



Informational Interview

On November 18, 2012 at 1:00pm I interviewed Stephan Baldwin, a substance abuse counselor at Stephens Medical Hospital in Edmonds. The reason for this interview was for me to gather as much information in the substance abuse field as possible and the requirements needed for this type of position, and to expand my professional network. For a long time I have debated a career in business or psychology. If I chose psychology I would want to do something related to counseling, or even possibly be a psychiatrist.

So I thought that interviewing someone in this position would help me understand if this was the kind of career I would be interested in. I didn't have to wait long when I got there. He welcome me in with a smile, we shook hands and walk to his office. We set down and he ask me, what school I was attending, again I replied Seattle Pacific University located in Fremont, I'm currently taking a business class that is helping me develop my networking and interviewing skills in hopes of attaining a business degree. But I am conflicted on whether or not this is the field I want to go into.

She then nodded and asked what questions I had for him. I began with the following: What skills are needed to become a substance abuse counselor? Stephan stated a desire to help people in need , strong listening skills and communication skills, physical and emotional energy to deal with problems and stress the job present on a day to day bases. He also said that you need to have compassion and understanding for the client , a counselor need to have experience putting together a treatment plans client screening assessments, interventions referrals, discharges and the ability to put together a after care plan for the client.

He told me that interventions are tricky, but I can master that with time, Schooling and volunteering will help gain that experience needed. I then went on to ask him what kind of degree I needed? Stephan stated that it depends on the state in which I want to work in , she said some states all you need is a high school diploma and a certification, and some states would rather you have a master's degree before becoming licensed. All of this information was very intriguing to me and it made me want to learn more about the profession.

Although I am currently taking business classes, it is hard for me to say that my major is decided. Taking on a position in the psychiatric field would take a lot of time, education, money, and motivation but if it's something that I would enjoy then it will always be worth it. My biggest fear is someday working somewhere that I don't love and having a miserable life. So I plan on doing the research to make the correct choice and not regret it.

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**A. Michael Huberman, Matthew B.
Miles**



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The Federal Selection Interview United States. Merit Systems Protection Board, 2003 **Technical Paper**, 1974

Understanding Journalism Lynette Sheridan Burns, 2002-03-15 Understanding Journalism provides an indispensable guide through the processes and decisions required to produce quality journalism Starting from What is news and moving on to consider decisions about public interest accuracy and reliability of sources and ethics this book provides a model for practice centering on developing skills in critical self reflection It will help answer the question of Where to begin examining the processes used by journalists to define identify evaluate and create journalism Understanding Journalism offers a guide to Finding news exploring the nature of news and the factors influencing news judgement Choosing news considering the power journalists exercise in selecting the issues that become news and examining the ethical implications of these decisions Gathering news focusing on primary research specifically interviews Constructing news explores the processes used in deciding what to omit and what to include in the news depending on a targeted audience Working With Words explores the role of editing in journalism and how it affects media messages Understanding Journalism will be essential reading for all students of journalism

Designing for Situated Knowledge Transformation Nina Bonderup Dohn, Stig Børsen Hansen, Jens Jørgen Hansen, 2019-11-27 How can knowledge developed in one context be put to use in other contexts How can students learn to do so How can educators design for learning this These are fundamental challenges to many forms of education The challenges are amplified in contemporary society where people traverse many different contexts and where contexts themselves are continuously changing Designing for Situated Knowledge Transformation provides a structured answer to these questions through an investigation of the theoretical empirical methodological and pedagogical design aspects which they involve Raising profound questions about the nature of knowledge of situativity and of transfer transformation and resituation it calls for and provides extended empirical studies of the forms of transformation that knowledge undergoes when people find themselves in new contexts while relying on existing knowledge Considering many avenues of practical application and insight Designing for Situated Knowledge Transformation develops a coherent framework for developing learning designs for knowledge transformation that is crucial in today's educational settings

Technical Paper (United States. Bureau of the Census)., 1974 **Entrepreneurship** Heidi M. M. Neck, Emma L. L. Murray, Christopher P. Neck, 2024 *Training and Employment Report of the Secretary of Labor* United States. Dept. of Labor, 1998 *Chief Information Officer Role Effectiveness* Alexander Hütter, René Riedl, 2017-04-07 This book reviews latest research on the effectiveness of the chief information officer CIO in organizations and its impact on IT success It presents a model of six different roles in which a contemporary CIO can act technology provider strategic supporter business thinker innovation driver integration advisor and relationship manager The book analyses the effectiveness of the CIO role based on four antecedents CIO personal competence CIO hierarchical position the management environment and the IT

infrastructure of the organization in which the CIO operates Altogether the literature review synthesizes the results of highly fragmented work related to CIO role effectiveness reported in 98 studies published during the past three decades The book contributes to information systems literature by integrating what is known about the scope and responsibilities of CIO organizational roles in the present management context and by guiding research and practice in revealing how and why CIOs can achieve effectiveness in the six roles The book concludes with a discussion of the limitations of the study and potential avenues for future research Employment and Training Report of the President United States. President,1998

