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Fundamentals of Human Resource Management Alan Price, 2011 Fundamentals of Human Resource Management provides a succinct yet comprehensive overview of the key issues shaping HRM today The book explores the complex relationships between HRM and a range of organizational functions and encompasses the business public and voluntary sectors Using a wealth of real world examples the text analyses HRM from a number of illuminating practical and theoretical perspectives The book is arranged around four essential perspectives environmental organizational strategic and operational The text offers extensive coverage of contemporary HRM topics including ethics and diversity knowledge management and talent management Highly topical coverage of how HRM has been affected by the global financial crisis and of how HRM is practiced in the world's developing economies is incorporated throughout This book emphasises the operational realities of HRM within the wider business context demonstrating the practical application of key HRM concepts

Human Resource Management in a Business Context Alan Price, 2004 It is possible to establish a clear link between good human capital management and enhanced financial performance In other words effectively dealing with people is of major importance for all organizations Human Resource Management in a Business Context locates HRM and other perspectives of people management in a framework focused on the needs of business studies students It provides a thorough and comprehensive overview of all the key aspects of people management using numerous real examples from actual business situations The practical rather than prescriptive approach allows students to understand the issues without getting lost in operational details The new edition has been strengthened to make this our key offering in HRM and an ideal core text for most courses fully able to compete with the comprehensive competition

Human Resource Management Pravin Durai, 2010 Human Resource Management Alan Price, 2011-06-01 **116** Mr. Rohit Manglik, 2024-03-11 EduGorilla Publication is a trusted name in the education sector committed to empowering learners with high quality study materials and resources Specializing in competitive exams and academic support EduGorilla provides comprehensive and well structured content tailored to meet the needs of students across various streams and levels

HUMAN RESOURCE MANAGEMENT SAMANTA, SASMITA RANI, MAHAJAN, J.P., 2022-03-24 This text provides a comprehensive and refreshing insight into the application of human resource knowledge at the workplace to maximise operational efficiency and secure competitive advantage in the midst of ever evolving environment While the book is careful in providing a contemporary view of the constantly changing field of HRM it nonetheless gives the readers a firm grip over its fundamentals which can be applied to handle real time situations Apart from its practical usefulness to HR scholars and practitioners the book intends to go a long way in meeting the knowledge and examination needs of students pursuing a

career in HR courses at BBA MBA level

KEY FEATURES Coverage The book provides exhaustive coverage of topics to understand intricacies and complexities of human resource management from its original functional role as a key instrument in search of human resources for the firm to being a strategic component of a firm's competitiveness growth and development A special treatment is given to application of Technology to manage HR issues and the unfolding of HR scenario in the Post Covid era

Learning Objectives Each chapter opens with the synoptic view of its coverage through learning objectives providing a preview of what students will learn by reading and studying the chapter

Study Aids Each chapter makes a careful but productive use of a variety of study aids such as flow charts tables exhibits figures and boxes

Review Questions Each chapter lists review questions to develop understanding of concepts covered in the chapter

Case Studies Each chapter concludes with substantial case studies enabling students to acquire greater conceptual clarity and sharpen their diagnostic skills of HR problem solving

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Today's HR for a Sustainable Tomorrow R.K. Mishra, Shulagna Sarkar, Punam Singh, 2012-03-20 We are now going through a sustainability revolution that will rival the agricultural and industrial revolutions in the way it will transform society Innovation and creativity will be needed to develop radical new products that are less damaging to the environment and generate new business and job The book is of interest to all business and management students academicians researchers practitioners consultants corporate managers governments non governmental organizations and international organizations with special interest in issues relating to HRM for sustainability The book is centered on the theme of HRM and sustainability The authors have pulled different strings of HRM enabling sustainability from the designing and assembling the HR functions for sustainability to creating sustainable culture to best practices in HRM for sustainability The authors have shared various perspectives in terms of the role of HRM for sustainability from culture building to employer branding to employee engagement The authors have also reflected upon the role of HRM in managing future workforce and creating conducive and sustainable employee relations

How to Manage Human Resource in Organizations Allan P Miller, 2007-07 Revd Dr Allan P Miller is in tremendous demand as one of the most dynamic speaker in England today Dr Miller is a noted Author Teacher Preacher and Ministerial Consultant seminars speaker in America England Jamaica and Italy Travelling extensively addresses critical issues affecting individuals social and spiritual development The central theme of his message is that leaders and management to maximization the potential resources they have Dr Miller skills not only appeal to those aspiring to managerial positions but to practising managers supervisors ministers teachers students who wish to expand their views and knowledge His wife Revd Sonia Miller His qualification includes Bachelor of Theology International Ministerial Bible College Master of Theology European Theological Seminary Master of Ministry Trinity Theological Seminary Doctor of Education European Theological Seminary Doctor of Philosophy European Theological Seminary Doctor of Ministry and Theology International Ministerial Bible College

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Human Resource Management R. C. Sharma,Nipun Sharma,2024-09-30 This textbook introduces readers to an array of concepts and current practices of human resource management HRM It provides an understanding of the current problems in the area that require pragmatic research and realistic solutions Using a blend of diverse concepts theories tools and techniques the book discusses contemporary practices of HRM and the challenges related to acquiring and training people human resource development compensation and reward employee relations technological changes HR records audit research and more Supported by the authors rich experience of over five decades in academics as well as in the corporate sector and case studies the book will enhance conceptual understanding of HRM throw light on recent developments in this subject area and offer management strategies for problems and challenges related to human resources This book will be an essential textbook for students professionals corporate trainers and researchers of business studies management studies marketing human resource management resource management work and organisational psychology human resource development risk management economics and finance **HUMAR RESOURCE MANAGEMENT IN PRACTICE** KANDULA, SRINIVAS

R.,2003-01-01 This compact easy to read book aims at presenting the basic principles practices and advancements made in human resource management It shows the enduring values of those principles as well as the significance of the models techniques and tools evolved which may rightly be called classics as these have been propounded by HRM proponents time tested and proved permanent The book covers three major subjects of manage ment Human Resource Management HRM Human Resource Development HRD Organizational Behaviour OB and Organizational Development OD under 18 different themes What distinguishes the text is that it uses 300 models techniques and tools that are well established practised and proven in the field of HRM The practical implications of these techniques are also discussed enabling the reader to comprehend the concepts with ease The book which is a unique blend of theory and practice would be useful to postgraduate

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Deb,2009 Performance Appraisal and Management brings forth the essence of the subject in a holistic and integrative manner by emphasizing not only the concepts but the causes and consequences The book addresses the contemporary concepts processes programmes methodologies and legal ethical and cultural issues associated with appraising executive and employee performance The book is enriched with extensive and rich pedagogical tools relevant case studies and numerous caselets of organizational practices for facilitating easy grasp and understanding of essential constructs of performance appraisal and management It is also highly useful for HR practitioners Business Managers and Management Trainers Artificial Intelligence Techniques in Human Resource Management Soumi Ghosh,Soumi Majumder,Santosh Kumar Das,2023-08-18 This new volume presents a range of techniques that aim to enhance the operation of human resource management by applying state of the art artificial intelligence technology With illustrative case studies the volume uses examples from several real life problems and includes their possible solutions using advanced AI technology The book explores the confluence of smart computing and traditional businesses to foster productivity profitability and prosperity and goes on to apply AI techniques in the recruitment process with enterprise resource planning management software for manpower optimization systems in colleges for creating uniformity in HRM across organizations for creating conflicting strategy management techniques and more One pandemicrelated chapter discusses the use of radio frequency based technology for monitoring social distancing **Compensation Management** Deb,2009 *Human Resource Development* ,2005

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