# 12-Step New Employee Onboarding Checklist



#### Pre-Onboarding:



Ensure that all necessary paperwork, including contracts, tax forms, and any other legal documentation, are prepared and sent.

\*\* Technology Setup:

Set up their email, provide necessary hardware (computer, phone etc.), and ensure they have access to necessary software and systems.

· Schedule First Day:

Set an agenda for their first day that includes a company tour, team introductions, and initial training.

· Notify the Team:

Inform the team about the new hire's start date and role.

· Prepare Workspace:

Arrange a workspace with all the necessary supplies.

#### First Day:

#### (06) · Welcome Meeting:

Give a warm welcome and a tour of the office/facilities.

#### \*\* Introductions:

Introduce the new hire to their team and other key members of the company.

#### · Review Agenda:

Outline what the new employee can expect in the first few weeks.

#### · · First Day Training:

Start with basic training on job role, responsibilities, and company policies.

#### First Week:

#### 10) · · Company Policies:

Provide training on company policies, including compliance issues, health and safety, and data security.

#### 11 ) -- Job-Specific Training:

Begin more intensive, role-specific training.

#### (12) -- Meetings:

Arrange meetings with key team members and managers.

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**Anthony S. Fauci** 

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