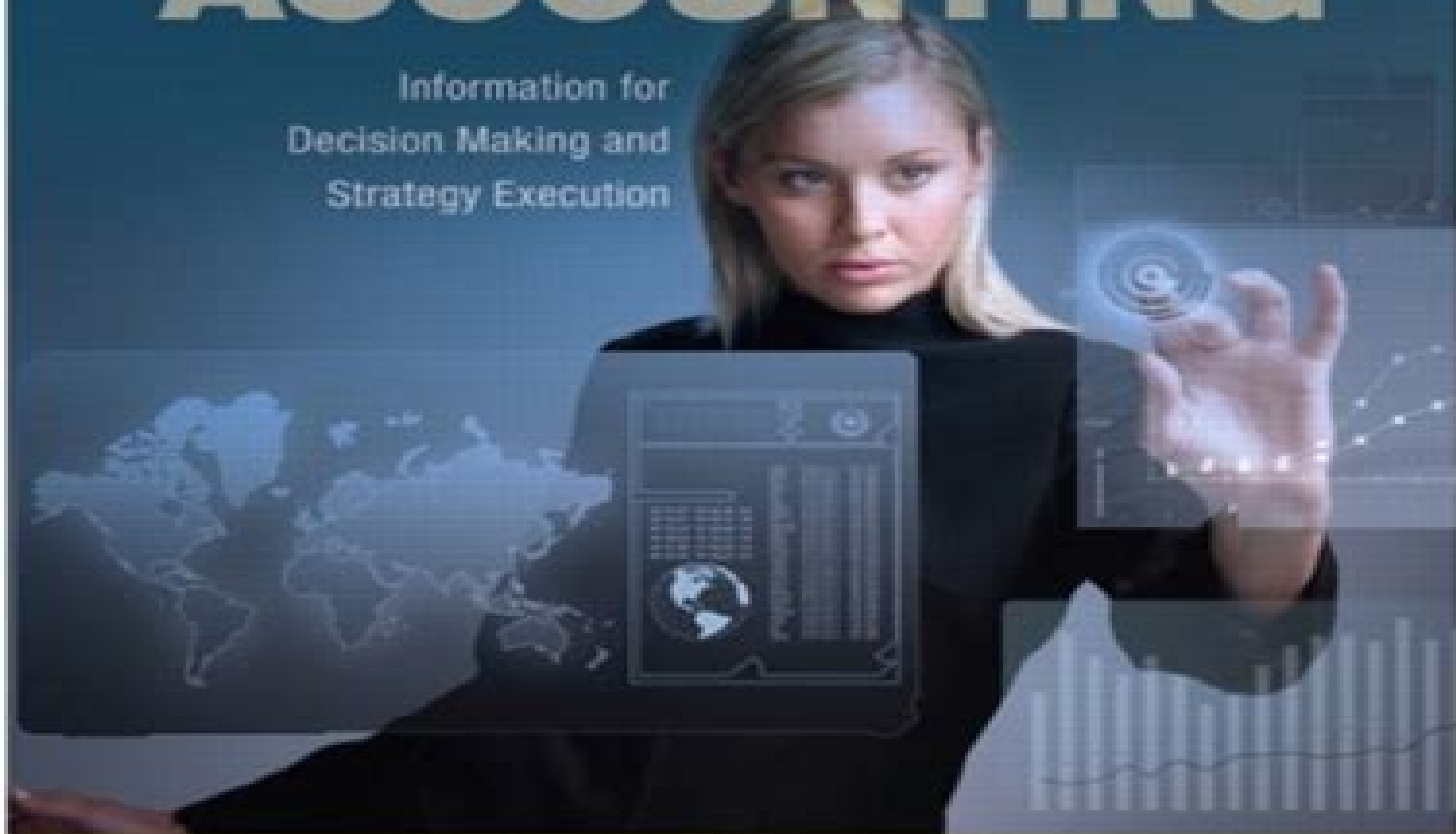


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The Marketing / Accounting Interface Robin Roslender, Richard M.S. Wilson, 2013-09-13 When marketing managers and financial managers join forces within any business the result can often be poor communication on financial criteria and goals The risk of this situation occurring is inevitably present when those with different professional backgrounds and roles are working in accordance with their own norms In his seminal 1956 paper on general systems theory the economist Kenneth Boulding referred to the phenomenon of specialised ears and generalised deafness which can be seen to exist when marketing managers are financially illiterate or when financial managers lack the necessary insights to design implement and operate accounting systems which are useful to marketing managers in carrying out their roles It is increasingly difficult to attach credence to the idea of marketing managers who lack financial skills or financial managers who fail to relate to the context in which marketing managers operate Understanding the marketing accounting interface is therefore important in generating emergent properties from the interaction of marketers and accountants whereby the whole is greater than the sum of the parts The chapters in this volume seek to address this challenge This book was originally published as a special issue of the *Journal of Marketing Management*

