# Tips for Giving Feedback

# Remove Emotion

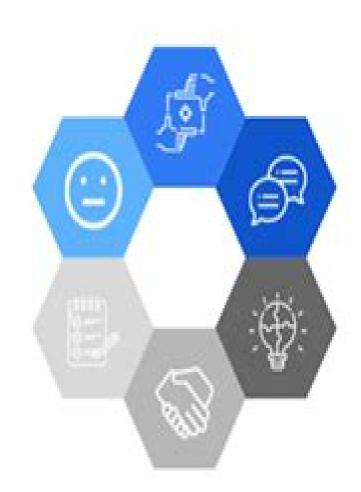
Remove emotion from the equation

# Evidence

Back it up with facts and data

### Tone

Consider how you would respond to tone



# Precise

Be direct and avoid accusatory language

# Open

Be open to ensuing communication

# Problem-Solve

Identify a fix, not just a complaint



peoplegoal

# **Manger Guide For Giving Feedback**

**Clifford Lane** 

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