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**Peipei Pang**



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**Introducing Human Resource Management** Caroline Hook,Andrew K. Jenkins,2019 Introducing Human Resource Management is a lively and engaging introduction to the key topics and issues surrounding people management Clearly linking HR theory to the work environment this book explores core areas such as HR strategy and planning employee engagement diversity and equality and talent management and development The text combines solid academic underpinning with practical examples to allow you to consolidate your learning and apply it in practice

**Human Resource Management** Pravin Durai,2010

**Human Resource Management** Raymond J. Stone,2013-10-07 Endorsed by the Australian Human Resources Institute AHRI the national association representing human resource andpeople management professionals Human ResourceManagement 8th edition presents a comprehensivecoverage of key HRM topics Ray Stone s Human ResourceManagement is the longest running and most successfulAustralian textbook ever produced in the field of HRM The 8th edition has been thoroughly updated to reflect theimpact of the Fair Work Act on the relationship between employersand employees as well as on the work of HR professionals Numerouspractical examples throughout the text highlight contemporary HRissues such as employee engagement flexible working arrangements work life balance generational issues in the workplace skills shortages in various industries the importance of effective employee recruitment andtraining the cost of involuntary staff turnover increasing diversity in the workplace outsourcing corporate social and ethical responsibility globalisation negotiation change management In addition to a thorough analysis of the contemporary HRlandscape in Australia the text provides useful comparisons withHR practices in regional countries such as India China andJapan

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**Human Resource Management** Julie Beardwell,Amanda Thompson,2017-06-07 This highly engaging bestselling textbook now in its eighth edition offers a comprehensive examination of contemporary human resource management issues and debates Aimed at undergraduate postgraduate and MBA students this title provides an authoritative source for students of CIPD Advanced qualifications

**Fundamentals of Human Resource Management** Raymond A. Noe,2020 Revised edition of Fundamentals of human resource management 2018

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pays attention to the application of HRM approaches in real organizational settings and situations Realism understanding and critical thinking were important in the revision Users have continuously been satisfied with the consistent writing style and level of presentation **Human Resource Management** George T. Milkovich, John W. Boudreau, 1997 This text adopts a diagnostic approach to human resources management setting up a diagnostic model consisting of four phases assess conditions set objectives choose activities and evaluate results The book examines how to make effective decisions about human resources by analyzing the prevailing pressures and issues facing managers The new features of this edition includes discussion on external recruitment reflecting the latest developments using the World Wide Web to hunt for jobs and the latest data on growth of contingent workers internal staffing and careers and a new chapter providing the history of HRM

Human Resource Management Ronald R. Sims, 2007-01-01 The contributors in this book identify and clearly discuss contemporary and critical issues challenges and opportunities in HRM The book attempts to achieve the delicate balance between basic HRM functions and the new world of HRM Moreover in a dynamic field like HRM a complete look at contemporary HRM issues challenges and opportunities is a must for today s and tomorrow s students and future managers and leaders After all it is important for any book to undertake a current state of the field while also bridging the gap of traditional HRM activities i e issues challenges and opportunities and the possible future state of the HRM field An organizing principle for this book is the need to for an integrated HRM system comprised of multiple activities designed to influence organizational and employee behaviors The books contributors include some basic theories and models that simultaneously consider how HRM activities like recruitment selection reward practices and development activities among others are being impacted by contemporary issues challenges and opportunities for the field of HRM particularly HRM functions and professional as they are increasingly expected to play a role in enabling organizational managers and other employees to achieve desired organizational results Thus the essence of the book is that the collective chapters reflect both a functional orientation built on theory and models but also provide insights into how to translate theory into practice via the establishment of the increasingly critical role HRM procedures practices and processes play in accomplishing the goals and objectives in contemporary organizations **Human Resource Management, 10th Edition** Raymond J. Stone, Anne Cox, Mihajla Gavin, 2020-12-14 The new edition of Raymond Stone s Human Resource Management is an AHRI endorsed title that has evolved into a modern relevant and practical resource for first year HRM students This concise 14 chapter textbook gives your students the best chance of transitioning successfully into their future profession by giving them relatable professional insights and encouragement to exercise their skills in authentic workplace scenarios Complementary to your courses with well written conceptual content Stone s 10th Edition will save you research and assessment prep time with a host of case studies that cement learnings and get students thinking critically INTERNATIONAL HUMAN RESOURCE MANAGEMENT 8E., 2023 *Applied Psychology in Human Resource Management* Wayne F. Cascio, Herman Aguinis, 2005

Interdisciplinary and research based in approach this volume integrates psychological theory with tools and methods for dealing with human resource problems in organizations and for making organizations more effective and more satisfying as places to work It reflects the state of the art in personnel psychology and the dramatic changes that have recently characterized the field and outlines a forward looking progressive model toward which HR specialists should aim The authors examine organizations work and applied psychology the law and human resource management the systems approach criteria performance management measuring and interpreting individual differences fairness in employment decisions analyzing jobs and work strategic workforce planning recruitment and initial screening managerial selection training and development considerations in design and international dimensions of applied psychology For human resource professionals and others involved in personnel decisions

*Human Resource Management for the Hospitality and Tourism Industries* Dennis Nickson, 2007 Dennis Nickson takes an integrated look at HRM policies and practices in the tourism and hospitality industries Utilising existing human resource management theory and practice it contextualises it to the tourism and hospitality industries by looking at the specific employment practices of these industries

**Basic Concepts of Health Care Human Resource Management** Nancy J. Niles, 2019-02-05 Basic Concepts of Health Care Human Resource Management Second Edition is a comprehensive overview of the role of Human Resource Management HRM in all aspects of healthcare management Beginning with a survey of HRM from its beginnings to present day trends the text moves on to cover state and federal healthcare laws codes of ethics staffing organizations training and development employee relations and long term planning The Second Edition continues to provide the essential tools and strategies for HRM personnel to become empowered custodians of change in any healthcare organization Taking into account the increasing diversity of patients and employees the effects of technology and globalization on healthcare delivery the credentialing of health care providers and the measurement of labor productivity and much more this text is an essential resource for HRM students and practitioners alike

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