



DEPARTMENT OF THE NAVY
HEADQUARTERS UNITED STATES MARINE CORPS
2 NAVY ANNEX
WASHINGTON, DC 20380-1775

MCO P1610.7F
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May 11 2006

MARINE CORPS ORDER P1610.7F W/CH 1

From: Commandant of the Marine Corps
To: Distribution List

Subj: PERFORMANCE EVALUATION SYSTEM (SHORT TITLE: PES)

Ref: (a) United States Navy Regulations - 1990 -
(b) Marine Corps Manual
(c) MCO 5215.1 (Directives Management Program)
(d) NAVMC 2795 (User's Guide to Counseling)
(e) MCO P500.21 (HQMC Admin Manual)
(f) MCO P1700.24 (Personal Services Manual)
(g) DOD 5400.1-M-1 (Domestic Abuse Reporting)
(h) MCO P1000.6 (ACTS Manual)
(i) MCO P1080.20 (MCTFSCODESMAN)
(j) MCO P1070.12 (IRAM)
(k) SECNAVINST 1650.1 (Navy/Marine Corps Awards Manual)
(l) MCO 1650.19 (Decorations, Medals, and Awards)
(m) Manual for Courts-Martial (MCM)
(n) MCO P1400.32 (Enlisted Promotion Manual)
(o) MCO P6100.12 (MCPFTSCPM)
(p) MCO 3500.27 (OSM)
(q) JAGINST 5800.7 (JAGMAN)
(r) MCO 3574.2 (Marksmanship Training)
(s) MCO P5800.16 (Legal Admin Manual)
(t) MCO 1610.11 (Performance Evaluation Appeals)

Encl: (1) Locator Sheet

1. Situation. This Manual revises the policies, procedures, and standards for the operation and maintenance of the Marine Corps Performance Evaluation System (PES), and the submission of fitness reports on sergeants through major generals as required by article 1129 of reference (a) and paragraph 2500.3 of reference (b).

2. Mission. To notify all on the distribution list of the cancellation of MCO P1610.7E, and publish revisions and innovations to the PES.

3. Execution

a. Commander's Intent and Concept of Operations

(1) Commander's Intent. This Manual completely replaces MCO P1610.7E and its changes, and provides instructions for the following new PES processes and tools:

(a) The Automated Fitness Report System (A-PES) provides for paperless, electronically prepared and submitted fitness reports (Appendix F).

DISTRIBUTION STATEMENT A: Approved for public release; distribution is unlimited.

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A Loxley



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