

ARB MENTOR/MENTEE EVALUATION

Mentee Name: _____ Mentor Name: _____

PURPOSE

The purpose of the mentor and mentee meeting together and filling out this form is to determine progress on your goals, to modify and update your goals, and discuss how your mentoring relationship is working. Please use this time for a candid discussion of how things have been going and if there is anything else you need for this experience to be the most productive.

Fill in the goals below from your mentor-mentee contract. Please identify what has been attained & your degree of attainment of each goal. Goals are divided into professional skill goals such as tasks, procedures and skills you are hoping to learn; career goals such as positions or responsibilities you hope to achieve; and interpersonal skill goals such as listening, supervision, handling conflict, etc. Please feel free to put a goal in any of the three categories if they don't seem to fit in one.

PROFESSIONAL SKILLS GOALS

GOAL	DEGREE OF ATTAINMENT TO DATE	MODIFICATIONS/REVISIONS
	<input type="checkbox"/> Completed <input type="checkbox"/> Partially Completed <input type="checkbox"/> Not Attempted	
	<input type="checkbox"/> Completed <input type="checkbox"/> Partially Completed <input type="checkbox"/> Not Attempted	
	<input type="checkbox"/> Completed <input type="checkbox"/> Partially Completed <input type="checkbox"/> Not Attempted	

CAREER GOALS

GOAL	DEGREE OF ATTAINMENT TO DATE	MODIFICATIONS/REVISIONS
	<input type="checkbox"/> Completed <input type="checkbox"/> Partially Completed <input type="checkbox"/> Not Attempted	
	<input type="checkbox"/> Completed <input type="checkbox"/> Partially Completed <input type="checkbox"/> Not Attempted	
	<input type="checkbox"/> Completed <input type="checkbox"/> Partially Completed <input type="checkbox"/> Not Attempted	

INTERPERSONAL SKILLS GOALS

GOAL	DEGREE OF ATTAINMENT TO DATE	MODIFICATIONS/REVISIONS
	<input type="checkbox"/> Completed <input type="checkbox"/> Partially Completed <input type="checkbox"/> Not Attempted	
	<input type="checkbox"/> Completed <input type="checkbox"/> Partially Completed <input type="checkbox"/> Not Attempted	
	<input type="checkbox"/> Completed <input type="checkbox"/> Partially Completed <input type="checkbox"/> Not Attempted	

Job Mentor Sample Paper

KJ Lindholm-Leary



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Prinstein,2012-09-14 The ten year anniversary of the book offers an excellent opportunity to publish a second edition Several aspects of the book have evolved considerably since its first printing For instance substantial revision to the internship licensure and certification processes has occurred and are reflected in this resource Much of the literature on clinical psychology cultural sensitivity and the current job market is updated Changes in technology have large effects on teaching and practicing clinical psychology These modifications are needed to offer appropriate and updated information for students In short virtually every chapter has substantial modification to ensure that the material is accurate and up to date The Academic Job Search Handbook Julia Miller Vick,Jennifer S. Furlong,2013-06-12 For more than 15 years The Academic Job Search Handbook has assisted job seekers in all academic disciplines in their search for faculty positions The guide includes information on aspects of the search that are common to all levels with invaluable tips for those seeking their first or second faculty position This new edition provides updated advice and addresses hot topics in the competitive job market of today including the challenges faced by dual career couples job search issues for pregnant candidates and advice on how to deal with gaps in a CV The chapter on alternatives to academic jobs has been expanded and sample resumes from individuals seeking nonfaculty positions are included The book begins with an overview of the hiring process and a timetable for applying for academic positions It then gives detailed information on application materials interviewing negotiating job offers and starting the new job Guidance throughout is aimed at all candidates with frequent reference to the specifics of job searches in scientific and technical fields as well as those in the humanities and social sciences Advice on seeking postdoctoral opportunities is also included Perhaps the most significant contribution is the inclusion of sample vitas The Academic Job Search Handbook describes the organization and content of the vita and includes samples from a variety of fields In addition to CVs and research statements new in this edition are a sample interview itinerary a teaching portfolio and a sample offer letter The job search correspondence section has also been updated and there is current information on Internet search methods and useful websites Super 10 Sample Papers for CBSE Class 10 English Communicative with Marking Scheme, RTCs & Revision Notes Disha Experts,2018-10-18 The thoroughly Revised iii 2017 Toppers Answers as provided by CBSE Each of the Sample Paper provides detailed solutions with Marking Scheme **Mentor Myth** Debby

