

LETTER OF EXPLANATION

You have only one time to explain a criminal record -

Some states have a band the box type law, which eliminates having to state you have a criminal background initially

Again, initially following a tentative job offer they can check your background

Other employers like school systems, police departments and other employers are guaranteed to check backgrounds

In either case, preparation can provide a chance, failure can give you the same results.

Basic rules and concepts

Before you begin there are two Letters of Explanation which maybe required.

One if you have any **felony** convictions and another if you have

any **misdemeanor** convictions the reason is if you are ask if you had any felony convictions verse any convictions

Rule of thumb if not asked don't tell these letters are only to be used to explain a conviction on an application and to be use if all possible as an attachment - **I DO NOT** advise to say will explain at interview on an application that maybe too late.

Example:

[Date]

Date: 24 January 20XX

[Company Name]

ABC Production Inc.
1469 Lostwoods Road
Chicago, Illinois 60001

[Contact Name or Sir or Madam - if you have a chance prior to applying ask for a name]

Dear Ms. Janet Smyth;

[Admission of Guilt - if you were arrested - and found guilty or plead guilty - you have to take the responsibility for your action (s)]

Letter To Employer Explaining Conviction Samples

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