

Illinois Employer's Guide

The Handbook of Employment
Laws and Regulations



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Editorial, 2005-11-17 The Illinois Employer's Guide is an authoritative book that provides the lay of the land of employment law for business owners managers and human resource professionals Written from an employer's point of view the Guide integrates the federal and particular state laws that affect the employer employee relationship Using plain English this work explains the legal aspects of the events and situations most employers face This 15th Edition of the Illinois Employer's Guide includes new discussion about managing personnel records new section on emergency preparedness including National Fire Protection Association NFPA Standard 1600 discussion of the changes to federal law protecting the rights of veterans updated discussion of federal overtime regulations discussion of controlling employee use of the Internet instant messaging and blogging updated discussion of the Illinois Day and Temporary Labor Services Act updated discussion of new Illinois wage and hour laws including a new law affecting nurses overtime Chapter headings are Hiring Termination Health and Safety Civil Rights Hours and Pay Unions Government Contractors and Miscellaneous Regulations The Guide comes in a three ring binder each chapter is tabbed and includes numbered section headings in bold print for ease of use Relevant state and federal agencies are listed at the end of each chapter as well as citations for the information discussed Updated annually *Illinois Employer's Guide* Amy Lebowitz Greenspan, Summers Press, Inc. Staff, Odesa Gorman-Stapleton, 2000-01-01 The Employer's Guide is for companies doing business in one state or for those looking for a focused discussion of a particular state's regulations Each Employer's Guide is an authoritative and comprehensive labor law manual Each Employer's Guide is written and edited by employment law attorneys Since the guide is designed for business people we have eliminated legal jargon offering clear and concise explanations of complex labor laws Each Employer's Guide integrates the federal and state laws that apply to an employer Topics include hiring discrimination and harassment wrongful termination workers compensation hours and pay unemployment compensation benefits and leave unions health and safety and more An Employer's Guide is conveniently arranged in a hardback loose leaf binder It is organized with a table of contents and an index Each chapter is tabbed and includes numbered section headings in bold print so you can go directly to the explanation you need

without referring to the rest of the chapter or the rest of the book Each Employer's Guide is updated annually at a fraction of the cost of a new Guide Illinois Summers Press Editorial, Summers Press Editorial Staff, 2001-10-01 Illinois Employer's Guide is an authoritative and comprehensive employment law manual that is a valuable resource for business owners managers and human resource professionals Written from an employer's point of view the Guide integrates the federal and state laws that affect the employer employee relationship Chapter headings are Hiring Termination Health and Safety Civil Rights Hours and Pay Unions Government Contractors and Miscellaneous Regulation Each chapter is tabbed and includes numbered section headings in bold print for ease of use Relevant state and federal agencies are listed at the end of each chapter as well as citations for the information discussed Pertinent issues covered include discrimination and harassment wrongful termination workers compensation benefits and leave minimum wage and overtime laws health insurance retirement plans and more **Illinois Employer's Guide to Wage and Hour Issues** Sean Darke, 2015-04-15 With multimillion dollar verdicts and settlements being rendered throughout the country businesses must regularly scrutinize their payroll processes And with employees becoming more aware of their compensation rights wage and hour lawsuits will continue to dominate the employment litigation landscape *Illinois Employer's Guide* Aspen Publishers Editors, 2006-11-10 Our Illinois Employer's Guide is an authoritative and accessible book that provides the lay of the land of employment law the Guide integrates federal and Illinois laws that affect the employer employee relationship making it a valuable resource for business owners managers and human resource professionals The Illinois Employer's Guide is written and updated annually by an employment law attorney We have eliminated legal jargon offering clear and concise explanations of today's complex labor laws regulations and court decisions Relevant state and federal agencies are listed at the end of each of the six chapters along with citations for the information discussed Written from an employer's point of view this 16th Edition Illinois Employer's Guide includes discussion of these and other current topics Updated discussion of the Illinois Human Rights Act Discussion of 2006 amendments to the Illinois Victims Economic Security and Safety Act Updated sections on Illinois unemployment compensation law Discussion of Illinois law on arbitration noncompetition agreements and trade secrets Discussion of 2006 changes to the enforcement and penalty provisions of Illinois wage and hour laws Discussion of new regulations under the federal law on rights of employees serving in the military USERRA New sections on OSHA training requirements and global outsourcing Discussion of new federal regulations defining Internet applicant Discussion of new regulations on Social Security numbers and no match letters Expanded discussion of race discrimination 2006 pension reform legislation and more **Illinois Employer's Guide to Wage and Hour Issues**, 2011 **Work Connection II** Illinois. Governor's Office of Manpower and Human Development, 1979 **Illinois Employer's Guide 2008** Summers Press, Aspen Publishers Editorial, 2007-11-01 Our Illinois Employer's Guide is an authoritative and accessible book that provides the lay of the land about employment law the Guide integrates federal and Illinois laws that affect the employer employee relationship

