

Human Resource Management MCQ's

Q1. Human Resource Management is best described as:

- a) A reactive function concerned with the administration of the employment cycle
- b) A central administrative function concerned with the management of people in organisations
- c) A strategic function, in which HRM is integrated into the development of business unit strategic planning
- d) None of the above

Q2. In the Harvard model of HRM (1984) the key components in HRM policy choices are reward systems, HR flows, work systems and employee influence:

- a) True
- b) False

Q3. The Michigan Business School Model is most often associated with which of the following:

- a) Best Practice Approach
- b) Best Fit Approach
- c) Universalism Approach
- d) None of the above

Q4. Hard HRM is best represented by which of the following statements:

- a) Pat, as the line manager, allows John to work on his own initiative and without checking his work continually
- b) Pat, John's line manager ensures that he tells John exactly what to do and how to do it and checks his work on a regular basis

Q5. Which of the following are responsible for HRM in an organisation?

- a) Senior management
- b) Line management
- c) HR Specialist/Generalist
- d) All of the above
- e) None of the above

Q6. Peripheral workers are best represented by those who work Monday to Friday 9am to 5pm on a full-time basis:

- a) True
- b) False

Q7. Zero-hours workers are part of the...

- a) Core workforce
- b) Peripheral workforce
- c) None of the above

Human Resources Technician Sample Test

JE Gale



Human Resources Technician Sample Test:

This book delves into Human Resources Technician Sample Test. Human Resources Technician Sample Test is a crucial topic that must be grasped by everyone, ranging from students and scholars to the general public. The book will furnish comprehensive and in-depth insights into Human Resources Technician Sample Test, encompassing both the fundamentals and more intricate discussions.

1. This book is structured into several chapters, namely:
 - Chapter 1: Introduction to Human Resources Technician Sample Test
 - Chapter 2: Essential Elements of Human Resources Technician Sample Test
 - Chapter 3: Human Resources Technician Sample Test in Everyday Life
 - Chapter 4: Human Resources Technician Sample Test in Specific Contexts
 - Chapter 5: Conclusion
 2. In chapter 1, this book will provide an overview of Human Resources Technician Sample Test. This chapter will explore what Human Resources Technician Sample Test is, why Human Resources Technician Sample Test is vital, and how to effectively learn about Human Resources Technician Sample Test.
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 6. In chapter 5, the author will draw a conclusion about Human Resources Technician Sample Test. The final chapter will summarize the key points that have been discussed throughout the book.
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Table of Contents Human Resources Technician Sample Test

1. Understanding the eBook Human Resources Technician Sample Test
 - The Rise of Digital Reading Human Resources Technician Sample Test
 - Advantages of eBooks Over Traditional Books
2. Identifying Human Resources Technician Sample Test
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Human Resources Technician Sample Test
 - User-Friendly Interface
4. Exploring eBook Recommendations from Human Resources Technician Sample Test
 - Personalized Recommendations
 - Human Resources Technician Sample Test User Reviews and Ratings
 - Human Resources Technician Sample Test and Bestseller Lists
5. Accessing Human Resources Technician Sample Test Free and Paid eBooks
 - Human Resources Technician Sample Test Public Domain eBooks
 - Human Resources Technician Sample Test eBook Subscription Services
 - Human Resources Technician Sample Test Budget-Friendly Options
6. Navigating Human Resources Technician Sample Test eBook Formats
 - ePub, PDF, MOBI, and More
 - Human Resources Technician Sample Test Compatibility with Devices
 - Human Resources Technician Sample Test Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Human Resources Technician Sample Test
 - Highlighting and Note-Taking Human Resources Technician Sample Test
 - Interactive Elements Human Resources Technician Sample Test

8. Staying Engaged with Human Resources Technician Sample Test
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Human Resources Technician Sample Test
9. Balancing eBooks and Physical Books Human Resources Technician Sample Test
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Human Resources Technician Sample Test
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Human Resources Technician Sample Test
 - Setting Reading Goals Human Resources Technician Sample Test
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Human Resources Technician Sample Test
 - Fact-Checking eBook Content of Human Resources Technician Sample Test
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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