

EMPLOYEE HANDBOOK

Equal Employment Opportunity

It is our policy and intent of our company to provide equal opportunity to all qualified persons. This policy prohibits discrimination.

The company's policy applies to all phases of the personnel process, including recruitment, hiring, placement, training, promotion, benefits, compensation, company sponsored social activity and all other terms and conditions of employment.

Harassment

We are committed to maintaining a working environment free of harassment and intimidation. Racial epithets, ethnic slurs, unwelcome sexual advances, request of sexual favors and other verbal or physical conduct of a sexual nature is considered to be in conflict with company's policy on Equal Employment Opportunity. Violations of this policy on the part of any employee may be cause for termination of employment.

If you feel you have been a victim of harassment, immediately report any such activity to Human Resources.

Privacy/Personnel Records

The company maintains personnel records about every employee. We have established guidelines about information in this file concerning the types of employee information that will be collected and maintained and who may have access to it.

Our basic guidelines concerning your personnel file provide that the company will:

- Collect and maintain information about you only for employee relations or legal reasons.
- Limit internal access to those with legitimate reason to know.

General Electric Employee Policy Handbook Manual

**United States. Office of Personnel
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Handbook Of Advertising Media And Public Relations Deepak Gupta,2005 **Industrial Job Evaluation Systems** United States Employment Service,1947 **The Handbook of Industrial Relations** Dartnell Corporation,Chicago Dartnell Corporation,1952 **Monthly Catalogue, United States Public Documents** ,1986 **Monthly Catalog of United States Government Publications** United States. Superintendent of Documents,1991 **Fundamentals of Business Organization** Webster Robinson,1925 *Electric Traction Weekly* ,1908 *Electrical World* ,1905 **How to Prepare and Publish an Employee Manual** American Management Association,1942 **Hearings, Reports and Prints of the Senate Committee on Labor and Public Welfare** United States. Congress. Senate. Committee on Labor and Public Welfare,1974 **Personnel Bibliography Series** United States. Office of Personnel Management. Library,1979

Personnel Bibliography Series United States Civil Service Commission. Library,1960 Catalogue of Copyright Entries ,1954 Guide to Training Opportunities ,1985 *Energy Abstracts for Policy Analysis* ,1978-11 **Medical Device Amendments, 1973** United States. Congress. Senate. Committee on Labor and Public Welfare. Subcommittee on Health,1974 **Catalog of Copyright Entries. Third Series** Library of Congress. Copyright Office,1957 **The Handbook of Employee Relations** Dartnell Corporation,1955 **Navy Directives System Consolidated Subject Index of Unclassified Instructions, Period Ending** United States. Navy Publications and Printing Service,1962 Manuals Combined: Nondestructive Testing (NDT) And Inspection (NDI) , Over 8 300 pages Just a SAMPLE of the CONTENTS

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