

Survey: Motivation at Work and Lack of It

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Problem statement

The quality of the work environment matters a lot to employees and contributes to improved worker productivity and motivation. The concept of fun while working is exciting and research shows that it improves employee productivity (Catherine, Lottie & Jeremy, 2014). Although the idea of fun at work may be problematic because employees may tend to trivialize everything, emerging evidence, shows that employees can still have fun while taking their core work seriously. Employees clearly want to take things more lightly than currently allowed in most companies. However, what is missing from the current literature is what fun really does to employees making them work harder and focus more on their work. Work stress and frustration are commonly cited as the most common killer of motivation (Hazelton, 2014). If that was the case, how does fun eliminate work stress? Researchers have largely ignored this important question. Fun in the work environment appears to improve communication and reduce frustration (Lamm & Meeks, 2012).

The source of frustration could be due to poor communication. For example, if a low-level employee is required to complete certain work and yet cannot more direction as he/she feel needed, it can be a source of frustration (Bennett, Owers, Pitt, & Tucker, 2010). An organization that promotes a culture of fun and informality breaks down inhibitions that hinder communication (Baptiste, 2012). The mechanism through which fun improves the general work environment fosters communication and reduces stress is poorly understood. It is not enough to know that fun is good for improving employee motivation and productivity. Employers need to understand what fun actually does to change people from being frustrated with happy and hardworking people. This information can be captured by interviewing employees and as well as collecting data on things such as absenteeism and sick leave. There is a genuine fear that embracing fun in the workplace would erode professionalism. Knowing what exactly makes employees happy in an environment of fun is important in removing the fears human resource managers and employers may be having.

Lack Of Motivation Essay

Marian Barry



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Steps to Academic Writing Marian Barry, 2011-07-14 Textbooks for foreign speakers *A Handbook for Teaching and Learning in Higher Education* Heather Fry, Steve Ketteridge, Stephanie Marshall, 2008-12-19 First published in 2008 Routledge is an imprint of Taylor Francis an informa company *Methodologies for Effective Writing Instruction in EFL and ESL Classrooms* Al-Mahrooqi, Rahma, 2014-10-31 Educators continue to strive for advanced teaching methods to bridge the gap between native and non native English speaking students Lessons on written forms of communication continue to be a challenge recognized by educators who wish to improve student comprehension and overall ability to write clearly and expressively *Methodologies for Effective Writing Instruction in EFL and ESL Classrooms* brings together research and practices for successful written communication teaching among students of diverse linguistic backgrounds With technological advancements and resources educators are able to implement new tools into their lesson plans for the benefit of their students This publication is an essential reference source for professionals educators and researchers interested in techniques and practices for written communication in English language teaching geared towards non native English speaking students *Counselling Skills and Studies* Fiona Ballantine Dykes, Barry Kopp, Traci Postings, Anthony Crouch, 2014-09-22 Are your students looking to use counselling skills to enhance their existing helping role or wanting to take the first steps towards becoming a professional counsellor Well look no further This practical guide will provide them with the ideal way in showing them what helping and counselling is all about Part 1 Counselling Skills will introduce students to the underpinning knowledge and practical tools needed to develop a range of helping skills for use in a variety of helping roles showing them what it means to work safely and ethically Part 2 Counselling Studies will help students take their understanding further by considering in detail important theories and professional issues preparing them to work as a professional counsellor Part 3 Counselling Study Skills will offer practical advice and hints and tips to help students make the best start on their counselling portfolio including journal and essay writing skills research skills and how to get inspired and overcome blocks to their learning Packed full of practical activities and written in a supportive conversational style this book is essential reading for anyone wanting to learn counselling skills or embarking on their first stage of training to be a counsellor **Exploring Contemporary English Language Education Practices** Bang, Truong Cong, Nguyen, Cuong Huy, Bui, Hung Phu, 2024-04-26 Amidst the transformative tides reshaping the realm of English language education educators researchers and practitioners grapple with a myriad of contemporary challenges In recent years the landscape of teaching and learning English as a second or foreign language L2 has undergone a seismic shift prompting a reevaluation of established practices The dynamics of L2 education now face burgeoning issues such as fluctuating motivation levels among learners evolving engagement dynamics in classrooms and the expanding influence of technological advancements particularly the pervasive use of computer mediated communication altering the traditional boundaries of language

acquisition The urgency to address these multifaceted concerns serves as the impetus for Exploring Contemporary English Language Education Practices an edited book that unravels the complexities of the present day L2 education panorama This comprehensive volume encapsulated by the title Exploring Contemporary English Language Education Practices is not just a compilation of insights it is a roadmap for navigating the intricate terrain of modern language education The chapters within this book delve deep into the intricate fabric of second language motivation learner engagement emotional dimensions in language learning classroom assessment strategies corrective feedback methodologies and the symbiotic relationship between technology and language acquisition

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Largy, 2012-12-06 Revision Revisited LINDA ALLAL LUCILE CHANQUOY University of Geneva Switzerland University of Nantes France Revision is a fundamental component of the writing process So fundamental that for some specialists writing is largely a matter of revising or as Murray 1978 stated Writing is rewriting p 85 Experience with writing does not however automatically translate into increased skill in revision Learning to revise is a lengthy complex endeavor Beginning writers do little revision spontaneously and even experienced writers encounter difficulties in attempting to improve the quality of their texts Fitzgerald 1987 Although revision has been extensively dealt with in the writing and learning to write literature this book proposes to revisit theory and research in this area through a series of new contributions The introduction begins with an overview of what revision encompasses It then examines two parallel interrogations that underlie the chapters assembled here namely 1 What are the implications of research on cognitive processes for instruction in revision 2 What are the questions raised by instructional research for the investigation of cognitive processes of revision A final section presents the chapters of this book Simplify Your Study Peter Lia, 2020-02-12 This innovative book provides clear and straight forward strategies which help students to understand the conventions of academic assignments and what lecturers expect from their work Simplify Your Study is organised around nine core units which focus on the sticking points of university study including organisation and planning reading and note making strategies producing essays critical thinking delivering presentations and preparing for exams Packed with tried and tested strategies for success this essential resource will help students of all disciplines and levels to achieve their academic potential

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