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problems in hiring training leadership discipline performance appraisal and compensation administration Back cover

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juga bersaing di tingkat lokal nasional maupun internasional Terlebih dengan adanya revolusi industri 4 0 di mana tren digitalisasi merupakan sebuah ancaman tantangan atau peluang tersendiri bagi perusahaan maupun sumber daya manusia Untuk itulah perusahaan maupun individu perlu bersinergi mempersiapkan sumber daya manusianya agar mampu bersaing dengan senantiasa terus menerus untuk belajar serta mengembangkan diri berpikir kreatif dan inovatif Ulasan buku ini mencakup tentang pengenalan sumber daya manusia perencanaan SDM proses rekrutmen dan seleksi karyawan pengembangan keterampilan dan kompetensi karyawan kinerja dan evaluasi karyawan kompensasi dan manfaat karyawan pengelolaan karyawan berkinerja rendah budaya organisasi dan etika kerja kesejahteraan karyawan hubungan karyawan dan manajemen pengelolaan diversitas dan inklusi pengelolaan perubahan dan transformasi pengembangan karier manajemen keluar dan pensiun tren dan tantangan SDM di masa depan   Manajemen SDM Khitara Aldilla Chandra,2025-02-26 Buku Manajemen Sumber Daya Manusia ini memberikan pemahaman mendalam tentang pengelolaan tenaga kerja dalam sebuah organisasi Dimulai dengan konsep dasar dan perkembangan manajemen SDM buku ini membahas berbagai aspek penting seperti perencanaan tenaga kerja strategi rekrutmen pelatihan pengembangan karyawan serta evaluasi kinerja Dengan pendekatan teoritis dan aplikatif buku ini menjelaskan bagaimana pengelolaan SDM yang efektif dapat meningkatkan produktivitas dan mendukung keberlanjutan organisasi Selain membahas strategi manajemen SDM tradisional buku ini juga mengupas tren terbaru dalam dunia kerja seperti digitalisasi penggunaan kecerdasan buatan dalam HR dan konsep Organizational Citizenship Behavior OCB yang berperan dalam menciptakan lingkungan kerja yang lebih produktif dan harmonis Faktor faktor yang mempengaruhi kepuasan kerja kepemimpinan serta budaya organisasi juga dijabarkan untuk membantu organisasi membangun tim yang solid dan inovatif Sebagai referensi bagi akademisi praktisi dan mahasiswa buku ini dilengkapi dengan studi kasus dan contoh nyata dari dunia kerja Dengan penyajian yang sistematis dan bahasa yang mudah dipahami buku ini diharapkan dapat menjadi panduan bagi siapa saja yang ingin mendalami strategi manajemen SDM modern untuk meningkatkan daya saing organisasi   **ECKM 2015 Proceedings of the 16th European Conference on Knowledge Management** Juan Gabriel Cegarra,2012   *Servant Leader Human Resource Management* G. Roberts,2014-09-11 Servant Leader Human Resource Management provides a comprehensive conceptual framework based on a dignity enhancing stewardship model that integrates and balances mission achievement with motive means and ends integrity from both a line manager and human resource department perspective   Dasar-Dasar Manajemen Sumber Daya Manusia : Konsep, Teori, dan Penerapannya dalam Organisasi Gia Rizky,Hildawati Hildawati,Loso Judijanto,Aji Jumiono,Syafruddin Syafruddin,Yadi Kusmayadi,Ernita Puspadewi,Yola Pradhita,Rudy Dwi Laksono,Sarwo Eddy Wibowo,2024-11-14 Buku Dasar Dasar Manajemen Sumber Daya Manusia Konsep Teori dan Penerapannya dalam Organisasi membahas pentingnya pengelolaan sumber daya manusia dalam mencapai tujuan organisasi Buku ini dimulai dengan pengenalan definisi dan pentingnya MSDM sejarah serta evolusi konsep ini Peran dan fungsi MSDM diuraikan termasuk

perencanaan kebutuhan tenaga kerja yang strategis proses rekrutmen dan seleksi yang efektif serta pelatihan dan pengembangan karyawan untuk peningkatan kompetensi Topik lain yang diulas adalah manajemen kinerja di mana teknik evaluasi dan peningkatan produktivitas dibahas secara menyeluruh Buku ini juga menyoroti sistem kompensasi dan penghargaan sebagai alat motivasi serta pentingnya kesehatan keselamatan kerja dan kesejahteraan karyawan Di era digital buku ini menjelaskan tantangan dan adaptasi yang diperlukan dalam manajemen SDM memberikan wawasan untuk mengintegrasikan teknologi dalam pengelolaan tenaga kerja Buku ini ideal bagi akademisi praktisi dan mahasiswa yang ingin memahami penerapan MSDM dalam organisasi modern   *Advances in Business, Management and Entrepreneurship* Ratih Hurriyati,Benny Tjahjono,Ikuro Yamamoto,Agus Rahayu,Ade Gafar Abdullah,Ari Arifin Danuwijaya,2020-01-06 The GCBME Book Series aims to promote the quality and methodical reach of the Global Conference on Business Management Entrepreneurship which is intended as a high quality scientific contribution to the science of business management and entrepreneurship The Contributions are the main reference articles on the topic of each book and have been subject to a strict peer review process conducted by experts in the fields The conference provided opportunities for the delegates to exchange new ideas and implementation of experiences to establish business or research connections and to find Global Partners for future collaboration The conference and resulting volume in the book series is expected to be held and appear annually The year 2019 theme of book and conference is Creating Innovative and Sustainable Value added Businesses in the Disruption Era The ultimate goal of GCBME is to provide a medium forum for educators researchers scholars managers graduate students and professional business persons from the diverse cultural backgrounds to present and discuss their researches knowledge and innovation within the fields of business management and entrepreneurship The GCBME conferences cover major thematic groups yet opens to other relevant topics Organizational Behavior Innovation Marketing Management Financial Management and Accounting Strategic Management Entrepreneurship and Green Business

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