

**Figure 2.1 Paterson job grading structure**

<b>Decision-making band</b>	<b>Job grades</b>	<b>Sub grades</b>
F Policy formulating (Top management)	Higher F – Coordinating - 11	F5
	Lower F - Policy formulating - 10	F4
E Programming (Senior management)	Higher E - Coordinating - 9	E5
		E4
	Lower E – Programming - 8	E3 E2 E1
D Interpreting (Middle management)	Higher D - Coordinating - 7	D5 D4
	Lower D – Interpreting - 6	D3 D2 D1
C Routine (Skilled workers and supervisory management)	Higher C – Coordinating - 5	C5 C4
	Lower C – Routine - 4	C3 C2 C1
B Automatic (Semi-skilled workers)	Higher B – Coordinating - 3	B5 B4
	Lower B – Automatic - 2	B3 B2 B1
		A3

# Job Evaluation And Grading For Namibia

**Rachel Sandford**



## **Job Evaluation And Grading For Namibia:**

## Decoding **Job Evaluation And Grading For Namibia**: Revealing the Captivating Potential of Verbal Expression

In a period characterized by interconnectedness and an insatiable thirst for knowledge, the captivating potential of verbal expression has emerged as a formidable force. Its capability to evoke sentiments, stimulate introspection, and incite profound transformations is genuinely awe-inspiring. Within the pages of "**Job Evaluation And Grading For Namibia**," a mesmerizing literary creation penned by a celebrated wordsmith, readers set about an enlightening odyssey, unraveling the intricate significance of language and its enduring impact on our lives. In this appraisal, we shall explore the book's central themes, evaluate its distinctive writing style, and gauge its pervasive influence on the hearts and minds of its readership.

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