Carreau,2016-11-03 Mentors are over utilized under trained and as studies show under deliver From an employer s perspective assigning a mentor is often a band aid to a larger problem From an employee s perspective a lack of formal mentorship is seen as a serious career inhibiting problem the equivalent of sailing a boat without a rudder In The Mentor Myth Debby Carreau represents this dichotomy explaining that while a mentor s counsel can be invaluable it is not the silver bullet human resources professionals often purport it to be The opinions of a mentor are one data point one piece in the much more complex game of navigating a career In fact the increasing overreliance on mentorship can actually be a hindrance to a successful career Instead of continually looking outward for career guidance aspiring professionals must realize that they possess all the tools necessary to take control of their own careers by using their own strengths capabilities and visions of success Through her years of experience consulting speaking and writing about career development Debby has created a comprehensive easy to implement guide for taking ownership of your professional success Debby begins by helping the reader create a professional roadmap including how to build a personal brand project the right amount of confidence and manage time She addresses mentors in the context of networks and sponsors advising the reader how to incorporate outward influences rather than be defined by them

Handbook of Career Studies Hugh P. Gunz, Maury Peiperl, 2007-08-08 The Handbook of Career Studies brings together for the first time in a single work a comprehensive scholarly treatment of the major topics within the growing field of career studies Drawing on the expertise of leading international scholars in each area of career studies editors Hugh Gunz and Maury Peiperl have assembled a consummate set of writings defining the field with a breadth of coverage and integration of topics not found elsewhere From a view of the history of the field and a map of its elements to a set of essays about the future of careers and work this volume provides the most complete reference available on the role of work careers in individual lives institutions and industries Key Features Offers a comprehensive history and structure of the field Building on previous work done in the discipline the editors and contributors take a fresh look at the origins and current structure of career studies Presents the most complete review of research available An unparalleled set of prominent global contributors describes the state of work in their areas of expertise as well as offering a glimpse at future trends Extends subject area knowledge to other disciplines By linking career studies to a wider set of disciplines through critical essays this volume thoroughly explores future directions for career research policy and practice Includes an endorsement and critical comments on the state of the field Edgar H Schein widely acknowledged as a seminal contributor to the modern field of career studies provides a Foreword and a critical Afterword Intended Audience This Handbook is an invaluable reference work for students academics and researchers in the areas of Careers Industrial and Organizational Psychology Social Psychology Counseling Sociology and Organization Studies as well as for human resource practitioners interested in the state of knowledge of the field

Xam idea Sample Papers Simplified Business Studies | Class 12 for 2023 Board Exam | Latest Sample Papers 2023 (New paper pattern based on CBSE Sample Paper released on 16th

September) Xamidea Editorial Board, Some salient features of this book are as follows 1 In order to help students practice and evaluate their understanding detailed solutions of the CBSE sample paper have been incorporated in this booklet along with a total of 15 sample papers Out of these 15 sample papers 5 papers include detailed step by step solutions and the remaining 10 papers are for practice of the students 2 Effort has been made to model each practice paper on the basis of the CBSE sample paper 2023 to include all typology of questions which are to be tested in the annual examination 2023 3 It includes the new typology of questions in each paper i e assertion and reason based statement based and case study based questions etc 4 This book is indeed a one stop destination for all the subject matter required for the final revision to ace in the annual exam of accountancy