Evaluating Services for Survivors of Domestic Violence and Sexual Assault Stephanie Riger,Larry Bennett,Sharon M Wasco,Paul A Schewe,Lisa Frohmann,Jennifer M Camacho,Rebecca Campbell,2002-08-06 Evaluating Services for Survivors of Domestic Violence and Sexual Assault is a valuable resource not only for researchers and evaluators but for service providers and funders as well Written in clear straightforward language it addresses many complex factors that come in to play when conducting victim service evaluations including issues of safety and confidentiality A great tool for anyone involved in the work to end violence against women Cris M Sullivan author of Outcome Evaluation Strategies for Domestic Violence Programs A Practical Guide This book responds to the tremendous pressure and need to evaluate domestic violence services with some practical advice and experience It not only outlines the basic considerations of evaluations but also discusses the contextual issues that make evaluation in the domestic violence field unique and challenging Edward Gondolf author of Batterer Intervention Systems and Assessing Woman Battering in Mental Health Services Evaluation programs that effectively measure the success of domestic violence and sexual assault services are essential not only to assure high levels of client service and continued funding but also in evaluating how far society has come in the effort to end violence against women Evaluating Services for Survivors of Domestic Violence and Sexual Assault provides comprehensive guidelines and field tested tools for direct service evaluation programs It also chronicles and celebrates over thirty years of progress made by the anti violence movement The authors offer a wealth of practical information at the same time identifying key issues and placing them in the broader context of social and political change Essential reading for anyone who works in or is affiliated with programs serving the needs of victims of domestic violence and sexual assault Evaluating Services for Survivors of Domestic Violence and Sexual Assault addresses the needs of both service providers and evaluators as well as funding agencies and policy makers *Handbook of Psychological and Educational Assessment of Children* Cecil R. Reynolds,Randy W. Kamphaus,2018-10-16 The two volumes of the Handbook of Psychological and Educational Assessment of Children Second Edition cover all aspects of child and adolescent assessment Leading clinical scientists summarize the state of the science of assessment paradigms instruments and methods With an emphasis on practical clinical considerations chapters also delve into issues related to test development psychometrics and bias Conveniently designed for reference or text use this vast knowledge base has been synthesized into two volumes which may be purchased separately or together INTELLIGENCE

APTITUDE AND ACHIEVEMENT surveys assessment of intelligence learning styles and academic achievement covers historical issues and psychometric methods and addresses diversity issues ethical concerns and special topics in mental testing PERSONALITY BEHAVIOR AND CONTEXT reviews the use of projective methods interviewing and observation and objective methods of assessing personality and behavior discusses the assessment of specific syndromes and symptoms and presents tools for assessing adaptive skills and the family context

Macro cognition: The Science and Engineering of Sociotechnical Work Systems Paul Ward, Robert R. Hoffman, Gareth E. Conway, Jan Maarten Schraagen, David Peebles, Robert J. B. Hutton, Erich J. Petushek, 2018-02-28 The increasing complexity of work systems and changes in the nature of workplace technology over the past century have resulted in an exponential shift in the nature of work activities from physical labor to cognitive work Modern work systems have many characteristics that make them cognitively complex They can be highly interactive comprised of multiple agents and artifacts information may be limited and distributed across space and time task goals are frequently ill defined conflicting dynamic and emergent planning may only be possible at general levels of abstraction or require adaptive solutions some degree of proficiency or expertise is required the stakes are often high and uncertainty time constraints and stress are seldom absent To complicate matters further cognition in complex work settings is typically constrained by broader professional organizational and institutional practice and policy These features of cognitive work present significant challenges to scientific methodology and theory and subsequent design of reliable interventions Historically philosophers and scientists have attempted to understand the mental activities experienced during cognitive work at multiple levels of analysis using divergent methods Some have examined cognition at an associative contextual functional or holistic level relying on naturalistic methods to understand the higher mental processes as they work in harmony during goal directed behavior Others have embraced experimental methods and favored internal over external validity often reducing cognition to a psychology of fundamental acts such as short term memory access with millisecond shifts in attention More recently Macro cognition has evolved as a complementary paradigm Macro cognitive researchers have studied the cognitive functions and processes associated with skilled adaptive collaborative and resilient cognitive work in the context of the aforementioned complexities of psychotechnical and sociotechnical work systems Typically this research has been carried out using cognitive task analytic techniques that draw on both naturalistic and quasi experimental methods The primary goals of research in Macro cognition are to better understand cognitive adaptations to complexity to increase our theoretical understanding of the organism environment relations by studying the mapping between cognitive work and real world demands and to promote use inspired research capable of improving system performance

