

550 Unemployment Compensation

551 Overview

551.1 Legal Guidelines

551.11 Administration

The Unemployment Compensation for Federal Employees Program (UCFE) is administered by the states under separate agreements with the U.S. Secretary of Labor. Under these agreements, the states are agents of the United States and take, adjust, pay, or deny claims for unemployment compensation. Based on wage and separation information supplied by the Postal Service, the state agency determines under its state employment security law the postal employee's entitlement to unemployment compensation.

551.12 Liability

Benefit payments are made to former postal employees by the states under the agreements between the states and the U.S. Department of Labor. The Postal Service then reimburses the states through the Department of Labor.

551.13 Illegal Claims

Federal law provides criminal penalties for anyone who knowingly makes a false statement or representation of a material fact, or knowingly fails to disclose a material fact, to obtain or increase for self or for any other individual unemployment compensation benefits for federal employees.

551.2 Qualification Factors

Requirements for unemployment compensation benefits vary from state to state in accordance with each state's employment security law. However, each state law requires that a claimant:

- a. Be unemployed or be employed less than full-time as defined by the state employment security law with earnings less than an amount specified in the state law.
- b. Register for work and file an unemployment compensation claim at a local state employment security office.
- c. Have worked a specified amount of time or have earned a specified amount of wages, or both, within a certain period.
- d. Be able to work.
- e. Be available for work.
- f. Be actively seeking work.
- g. Report periodically to the local state employment security office.

Elm Usps Labor Manual

K Morrison



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Employee and Labor Relations Manual United States Postal Service, United States Postal Service. Document Control Division, 2002 *Labor Relations Reference Manual* ,1999 Vols 9 17 include decisions of the War Labor Board **Monthly Catalog of United States Government Publications** ,2004 [Managing Work-related Injuries in the Postal Service](#) United States. Congress. House. Committee on Post Office and Civil Service. Subcommittee on Postal Personnel and Modernization, 1990 **Becoming a Master Manager** Robert E. Quinn, David S. Bright, Rachel E. Sturm, 2020-12-15 Integrating theory and empirical evidence Becoming a Master helps students and future managers master the dynamics and intricacies of the modern business environment The text s unique competing values framework provides a deep and holistic understanding of what is required to effectively manage any type of organization Readers learn to develop and apply critical managerial skills that encourage change promote adaptability build stability maintain continuity strengthen commitment and cohesion and yield positive organizational results The seventh edition features new and revised content throughout offering students a comprehensive and up to date presentation of critical management competencies and their underlying theoretical value intentions and real life application Throughout the text classroom tested exercises enable students to assess analyze practice and apply the material while gaining insight into the paradoxes and contradictions that make the practice of management so complex **An Introduction to U.S. Collective Bargaining and Labor Relations** Harry C. Katz, Thomas A. Kochan, Alexander J. S. Colvin, 2017-09-15 This comprehensive textbook provides an introduction to collective bargaining and labor relations with a focus on developments in the United States It is appropriate for students policy analysts and labor relations professionals including unionists managers and neutrals A three tiered strategic choice framework unifies the text and the authors thorough grounding in labor history and labor law assists students in learning the basics In addition to traditional labor relations the authors address emerging forms of collective representation and movements that address income inequality in novel ways Harry C Katz Thomas A Kochan and Alexander J S Colvin provide numerous contemporary illustrations of business and union strategies They consider the processes of contract negotiation and contract administration with frequent comparisons to nonunion practices and developments and a full chapter is devoted to special aspects of the public sector An Introduction to U S Collective Bargaining and Labor Relations has an international scope covering labor rights issues associated with the global supply chain as well as the growing influence of NGOs and cross national unionism The authors also compare how labor relations systems in Germany Japan China India Brazil and South Africa compare to practices in the United States The textbook is supplemented by a website ilr.cornell.edu/scheinman institute research introduction us collective bargaining and labor relations that features an extensive Instructor s Manual with a test bank PowerPoint chapter outlines mock bargaining exercises organizing cases grievance cases and classroom ready current events materials *Daily Bulletin of Orders Affecting the Postal Service* ,1998 **Decisions and Orders of the National Labor**

