth edition is divided into seventeen sections covering such topics as law office organization management and administration support personnel office polices personnel policies and benefits office security and emergency procedures financial management file systems technology and communications systems The book contains numerous sample forms and documents as well as extensive bibliographies A CD containing the entire text of the manual is included allowing customization of the manual for particular user needs

7 Steps to Better Written Policies and Procedures Stephen Butler Page, 2001 Includes exercises suggested answers checklists sample policies and procedures

**Best Practices in Policies and Procedures** Stephen Butler Page, Stephen Page, 2002 Best practices book that focuses on the alignment of policies and procedures to the vision strategy plan and core processes of an organization This book focuses on finding actual content for your policies and procedures **Handbook of Institutional Pharmacy Practice** Thomas R. Brown, 2006 This comprehensive text provides fundamental information on a broad spectrum of essential topics in health system pharmacy practice From an overview of health delivery systems and hospital pharmacy through various practice settings such as home care long term care hospice and palliative care ambulatory care and managed care this text focuses on various elements important to health system pharmacies The Handbook of Institutional Pharmacy Practice is the first step in developing a career in pharmacy and provides opportunities for study in career enhancement New chapters included in the fourth edition Integrity of the Drug Supply Overview of the History of Hospital Pharmacy in the United States Interprofessional Teams Collaborative Practice Models Development Implementation and Monitoring Therapeutic Plans and How to Write an Effective Policy and Procedure Manual and Employee Handbook Gene Levine **Evidence Based Medicine** Associates, 2012 Discusses the need for establishing policy and procedural manuals for management and human resources purposes Provides samples and instructions for policy and procedure manuals and employee handbooks CD ROM offers prewritten documents which can be edited **Quality Assurance Policies & Procedures for Ambulatory Health Care** Judith M. Bulau, 1990 This manual is a comprehensive quality assurance resource applicable for use in various health care systems such as ambulatory care settings HMOs PPOs and by primary care providers specialty providers and regulatory agencies Quality Assurance Policies Procedures for Ambulatory Health Care enables these ambulatory health care systems to

develop appropriate quality assurance programs and assists them in reviewing supplementing or revising existing quality assurance programs Clear and concise with step by step procedures for implementing each policy It includes more than 100 sample forms reports letters job descriptions and other practical tools to save time and increase efficiency **Food Service** Manual for Health Care Institutions Ruby Parker Puckett, American Society for Healthcare Food Service Administrators, 2004-11-08 Food Service Manual for Health Care Institutions offers a comprehensive review of the management and operation of health care food service departments This third edition of the book which has become the standard in the field of institutional and health care food service includes the most current data on the successful management of daily operations and includes information on a wide variety of topics such as leadership quality control human resource management communications and financial control and management This new edition also contains information on the practical operation of the food service department that has been greatly expanded and updated to help institutions better meet the needs of the customer and comply with the regulatory agencies standards **Total Quality** Management for Hospital Nutrition Services M. Rosita Schiller, Karen Miller-Kovach, Mary Angela Miller, 1994 Designed to help nutrition professionals build and sustain an effective total quality management program for nutrition services in hospitals skilled nursing facilities nursing homes etc Provides a discussion of quality assessment monitoring and evaluation Includes background information on total quality management and its adaptation to health care settings and a discussion of departmental systems and tools for quality management Deals with the quality monitoring and evaluation process and offers suggestions for managing the quality process Contains references and examples from dietetic practice The Nurse as Executive Barbara Stevens Barnum, Karlene M. Kerfoot, 1995 This new edition of Aspen's bestselling book The Nurse as Executive has been thoroughly revised and updated to reflect the significant changes in nursing management The nurse executive s role as a member of the executive team is examined as well as the nurse executive s role in health care issues such as quality outcomes team building and c ost containment Organizing the book around the new resource driven ma nagement model rather than the goal driven management model makes this book unique and distinguishes it from other management texts

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