



**Faculty of Management, University of Peradeniya,
Sri Lanka**
End of Second Semester Examination - 2015/2016

ML 4207 – Human Resource Management

Instructions:

Time: One Hour

Part - A is compulsory and answer One (01) question from part - B

Date: December 20, 2016

Time: 1.00 p.m. – 2.00 p.m.

Part - A

- | | |
|--|------------|
| Define the concept 'human resource management' in your own words. | (05 Marks) |
| List the responsibilities of human resource professionals. | (05 Marks) |
| Why is knowledge on HRM important for any manager? | (05 Marks) |
| What is meant by the term 'job analysis'? Describe its components. | (05 Marks) |
| Differentiate 'recruitment' and 'selection'. | (05 Marks) |
| List out the advantages of internal recruitment. | (05 Marks) |
| List three external recruitment methods and describe one of them. | (05 Marks) |
| Briefly explain the usefulness of selection interviews. | (05 Marks) |
| List two competencies required from human resource professionals. | (05 Marks) |
| Discuss the usefulness of 'assessment center' in identifying the best candidate. | (05 Marks) |
| (Total Marks 50) | |

Part - B

- | | |
|---|------------|
| Differentiate 'training' and 'development'. | (08 Marks) |
| What are the advantages of 'on-the-job' training? | (07 Marks) |
| List the components of training evaluation and describe one of them. | (06 Marks) |
| What is meant by 'learning outcomes or learning objectives' in training design? | (04 Marks) |
| (Total Marks 25) | |
| | |
| Describe the concepts of 'performance management' and 'performance appraisal'. | (06 Marks) |
| What is the role of performance feedback? | (07 Marks) |
| Discuss the advantages of self-review in performance appraisal. | (05 Marks) |
| Briefly explain the employee selection process. | (07 Marks) |
| (Total Marks 25) | |

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John Martin



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Human Resource Management John Martin, 2008-12-01 The SAGE Course Companion on Human Resource Management is an accessible introduction to the subject that will help readers to extend their understanding of key concepts and enhance their thinking skills in line with course requirements It provides support on how to revise for exams and prepare for and write assessed pieces Readers are encouraged not only to think like an HRM student but also to think about the subject critically Designed to compliment existing textbooks for the course the companion

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08 PGT Commerce Chapter-wise Question Bank - Unit 8: Human Resource Management & Marketing Management Dheeraj Kumar Singh, **CBSE/UGC-NET/JRF HUMAN RESOURCE MANAGEMENT & LABOUR WELFARE** Abhishek Kumar Pandey, 2016-05-10 The book is written keeping in view the Syllabus Question Patterns of various competitive exams with specialization to the Subjects Human resources Management Organizational Behaviour and Labour Laws The Book Contains objectives type questions with Answers explanation of typical facts and concepts It also includes Chapters of One liner facts and brief concepts in HRM OB and Labour Laws Books is very useful for UGC NET Exam and also dream Jobs of PSU s like Coal India NTPC SAIL ONGC PSU s Banks Corporate Exams in HRM Other organizations The memory based and other actual relevant previous year questions of PSU s Management trainees Exam UGC NET has been given place in this book Including Multiple Choice Questions MCQ one liners and explanations this book contains almost thousands of tricky facts and concepts Author is very much assured of Success of the Aspirants In the words of Author This book will be useful for everyone who has interest in HRM OB and Labour Laws including faculties students and Corporate HR Professional This Quick Mentor book contains almost thousands of most important facts of HRM Labour Laws OB Proposed BOOK BY THE AUTHOR The Next Book proposed by The Author is Human Resource Management Organisational Behaviour with Case Approach A Clear modern Understanding UPPCL-Personnel Officer Exam PDF: Human Resource Management Subject eBook-PDF Dr Chandresh Agrawal, nandini books, 2025-02-23 SGN The Ebook UPPCL Personnel Officer Exam Human Resource Management Subject Covers Objective Questions From Various Competitive Exams With Answers **NET JRF Commerce Solved Question bank based on Previous Papers With Instant Answer Key** Mocktime Publication, NET JRF Commerce Solved Question bank based on Previous Papers With Instant Answer Key Nta Net jrf Commerce previous year solved question papers Ugc Net jrf paper 1 teaching and research methodology net paper 1 by kvs madaan upkar truman arihant cbse net paper 1 practice set in hindi ugc net Commerce exam guide **Oswaal NTA CUET (UG) Mock Test Sample Question Papers English, Accountancy, Business Studies, General Test & Economics (Set of 5 Books) (Entrance Exam Preparation Book 2024)** Oswaal Editorial Board, 2023-11-10 Description of the product 100% Exam Ready With 2023 CUET UG Exam Papers 2 Slots Fully Solved with Explanations Fill Learning Gaps With Revision Notes Chapter Analysis Crisp Recap with Smart Mind Maps Concept Videos Smart Shortcuts To Solve

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Managing People Ted Johns, Izabela Robinson, Jane Weightman, 2005 As part of the CIPD Revision Guides series these revision guides are designed to aid CIPD students in preparing for their examinations Based on the experience and skills of the CIPD Examiners these guides provide comprehensive and relevant information and invaluable advice for students in the lead up to their CIPD examinations There are opportunities to practise exam technique assess knowledge levels and benefit from handy tips on improving exam performance

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Human Resources Management: Concepts, Methodologies, Tools, and Applications Management Association, Information Resources, 2012-05-31 Human resources management is essential for any workplace environment and is deemed most effective when a strategic focus is in place to ensure that people can facilitate that achievement of organizational goals But effective human resource management also contains an element of risk management for an organization which as a minimum ensures legislative compliance Human Resources Management Concepts Methodologies Tools and Applications compiles the most sought after case studies architectures frameworks methodologies and research related to human resources management Including over 100 chapters from professional this three volume collection presents an in depth analysis on the fundamental aspects tools and technologies methods and design applications managerial impact social behavioral perspectives critical issues and emerging trends in the field touching on effective and ineffective management practices when it comes to human resources This multi volume work is vital and highly accessible across the hybrid domain

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