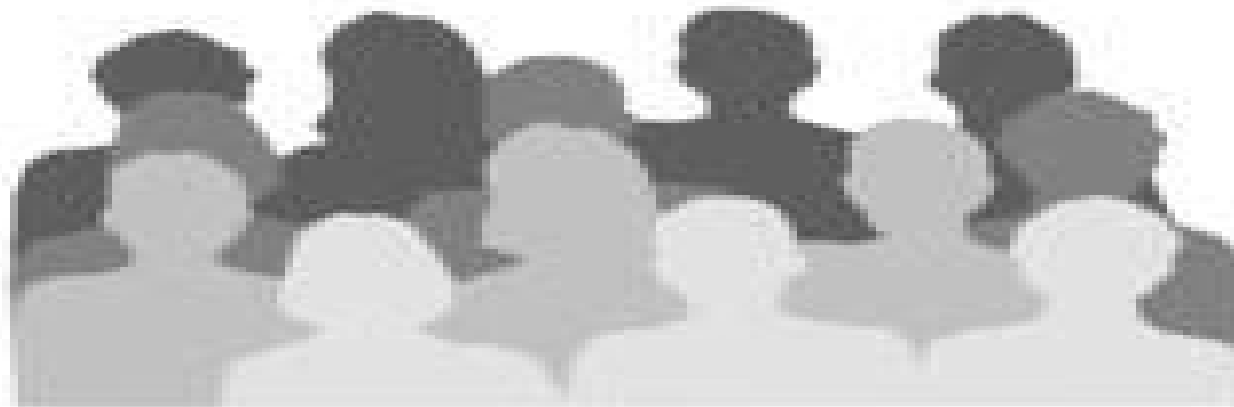


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Michael Armstrong,Stephen Taylor,2023-01-03 Armstrong s Handbook of Human Resource Management Practice is the definitive resource for HRM students and professionals helping readers understand and implement HR to align with business needs This book provides detailed coverage of all areas essential to the HR function such as employment law employee relations learning and development performance management and reward management It also covers the HR skills needed to ensure professional success including leadership managing conflict interviewing and using statistics It is illustrated throughout in full colour and has a range of pedagogical features to consolidate learning such as source review boxes key learning points and case studies from international organizations such as IBM HSBC and Johnson and Johnson This fully updated 16th edition includes new chapters on managing remote workers and developments in digital human resource management practices There are also updates to reflect the changes throughout the HR function such as performance leadership smart reward and employee wellbeing Armstrong s Handbook of Human Resource Management Practice is suited to both professionals and students of undergraduate and postgraduate degrees It is also aligned with the Chartered Institute of Personnel and Development CIPD profession map so can be used by those studying the Associate Level 5 and Advanced Level 7 qualifications Online supporting resources include comprehensive handbooks for lecturers and students lecture slides all figures and tables toolkits and a literature review glossary and bibliography

A Global Guide to Human Resource

Management Thomas Klikauer,2022-06-17 A Global Guide to Human Resource Management is a concise HRM introductory text offering a uniquely non region specific approach to people management in international business organisations The book presents an alternative to standard managerial approaches reflecting the perspectives of multiple stakeholders workers trade unions states and governments NGOs to critically evaluate HRM in practice and in so doing enables students to make effective decisions in their own practice wherever their careers take them Its accessibility and concision make it well suited to short courses for non HRM and non business specialists This text covers all major introductory topics for non specialists

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Asia-Pacific Edition John Sands, Lanita Winata, Sophia Su, Maryanne Mowen, Don Hansen, Dan L. Heitger, 2018-10-01

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Vandekerckhove, Marianna Fotaki, 2019-04-24 Choose the best speak up arrangements for your organisation The last five years have seen dramatic and fundamental changes in whistleblower procedures for organisations Prompted by a spate of important public disclosures organizations are now mandated by law to implement effective arrangements enabling employees to speak up about perceived wrongdoing Currently few resources exist to help with this To help fill the gap The Whistleblowing Guide examines the opportunities and challenges associated with different types of whistleblowing and speak up arrangements making recommendations based on best practices you can trust Identifies the major organisational structural and cultural obstacles to speaking up through speak up arrangements Proposes effective whistleblowing and speak up arrangements Explains the specific policy and legislation requirements that can promote or impede the effective implementation of speak up arrangements and how these can be translated into commercial and public organizations across sectors and cultures Makes a clear distinction between internal and external reporting arrangements The Whistleblowing Guide offers conceptual clarification about these key issues including a focus on internal and external speak up procedures organisational response and communication impartiality and trust *Hunt-Scanlon's Select Guide to Human Resource Executives*, 2003

Human Resource Management Alan Nankervis, Marian Baird, Dr Jane Coffey, John Shields, 2019-08-29

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