

# FEDERAL PUBLIC SERVICE COMMISSION



## COMPETITIVE EXAMINATION FOR RECRUITMENT TO POSTS IN BS-17 UNDER THE FEDERAL GOVERNMENT, 2012

Roll Number

### PUBLIC ADMINISTRATION

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|--|--|--|
| TIME ALLOWED:<br>THREE HOURS   | (PART-I MCQs) 30 MINUTES<br>(PART-II) 2 HOURS & 30 MINUTES | MAXIMUM MARKS: 20<br>MAXIMUM MARKS: 80 |
| NOTE: (i) Candidate must write Q. No. in the Answer Book in accordance with Q. No. in the Q. Paper.<br>(ii) Attempt ONLY FOUR questions. ALL questions carry EQUAL marks.<br>(iii) Extra attempt of any question or any part of the attempted question will not be considered. |  |  |

### PART-II

- Q. 2. Give a precise but comprehensive account of major schools of thoughts in administration. Also compare and contrast Taylor's Scientific Management and Human Relations. (20)
- Q. 3. Explain the basic theme and theoretical bases of the 'New Public Management'. What are the different mechanisms, that have used in pursuing NPM goals by the governments in different parts of the World, especially in Pakistan? (20)
- Q. 4. Analyse McGregor's Theory X and Theory Y. Do you agree with the view that with every passing year, McGregor's message has become more relevant and more important? Substantiate your answer. (20)
- Q. 5. What is performance budgeting? Bring out its merits, limitations and difficulties. (20)
- Q. 6. Critically examine the Weberian model of bureaucracy. Do you think its characteristics are still relevant to changing Public Administration and should be maintained? (20)
- Q. 7. 'Accountability and control are the essential aspects of Public Administration in democratic government'. Explain. Also suggest means for strengthening the system of administrative accountability in Pakistan. (20)
- Q. 8. Write short notes on any TWO of the following: (10+10=20)  
(a) Planning Machinery in Pakistan.  
(b) The system of Public Personnel Management in Pakistan.  
(c) The organization of Federal and Provincial governments in Pakistan.  
(d) Problems of co-ordination in Public Administration in Pakistan.

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# Management Assistant Nquestion Papers

**Rachel Sandford**



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