

Harvard Business Review



July-August
2023



Gen AI and the New Age of Human Creativity

How revolutionary
technology can
enhance, rather than
replace, our powers
of imagination

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Claire Pillar, Nicos Souleles



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The Report: Turkey 2013 , HBR's 10 Must Reads on Creativity (with bonus article "How Pixar Fosters Collective Creativity" By Ed Catmull) Harvard Business Review, Francesca Gino, Adam Grant, Ed Catmull, Teresa M. Amabile, 2020-11-10 Does your organization support creativity or squash it If you read nothing else on cultivating creativity at work read these 10 articles We've combed through hundreds of Harvard Business Review articles and selected the most important ones to help you ignite the creative spark across your organization This book will inspire you to Discover the elements of creativity and learn how to influence them Harness the creative potential of a diverse team Encourage curiosity and experimentation Avoid breakdowns in creative collaboration Overcome the fear that blocks your innate creativity Bring breakthrough ideas to life This collection of articles includes Reclaim Your Creative Confidence by Tom Kelley and David Kelley How to Kill Creativity by Teresa Amabile How Pixar Fosters Collective Creativity by Ed Catmull Putting Your Company's Whole Brain to Work by Dorothy Leonard and Susaan Straus Find Innovation Where You Least Expect It by Tony McCaffrey and Jim Pearson The Business Case for Curiosity by Francesca Gino Bring Your Breakthrough Ideas to Life by Cyril Bouquet Jean Louis Barsoux and Michael Wade Collaborating with Creative Peers by Kimberly D Elsbach Brooke Brown Saracino and Francis J Flynn Creativity Under the Gun by Teresa Amabile Constance Noonan Hadley and Steven J Kramer Strategy Needs Creativity by Adam Brandenburger and How to Build a Culture of Originality by Adam Grant HBR's 10 Must Reads paperback series is the definitive collection of books for new and experienced leaders alike Leaders looking for the inspiration that big ideas provide both to accelerate their own growth and that of their companies should look no further HBR's 10 Must Reads series focuses on the core topics that every ambitious manager needs to know leadership strategy change managing people and managing yourself Harvard Business Review has sorted through hundreds of articles and selected only the most essential reading on each topic Each title includes timeless advice that will be relevant regardless of an ever changing business environment *Exploring Management* John R. Schermerhorn, 2011-10-11 The primary goal of this edition of *Exploring Management* is to help build core management competencies for today's global and more complex workplace including issues related to planning organizing leading and controlling POLC with more hands on type materials such as cases exercises and application Schermerhorn uses a conversational and interactive writing style to master concepts in a bite size and fundamental approach This text presents managerial concepts and theory in a straight forward interesting style with a strong emphasis on application The discussion of theory is framed in a unique engaging and concise way The goal is to promote critical thinking and ability to make sound business decisions using managerial theory Concepts are explored and reinforced by most hands on applications exercises cases and the integration of technology The text also focuses on the most important aspects of the POLC model emphasizing skill building **HBR's 10 Must Reads on Strengthening Your Soft Skills (with bonus article "You Don't Need Just One Leadership Voice--You Need Many"**