The Academic Job Search Handbook Mary Morris Heiberger, Julia Miller Vick, 2001 An examination of organizational dynamics as they are affected by internal creative processes using the example of a regional state university campus which dynamics the authors believe are applicable to other public institutions or possibly organizations of any kind Emphasis is on the utilization of planning and implementation skills already present within the organization and the means of activating such resources The authors are experienced academics and university administrators A practical and comprehensive overview of the process involved in searching for and obtaining an academic position based on the authors experience advising graduate students at the Career Planning and Placement Service U of Pennsylvania Annotation copyrighted by Book News Inc Portland OR

Involving Young People in the Recruitment of Staff, Volunteers and Mentors Di Hart, Emma Michel, 2002-01-01 With training materials for a two day course this flexible practical resource is for organisations wishing to involve young people in the recruitment of staff volunteers and mentors

The Job Search Sergio Rijo, 2023-09-20 The Job Search How to Find the Perfect Job and Land the Interview is your ultimate companion on the path to career success In today's dynamic job market securing the ideal position requires more than just submitting applications This book provides a comprehensive roadmap to help you not only find the perfect job but also ace the crucial interview stage Beginning with the fundamentals of self assessment and goal setting the book guides you through identifying your strengths values and career aspirations It then delves into the art of crafting a compelling resume showcasing your accomplishments and tailoring your application for various job opportunities Moving forward the book explores the critical role of cover letters and provides invaluable insights on how to create attention grabbing personalized cover letters that make you stand out in a crowded field of applicants Once you've conquered the initial application process The Job Search takes you on a journey through the digital landscape teaching you how to effectively leverage online job boards and harness the power of professional networking particularly on LinkedIn But this book goes beyond the basics It delves into advanced job search strategies such as informational interviews and tapping into the hidden job market ensuring you have every tool at your disposal to find the perfect job When you've secured those coveted interview invitations The Job Search doesn't leave you hanging It offers a comprehensive guide to interview preparation including researching potential

employers choosing the right interview attire and mastering common interview questions But the real magic happens when you step into the interview room This book equips you with techniques and best practices to ace the interview allowing you to confidently demonstrate your skills and enthusiasm while handling tricky interview situations with grace Post interview The Job Search emphasizes the importance of follow up and thank you notes to maintain a positive and professional image in the eyes of potential employers The journey doesn't stop when you receive job offers This book offers guidance on salary negotiations evaluating job offers and making informed decisions that align with your priorities and long term career goals However the job search isn't always smooth sailing The Job Search includes a chapter on managing rejection and resilience helping you cope with setbacks and maintain a positive attitude throughout your journey For those considering career changes the book provides tips for transitioning careers successfully emphasizing the value of transferable skills and strategies to overcome challenges Moreover in an ever evolving job market The Job Search explores opportunities in freelancing the gig economy entrepreneurship and the significance of continuing education and skill development to stay competitive Finally as the book draws to a close it offers guidance on achieving work life balance strategies for career advancement and growth and insights into the future of job searching including emerging trends adaptation to new technologies and preparing for changes in the job market The Job Search is a comprehensive friendly and emotionally resonant guide that ensures you're well prepared to embark on a successful career journey securing your dream job and finding fulfillment in your professional life

Creating Small Scale Social Programs Barbara Schram, 1997-10-14 Built around a single case study *Creating New Agency Programs* clearly illustrates how to effectively plan implement and evaluate a small scale social program Each step in the planning process is introduced and described in a way that allows the reader to vicariously participate in the evolution of the program Useful charts time lines and resource lists are included and can be easily referenced and utilized This book's emphasis on planning is important not only because it is a much used and generally under taught skill but because successful planning is the process that can turn the dreams of a community into concrete reality This book is geared toward designing programs to meet specific social needs and organizing the relevant and human resources to implement them The programs are specific detail and activity oriented but are designed to support long range goals which may be handed down by a parent organization or the community in general The author's strategy of using a case study serves as a creative learning tool that leads readers through each practical step toward successfully creating their own small scale social program Filling the void of literature on designing programs *Creating New Agency Programs* is ideal for professionals and students in a variety of fields social work human services clinical counseling psychology drugs and alcohol psychology nursing and management who are faced with the task of planning designing and evaluating a program **101**

