

State Personnel System Employee Counseling Session

At the supervisor's discretion, this form may be used to document an employee counseling session. When completed, the employee should receive a copy and the original form should be retained by the supervisor. The counseling session may be mentioned in the employee's performance appraisal; however, the form is not placed in the employee's official personnel file. If formal corrective or disciplinary action is appropriate, such as a letter of reprimand, do not use this form. Contact the agency Human Resources office for guidance if needed.

Employee's Name:	Job Title:
Supervisor's Name:	Job Title:
Date of Counseling:	
Background <i>Provide a brief summary of the issue(s) that led to this counseling session. If applicable, attach relevant documentation.</i>	
Coaching/Direction <i>Outline what the employee is expected to do in the future. If applicable, include time frames for required improvement and/or consequences of failure to comply.</i>	

Employee Counseling Notes Template

Terry C. Jones



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