making it a valuable resource for business owners managers and human resource professionals the Illinois Employer s Guide is written and updated annually by an employment law attorney We have eliminated legal jargon offering clear and concise explanations of today s complex labor laws regulations and court decisions Relevant state and federal agencies are listed at the end of each chapter along with citations for the information discussed Chapter headings are Hiring Managing Employees and Personnel Cost Termination of Employment Health and Safety Employment Discrimination Wages Hours and Child Labor Employee Benefits and Leave Personnel Records Workplace Privacy Unions and Government Contractors Written from an employer s point of view this 17th Edition of the Illinois Employer s Guide includes discussion of these and other current topics New federal minimum wage rate information Discussion of new Smoke Free Illinois Act Discussion of new procedural rules for filing discrimination complaints and filing suit under the Illinois Human Rights Act Updated section on Illinois leave law for volunteer emergency workers Discussion of the revised definition of supervisor under federal labor relations law

Illinois Labor Law Handbook: A guide for employer compliance Illinois. Department of Labor,1980 **Mandated**

Benefits 2019 Compliance Guide (IL) Buckley,2018-12-26 State by State Guide to Human Resources Law is the most comprehensive authoritative guide to the employment laws of the 50 states and the District of Columbia It is designed to provide quick access to each state s laws on the expanding number of issues and concerns facing business executives and their advisors the professionals in HR compensation and employee benefits who work in multijurisdictional environments This 1 guide to HR law in every state will help you to Find accurate answers fast with our easy to use format and full citation to authority Compare and contrast employment laws between states Ensure full regulatory compliance and avoid legal entanglements Get instant access to clear coverage of key topics including state health care reform initiatives FMLA same sex unions workers comp and much more And much more State by State Guide to Human Resources Law 2018 Edition has been updated to include In depth coverage of the Supreme Court s recent same sex marriage decision and its implications for employment law Discussion of three important Title VII cases involving pregnancy discrimination religious discrimination and the EEOC s statutory conciliation obligation Analysis of private sector employment discrimination charges filed with the EEOC during FY 2014 including charge statistics with a breakdown by type of discrimination alleged Coverage of recent state and federal legislative efforts to prohibit employers from requiring employees and job applicants to disclose their passwords to social media and private e mail accounts as a condition of employment Discussion of the Supreme Court s recent PPACA decision and its effect on the federal and state health insurance exchanges Update on the Domestic Workers Bill of Rights now enacted in six states Coverage of the growing trend to raise state minimum wage rates and to increase penalties for violations of wage and hour laws Update on workplace violence prevention efforts and related issues Coverage of state laws requiring employers to provide pregnant workers with reasonable accommodations including longer or more frequent rest periods And much more Previous Edition State by State Guide to Human Resources Law 2018 Edition ISBN