Compensation and Benefit Design Bashker D. Biswas, 2012-12-07 In *Compensation and Benefit Design* Bashker D Biswas shows exactly how to bring financial rigor to crucial people decisions associated with compensation and benefit program development This comprehensive book begins by introducing a valuable Human Resource Life Cycle Model for considering compensation and benefit programs Biswas

thoroughly addresses the acquisition component of compensation as well as issues related to general compensation equity compensation and pension accounting He assesses the full financial impact of executive compensation programs and employee benefit plans and discusses the unique issues associated with international HR systems and programs This book contains a full chapter on HR key indicator reporting and concludes with detailed coverage of trends in human resource accounting and the deepening linkages between financial and HR planning Replete with both full and mini case examples throughout this book will be valuable to a wide spectrum of HR and financial professionals with titles including compensation and benefits analysts managers directors and consultants HR specialists accounting specialists financial analysts total rewards directors controller finance director benefits actuaries executive compensation consultants corporate regulators and labor attorneys It also contains chapter ending exercises and problems for use by students in HR and finance programs

Accounting Essentials for Hospitality Managers Chris Guilding, 2012-05-31 For non accountant hospitality managers accounting and financial management is often perceived as an inaccessible part of the business yet understanding is crucial for success Using an easy to read style this book provides a comprehensive overview of the most relevant accounting information for managers It demonstrates how to organize and analyze accounting data to help make informed decisions with confidence With its highly practical approach this book quickly develops the reader's ability to adeptly use and interpret accounting information to further organizational decision making and control demonstrates how an appropriate analysis of financial reports can drive your business strategy forward from a well informed base develops mastery of the key accounting concepts through financial decision making cases that take a hospitality manager's perspective on an issue sets financial problems in the context of a range of countries and currencies includes two new chapters on internal control and performance management offers further resources at www.routledge.com/tourism including a suite of worked contextualized cases in Tourism Events and Sport Management The all new companion website includes the suite of contextualised examples PowerPoint lectures aligned to each chapter solutions to all end of chapter problems a student revision test bank and a password protected test bank available to lecturers who adopt this book as required student reading These resources are SCORM compliant and compatible with institutions Learning Management Systems

How to Apply HR Financial Strategies (Collection) Bashker D. Biswas, Wayne Cascio, John Boudreau, 2013-08-08 In Compensation and Benefit Design Bashker D Biswas shows exactly how to bring financial rigor to the crucial people decisions associated with compensation and benefit program development This comprehensive book begins by introducing a valuable Human Resource Life Cycle Model for considering compensation and benefit programs Next Biswas thoroughly addresses the acquisition component of compensation as well as issues related to general compensation equity compensation and pension accounting He assesses the full financial impact of executive compensation programs and employee benefit plans and discusses the unique issues associated with international HR systems and programs This book contains a full chapter on HR key indicator reporting and

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Larson, Clifford Gray, 2014-07-16 *Project Management The Managerial Process* 6e **The Routledge Companion to Performance Management and Control** Elaine Harris, 2017-08-15 Performance management is key to the ongoing success of any organisation allowing it to meet its strategic objectives by designing and implementing management control systems This book goes beyond the usual discussion of performance management in accounting and finance to consider strategic management human behaviour and performance management in different countries and contexts With a global mix of world renowned researchers this book systematically covers the what the who the where and the why of performance management and control PMC systems A comprehensive state of the art collection edited by a leading expert in the field this book is a vital resource for all scholars students and researchers with an interest in business management and accounting Advances in Manufacturing Processes and Smart Manufacturing Systems Denni Kurniawan, Fethma M. Nor, 2024-12-27 This book

presents an exploration of contemporary challenges and opportunities in manufacturing and supply chain management expected to provide insights for academics and industry professionals This is the first volume of a two volume proceedings series curated from over 100 submissions from the Global Congress on Manufacturing and Management GCOMM 2023 held in Kuching Malaysia on December 4 7 2023 The chapters cover a broad spectrum of industries including automotive electronics food and energy with a wide range of topics from the adoption of new technologies like induction stoves and electric vehicles to the optimization of production facilities and supply chain resilience *CMA*, 1987 **Readings in Management Accounting** S. Mark Young, 1997 A compilation of recent business press and academic articles designed to accompany

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