by Amy Jen Su) Harvard Business Review, Daniel Goleman, Amy Gallo, Amy Jen Su, Richard Boyatzis, 2024-04-16 Strengthen your soft skills and reach your leadership potential If you read nothing else on developing your interpersonal skills read these 10 articles We've combed through hundreds of Harvard Business Review articles and selected the most important ones to help you identify your social and emotional strengths and weaknesses approach them with a learning mindset and become a more effective leader today This book will inspire you to Focus your attention inward and outward Connect with others to give more effective feedback Influence with and without authority Navigate differences while maintaining relationships Build trust through active listening Communicate the right message and deliver it with empathy This collection of articles includes The C Suite Skills That Matter Most by Raffaella Sadun Joseph Fuller Stephen Hansen and PJ Neal The Focused Leader by Daniel Goleman Making Empathy Central to Your Company Culture by Jamil Zaki Learning to Learn by Erika Andersen How to Get the Help You Need by Heidi Grant How to Sell Your Ideas up the Chain of Command by Ethan Burris When Diversity Meets Feedback by Erin Meyer Want Stronger Relationships at Work Change the Way You Listen by Manbir Kaur How to Navigate Conflict with a Coworker by Amy Gallo Coaching for Change by Richard Boyatzis Melvin Smith and Ellen Van Oosten The Science of Strong Business Writing by Bill Birchard You Don't Just Need One Leadership Voice You Need Many by Amy Jen Su Building an Ethical Career by Maryam Kouchaki and Isaac H Smith HBR's 10 Must Reads paperback series is the definitive collection of books for new and experienced leaders alike Leaders looking for the inspiration that big ideas provide both to accelerate their own growth and that of their companies should look no further HBR's 10 Must Reads series focuses on the core topics that every ambitious manager needs to know leadership strategy change managing people and managing yourself Harvard Business Review has sorted through hundreds of articles and selected only the most essential reading on each topic Each title includes timeless advice that will be relevant regardless of an ever-changing business environment

HBR's 10 Must Reads on Strategy, Updated and Expanded (featuring "The Five Competitive Forces That Shape Strategy" by Michael E. Porter) Harvard Business Review, Michael E. Porter, W. Chan Kim, Renee A. Mauborgne, Roger L. Martin, 2025-09-02 Set a bold vision for your company and achieve it If you read nothing else on strategy read this book We've chosen a new selection of current and classic Harvard Business Review articles that will help you understand the dynamics of competition find new sources of advantage and create and capture lasting value This book will inspire you to Align your strategic thinking with your evolving industry Spot and mitigate bias in your decision making Put purpose at the core of your strategy Discover new opportunities in the age of AI Create blue oceans that render the competition irrelevant Close the strategy to execution gap This collection of articles includes The Five Competitive Forces That Shape Strategy by Michael E. Porter Blue Ocean Strategy by W. Chan Kim and Renee Mauborgne Make Strategic Choices Simultaneously Not Separately by Roger L. Martin Put Purpose at the Core of Your Strategy by Thomas W. Malnight Ivy Buche and Charles Dhanaraj Take the Bias Out of Big Decisions by Freek Vermeulen Transient Advantage by Rita

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McGrath, 2020-03-24 Do you have the right strategy to lead your company into the future Get more of the management ideas you want from the authors you trust with HBR's 10 Must Reads on Strategy Vol 2 We've combed through hundreds of Harvard Business Review articles and selected the most important ones to help you combat new competitors and define the best strategy for your company With insights from leading experts including Michael E Porter A G Lafley and Clayton M Christensen this book will inspire you to Choose a strategy that meets the demands of your competitive environment Identify the signals of disruption and take steps to avoid it Understand lean methodology and how it is changing business Transform your products and services into platforms Instill your strategy with creativity and purpose Generate value for your company while also contributing to society This collection of articles includes Your Strategy Needs a Strategy by Martin Reeves Claire Love and Philipp Tillmanns Transient Advantage by Rita Gunther McGrath Bringing Science to the Art of Strategy by A G Lafley Roger L Martin Jan W Rivkin and Nicolaj Siggelkow Managing Risks A New Framework by Robert S Kaplan and Anette Mikes Surviving Disruption by Maxwell Wessel and Clayton M Christensen The Great Repeatable Business Model by Chris Zook and James Allen Pipelines Platforms and the New Rules of Strategy by Marshall W Van Alstyne Geoffrey G Parker and Sangeet Paul Choudary Why the Lean Start Up Changes Everything by Steve Blank Strategy Needs Creativity by Adam Brandenburger Put Purpose at the Core of Your Strategy by Thomas W Malnight Ivy Buche and Charles Dhanaraj Creating Shared Value by Michael E Porter and Mark R Kramer *Recent Developments in Alternative Finance* Fredj Jawadi, William A. Barnett, 2012-11-28 Since the global financial crisis began in 2008 2009 there has been a strong decline in financial markets and investment Alternative finance presents challenges intended to stimulate investment and promote economic growth and development This volume aims to provide the reader an understanding of alternative finance in its various forms

