



WE ARE AN EQUAL OPPORTUNITY EMPLOYER

APPLICATION FOR EMPLOYMENT

Notice To Store Manager: On the day of the job offer,
please have the associate call SMC at 1-800-477-8880
(Work Opportunity Tax Credit Program)

Food Lion, LLC
P.O. Box 1330
Salisbury, NC 28145-1330

Delhaize America, Inc., Food Lion, LLC and its subsidiaries ("The Company") is an equal opportunity employer. In all our employment practices, including hiring, we are firmly committed to equal opportunity without regard to race, religion, color, sex, age, national origin, citizenship, disability or any other basis of discrimination prohibited by applicable local, state or federal law. No question on this application is used for the purpose of limiting or excluding any applicant's consideration for employment on such grounds.

ANSWER ALL QUESTIONS. INCOMPLETE APPLICATIONS WILL BE REJECTED. PLEASE PRINT AND USE BLACK INK.

General Information:

1. At which location do you wish to work? _____
Position(s) desired: _____
(An "Any" response is unacceptable) ☐ Full Time
☐ Part Time
2. NAME: Last _____ First _____ Middle _____ Soc. Sec. # _____ Date _____
ADDRESS: Street _____ City _____ State _____ Zip _____
TELEPHONE NUMBER: Home: () _____ Business: () _____
3. Would you be known to any employer, school or reference by another name? Yes _____ No _____
If yes, indicate what name: _____
Are you at least 18 years old? Yes _____ No _____ If not, how old are you? _____
What wage/benefit do you expect? _____ If hired, when could you start work? _____
Would you be willing to relocate? Yes _____ No _____ If "yes," Preference: _____
Names of friends or relatives working at Food Lion (List name and relationship): _____
4. The following question asks about previous Food Lion employment. If you have ever worked for the company at ANY location (office, store, distribution center) even for one day, please mark "yes." Failure to indicate previous employment may cause future termination or not allow us to consider you for employment, based on falsification of employment information.
Have you ever been employed by Food Lion before? Yes _____ No _____ If yes, when and where? _____
5. The following question asks about convictions for crimes or service of probation resulting from criminal charges. If you have ever been convicted (no matter the year) please list this information. Failure to indicate this information may cause future termination or not allow us to consider you for employment.
Have you ever been convicted of a crime (misdemeanors or felonies including any guilty, no contest or similar plea) or served probation (as result of deferred prosecution, pretrial intervention, or other similar agreement)?
Yes _____ No _____
If "yes," give all details: (A "yes" answer does not automatically disqualify you from employment; all circumstances will be considered.) _____
6. Are you currently on layoff status, leave of absence or other suspension of employment and subject to recall with another employer? Yes _____ No _____ If "yes," give all details: _____
Are there restrictions on the hours or days of the week that you are available for work? Yes _____ No _____
If "yes," when are you available? _____
Have you ever been discharged (or terminated) by a former employer? Yes _____ No _____ If "yes," explain: _____

Food Lion Paper Application

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Food Lion Paper Application:

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