Relations Board United States. National Labor Relations Board,1993

Bridging the Gap to Solvency Joel

Benner,2020-12-16 Beginning employment at the USPS a dubious phenomenon occurred in the work environment that seemed to be stemming from administrative positions At thirty two years old and having a poor track record with past endeavors I knew if there ever came a point in time where I would have to defend my merit it would be against the word of people who have decades in the postal service multiple people saying the same thing With the inclination that I had entered a corrupt environment and the unwillingness to compromise my integrity I would have to write down in detail every time something happened that affected me and my career negatively I documented for a full year and on my first vacation starting 381 days after my start date with the USPS I began writing a book returning from my vacation on May 26 I received a predisciplinary interview I was thirty thousand words into my novel when this happened Over the course of fourteen days I received several disciplinary actions the last one being a seven day suspension The same day I discovered OIG released a report on June 10 that publicly disclosed the findings of a four year investigation over stamp count analysis stating the amount of offices that exceeded the maximum order shipments from stamp fulfillment services 12 151 offices in 2018 and how offices were able to hide the additional inventory It was a feature added in retail system software called excludable stamp stock inventory It was a storage unit that the USPS devised to move additional stamps during quarter two of the physical year Merry Christmas This feature is what s called a gap in internal controls It s not monitored and there is no SOP for administrative action OIG made this discovery by arresting one postmaster who exceeded the stamp ordering from stamp fulfillment services transferring excess inventory to excludable stamp stock in RSS and virtually walking them out of the building selling them to a third party dealer or on eBay OIG report number FT AR 19 0008 When this information was released I had caught up to myself in time and it gave me the last chapter of my book Bridging the Gap to Solvency Fixing the USPS It was the broken lightbulb that lit up the entire strand of lights Louis Dejoy took over command as the PMG the following week about whom in my book I stated He is a Brooklyn Juggernaut and postal workers will suffer the fate in which we brought upon ourselves I take full responsibility and maintain my loyalty to the USPS I submitted the manuscript two weeks later to a few different publishing agencies which all wanted to sign a contract with me the same week PMG Dejoy began his march forward The book is to enlighten the public so the mass workforce cannot rise up and stop necessary actions that must happen so the postal service can fulfill a universal mandate of delivering the mail It s done I did it I didn t get assassinated and I hope it makes a positive difference for those who choose to do the right thing That s what it s about

Directives and Forms Catalog United States Postal Service,1997

The Financial Death Spiral of the United

States Postal Service ...Unless? Grady E Griffin,2015-12-23 Grady E Griffin knows all too well that the United States Postal Service is on the verge of financial collapse It continues to lose billions of dollars per year and it has reached its maximum federal borrowing limit of 15 billion Meanwhile total liabilities are approaching 100 billion Griffin who worked for the Postal

Service in numerous roles proposes common sense solutions to the Postal Service's most pressing problems. These solutions and other fixes are popular among working level employees but many managers, union officials, labor specialists, contract compliance officials, advocates for grievances and arbitrators who make a living off interpreting complicated contracts continue to oppose them for selfish reasons. Tens of thousands of jobs are at stake and a valuable service that the public relies on could be eliminated forever unless stakeholders overhaul the Postal Service. *Federal Register*, 2012-10 **Code of Federal Regulations**, 2015 Special edition of the Federal Register containing a codification of documents of general applicability and future effect with ancillaries Supervisors guide to attendance improvement United States Postal Service, 1984 **CFS Management Guidelines** United States Postal Service, 1986 The National Rural Letter Carrier, 2003 **The Postal Bulletin**, 1998 **General Oversight of the U.S. Postal Service** United States Congress, House. Committee on Government Reform and Oversight. Subcommittee on the Postal Service, 1997 **The Federal Reporter**, 1991 *West's federal reporter : cases argued and determined in the United States courts of appeals and Temporary Emergency Court of Appeals*, 1991

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