Sample Write-Ups for Documenting Employee Performance Problems Paul Falcone, 2017-07-12 Whether you're addressing an initial infraction or handling termination worthy transgressions you need to be 100 percent confident that

every employee encounter is clear fair and most importantly legal Thankfully HR expert Paul Falcone has provided this wide ranging resource that explains in detail the disciplinary process and provides ready to use documents that eliminate stress and second guessing about what to do and say In 101 Sample Write Ups for Documenting Employee Performance Problems Falcone includes expertly crafted easily customizable write ups that address sexual harassment absenteeism insubordination drug or alcohol abuse substandard work email and phone misuse teamwork issues managerial misconduct confidentiality breaches social media abuse and more With each sample document also including a performance improvement plan outcomes and consequences and a section of employee rebuttal it s easy to see why this guide makes life for managers and HR personnel significantly easier when it comes to addressing employee performance issues *Resources in Education* ,2001 Ancient World: Lesson Overviews, 5th ed. , **10 Steps to Successful Mentoring** Wendy Axelrod,2019-06-25 Reach New Heights as a Mentor Broaden people s perspectives Sustain momentum for development Drive significant career growth It doesn t take a workplace superhero to accomplish all of this You can do it when you become a masterful mentor While mentoring resources typically center on the mentee or the program 10 Steps to Successful Mentoring is devoted explicitly to helping you excel in the role of mentor In this book Wendy Axelrod helps you stretch your mentoring abilities to yield substantial rewards for you and your mentee Drawing on more than 20 years of work with mentors she delves into proven approaches to use in your ongoing meetings such as elevating the power of questions leveraging experience for learning and expanding growth using everyday psychology Come away inspired to take on a fresh challenge Whether mentoring is a calling or a choice you re new to it or a seasoned veteran or you re in a formal program or on your own 10 Steps to Successful Mentoring is the resource you ll return to again and again It s filled with real life examples and 40 tools to help you master the nuances that drive deliberate development Woven throughout are Wendy s seven guiding principles that distinguish the most successful mentors hint Start where your mentee is not where you think they should be Become the best possible mentor and deliver memorable experiences to your mentees and create a lasting legacy for yourself **A Solar Car Primer** Eric F. Thacher,2003 In the quixotic quest to reduce air pollution and fuel cars with alternative sources instead of gas solar powered cars have emerged as one option Although disagreements abound about the feasibility and practicality of these vehicles this book presents the basics behind the idea of solar cars From the construction of the engine to raising funds the book is a valuable introduction to the present and future of the emission free automobile **A Handbook for Managing Mentoring Programs** Laura Gail Lunsford,2016-08-11 Despite the interest and pervasiveness of mentoring there has been little attention devoted to professionalizing mentoring for program managers in learning organizations especially post secondary institutions and there are scant resources available for mentoring coordinators This book fills that gap Drawing on research on mentoring and coaching in psychology education and organizations this guide translates research into practice by helping program administrators learn more about the behaviors of mentoring stages of mentoring

relationships elements of high quality relationships and recognizing and avoiding dysfunctional ones The book includes diagnostic surveys and case studies that coordinators might use in their programs and makes an important contribution to the literature on mentoring providing a practical up to date resource for those working in the field on how to set up run and evaluate their mentoring programs *The Mentoring Manual* Mike Whittaker,Ann Cartwright,2000 This companion title to 32 Activities on Coaching and Mentoring reflects the prerequisites for a successful mentoring scheme and an effective mentor The book offers a holistic approach with help here on understanding mentoring planning and designing a scheme A variety of case studies plus a selection of forms questions exercises and photocopiable materials make this a thoroughly satisfying read **The Complete Book of Grant Writing** Nancy Burke Smith,E. Gabriel Works,2006 The most complete grant writing book on the market including sample letters and 15 sample grant proposals **Business Placement Manual**,1994

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