Empirical Research and Writing Leanne C. Powner, 2014-11-04 Students can easily misstep when they first begin to do research Leanne C Powner s new title Empirical Research and Writing A Student s Practical Guide provides valuable advice and guidance on conducting and writing about empirical research Chapter by chapter students are guided through the key steps in the

research process Written in a lively and engaging manner and with a dose of humor this practical text shows students exactly how to choose a research topic conduct a literature review make research design decisions collect and analyze data and then write up and present the results The book s approachable style and just in time information delivery make it a text students will want to read and its wide ranging and surprisingly sophisticated coverage will make it an important resource for their later coursework

OCR Certificate in Administration Level 1 Student Book Carol Carysforth, Mike Neild, 2003 This student text covers the four units needed for assessment preparing routine business documents working with colleagues and customers preparing for work in business organizations and following routine office procedures

Innovation up Close A. Michael Huberman, Matthew B. Miles, 2013-06-29 School improvement like motherhood has many advocates Everyone is for it without having to campaign actively on its behalf And just as the 100% of people who have had mothers think they know how mothering could be done better so the nearly 100% of people who have been pupils in schools or have even taught in or managed them think they know how schools can be improved More precisely they are sure that schools ought to be improved The trouble is that they propose a staggering conflicting range of methods of improving the schools from back to the woodshed to teacher merit pay a stiffer curriculum a stronger tax base reorganization a more humane climate teacher proof innovations community involvement the list is nearly endless Furthermore the issues are not merely technical but normative and political The term improvement is itself problematic One person s version of improvement is another s version of wastefulness or even of worsening the schools Furthermore the versions that win out in any particular school are not Improvement sometimes turns out to be merely a necessarily technically best code word for the directives that administrators have successfully put into place or for the agreements that teachers have lobbied into being How much do we really know about school improvement The available research literature is quite substantial but not as helpful as it might be

The Ethiopian Jewish Exodus Gadi BenEzer, 2003-09-02 This book presents new research into the exodus of 16 thousand Jewish immigrants from Ethiopia to Israel between 1977 and 1985 Issues from trauma and memory to race and migration are raised

Gender Issues in Learning and Working with Information Technology: Social Constructs and Cultural Contexts Booth, Shirley, Goodman, Sara, Kirkup, Gill, 2010-05-31 This book deals with different features of the burgeoning knowledge society gender equity learning and information technology with the focus on gender not in the taken for granted biological sense of sex but in the socially constituted sense of it Provided by publisher

What Can I Do Now? Journalism Ferguson, 2010 Guides students on the path to a career working in journalism Job profiles include cartoonists and illustrators columnists commentators critics editors photo editors and reporters

Educating the Sustainability Leaders of the Future Walter Leal Filho, Amanda Lange Salvia, Eric Pallant, Beth Choate, Kelly Pearce, 2023-03-10 This book focuses on educating the sustainability leaders of the future and will contribute to the further development of this fast growing field As the title suggests it presents practical experiences related to education research and extension the so called third mission whereby

universities conduct outreach to society as a whole e.g. to local communities, organisations, industry and other groups with the aim of documenting such experiences and making them available to a wide audience. This book is produced by the European School of Sustainability Science and Research (ESSSR) through the Inter University Sustainable Development Research Programme (IUSDRP) and contains inputs from authors from across all geographical regions. It gives a special emphasis to the participation of future generations in sustainability efforts. The book also discusses examples of initiatives coordinated by universities but involving civil society, the private sector and public sector, including local, national and intergovernmental bodies. In particular, it describes practical experiences, partnerships, networks and training schemes for building capacity aimed at fostering the cause of sustainable development at institutions of higher education. Thanks to its design and the contributions by experts from various areas, it provides a welcome contribution to the literature on sustainable development and it inspires further works in this field. Symposium on Anthropology and Public Policy, 1981

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