9781454883722 Equal Employment Opportunity 2019 Compliance Guide (IL) Buckley, 2018-12-26 Equal Employment Opportunity Compliance Guide 2019 Edition is the comprehensive and easy to use guide that examines all the major administrative and judicial decisions interpretive memoranda and other publications of the EEOC providing complete compliance advice that is easy to follow as well as the full text of the most important EEOC publications and more on CD ROM This one stop EEO solution delivers completely current coverage of compliance developments related to Harassment Including thorough coverage of the employer s prevention responsibilities Disability Fully comply with all requirements including the accommodation of work schedules Religious discrimination Keep current with the most recent developments including reverse religious discrimination Gender identity discrimination Avoid high profile and potentially costly mistakes Previous Edition Equal Employment Opportunity Compliance Guide 2018 Edition ISBN 9781454883944 **The Work Connection** Andre Mostert, 1979 Illinois Summers Press, Inc. Staff, Summers Press Editorial Staff, 2002-01-24 As part of the Employer s Guide series The Illinois Employer s Guide is for companies doing business in Illinois The guides are written and edited by employment law attorneys Since the guides are designed for business people we have eliminated the legal jargon offering clear and concise explanations of complex employment laws and regulations Topics include hiring drug testing and other investigations discrimination and harrassment wrongful termination workers compensation wage and hour rules unemployment compensation benefits and leave unions health and safety and much more *Illinois Employer's Guide 2010* Summers Press, Aspen Publishers Editorial, 2009-12 The Illinois Employer s Guide is an authoritative and accessible book that provides the lay of the land about employment law the Guide integrates federal and Illinois laws that affect the employer employee relationship plus it includes valuable information about managing employees developing employment policies and avoiding liability for employment law violations The Illinois Employer s Guide is written and updated annually by an employment law attorney We have eliminated legal jargon offering clear and concise explanations of today s complex labor laws regulations and court decisions Relevant state and federal agencies are listed at the end of each chapter along with citations for the information discussed A valuable resource for business owners managers and human resource professionals the Illinois Employer s Guide includes discussion of these and other topics Discussion of new requirements for Illinois employers using the federal E Verify system Amendments to the Illinois Prevailing Wage Act and the Illinois Victims Economic Security and Safety Act The Illinois Biometric Information Privacy Act which restricts an employer s collection use and storage of employee fingerprints voiceprints and other identifying information Recent U S Supreme Court decisions regarding reverse race discrimination age discrimination Title VII retaliation claims union organization arbitration and more Updated sections on employment discrimination under Illinois law including amendments to the Illinois Equal Pay Act and a new discussion of religious discrimination Coverage of the H1N1 virus swine flu outbreak and disaster readiness The Lilly Ledbetter Fair Pay Restoration Act which extends the time during which pay discrimination claims may be filed Changes to

the Health Insurance Portability and Accountability Act HIPAA involving requirements for information security breach notification and health insurance enrollment Federal Trade Commission FTC red flag rules requiring certain businesses to respond to the red flags of identity theft and more New telephone service to verify employee Social Security numbers and new iCERT electronic system for foreign labor certifications

Illinois Labor Law Handbook: A guide for employer compliance Illinois. Department of Labor,1978 **Illinois** Aspen Editorial,Aspen Editorial Staff,2003-12-01 The Illinois Employer's Guide now in its 13th year is an authoritative and comprehensive manual that provides the lay of the land of employment law for business owners managers and human resource professionals Written from an employer's point of view the Guide discusses federal and Illinois laws cases and regulations that affect the employer employee relationship Using plain English the Guide explains the legal aspects of the events and situations employers commonly face Chapter headings are Hiring Termination Health and Safety Civil Rights Hours and Pay Unions Government Contractors and Miscellaneous Regulations The Guide comes in a convenient three ring binder each chapter is tabbed and includes numbered section headings in bold print for ease of use Relevant state and federal agencies are listed at the end of each chapter as well as citations for the information discussed Updated annually

Guidebook to Illinois Taxes (2008) Fred Conklin,2007-12 CCH's Guidebook to Illinois Taxes is the perfect resource for concise and reliable information for practitioners working with state taxation in Illinois Designed as a quick reference work the Guidebook presents succinct discussions of state and local taxes describing the general provisions of the respective tax laws and regulations and highlighting significant cases and administrative rulings This annual publication is useful to tax practitioners in state and multistate businesspersons and those who are obligated to file Illinois returns or who are required to deal with Illinois taxes

Illinois Employment Law Handbook Fourth Edition Illinois Chamber of Commerce,2015-12-20 The Illinois Chamber of Commerce provides this user friendly guide for employers who must comply with every state and federal employment law It also includes expert legal advice on a number of employment law topics from Illinois based law firm SmithAmundsen LLC

Equal Employment Opportunity Compliance Guide 2018 Mid-Year Supplement (IL) Buckley,

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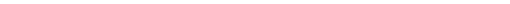
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