

HUMAN RESOURCE MANAGEMENT

A Contemporary Approach 7th edition Beardwell & Thompson

This highly engaging, bestselling textbook, now in its seventh edition offers a comprehensive examination of contemporary human resource management issues and debates. It is suitable for undergraduate, postgraduate and MBA students and provides an authoritative source for students of CIPD Advanced qualifications for which there is a mapping table included linking CIPD modules to the book chapters.

Human Resource Management: A Contemporary Approach seeks to raise critical awareness of HRM through a series of highly readable chapters which expertly entwine research informed theory with practical insights to the subject. New to the seventh edition are chapters on Employee Engagement, Employee Voice and Organisational Development. In addition, the financial crisis and the role of the MNC in shaping HRM strategy and practice receive extended coverage and all material is radically updated with latest survey data and literature.

In addition to a concluding case study and a set of self test questions, each chapter incorporates the following new features:

- An introductory case study designed to stimulate interest and provoke thought
- Regular 'Explore' opportunities where the reader is invited to consider how theories, models and concepts apply to organisational contexts with which they are familiar
- 'Key controversies' which extract contentious issues and invite the reader to formulate their own viewpoint

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