The Leader's Checklist, Expanded Edition Michael Useem, 2011-09-20 15 guiding principles to help leaders develop

their ability to make good and timely decisions in unpredictable and stressful environments

The Leader's Checklist, 10th Anniversary Edition Michael Useem, 2021-10-26 Envision this scenario An industrial manufacturer is breaking itself in three and its board chair asks you the chief financial officer to step up to the helm of one of the spin offs You will take charge of everything from plant operations and product marketing to human resources and governance practices Are you ready to lead In *The Leader's Checklist 10th Anniversary Edition* 16 Mission Critical Principles world renowned leadership expert and Wharton professor Michael Useem shows you how to lead through any challenge and shares how ITT's Denise Ramos did just that when she encountered this situation In this illuminating guide Useem offers a Leader's Checklist that will help you develop your ability to make good and timely decisions in unpredictable and stressful environments for those moments when leadership really matters To illustrate the principles Useem examines where leaders go right and wrong He looks at How Ramos the former CEO of ITT turned around the once struggling enterprise How AIG's tone deaf response to the tumultuous events of the global financial crisis left the company vulnerable to one of the greatest corporate collapses in business history and How Virginia Rometty the former executive chair of IBM acquired and integrated a cloud computing company to help turn around IBM's fortunes Based on Useem's own research experience and an array of leadership investigators thinkers and practitioners *The Leader's Checklist* offers actionable insights you can put into practice as a leader today

iPads in Higher Education Claire Pillar, Nicos Souleles, 2015-09-18 The proceedings of the 1st International Conference on the use of iPads in Higher Education ihe2014 gathered in this volume will be of interest to a wide range of academics regardless of research discipline With the widespread implementation of the use of tablets particularly iPads in Higher Education this book will be useful to academics that are interested in using iPads in teaching and learning irrespective of the scale of implementation The contributions to this volume cover a wide range of academic areas including Urban Planning and Management Urban Studies Education Environmental Management Biology Medical Education Business Administration Teacher Training and Education Physics Languages Conference and Meetings Management Art and Design Computing and Mathematics and Physiotherapy and Occupational Therapy They also utilise a variety of research methods such as surveys questionnaires focus groups and field studies

Innovation and Entrepreneurship Charles H. Matthews, Ralph Brueggemann, 2015-03-12 This book presents a new model the competency framework for students innovators entrepreneurs managers and anyone who wants to better understand the dynamic world of innovation and entrepreneurship Focused on both the individual and strategic organizational level this book is about people and the competencies each person needs to learn to be successful in creating a more dynamic future Matthews and Brueggemann's framework for innovation and entrepreneurship competencies empowers individuals to excel at innovation and new venture creation It provides a practical guide and clear and concise understanding of the knowledge skills attitudes and experiences that are needed to increase imagination creativity innovation and new venture creation capability Innovation and Entrepreneurship will be attractive for students of

entrepreneurship innovation management and cross disciplinary classes such as design thinking Presented in a modular format Innovation Entrepreneurship informs the future direction of people and technology as well as the educational systems producing the next generation of innovators and entrepreneurs Based on extensive academic research this book is organized into two sections Twelve innovation elements and twelve competency categories The elements are the foundation and the competency categories are the building blocks that inform our path toward a more precise understanding of how innovation and entrepreneurship plays an important role in economic development and our daily lives

Microeconomics for Managers Richard B. McKenzie,D. Eric Schansberg,Dwight R. Lee,2024-03-28 This fully updated fourth edition explores microeconomic concepts with a distinctive emphasis on the economic way of thinking and its applicability to sharp managerial thinking productivity and good decision making It stands apart due to its strong focus on practical and applied knowledge from the business context and its unique structure Part I of each chapter develops key economic principles Part II draws on those principles to discuss organizational and incentive issues in management focusing on solving the principal agent problem to maximize the profitability of the firm There are plentiful real life scenarios and provocative examples in each chapter Accessible to MBA students other graduate students and undergraduates it is ideal as a core text for courses in Managerial Economics Requiring an understanding of only basic algebra this new edition is more concise with a wealth of online resources including additional online chapters and an online appendix with more advanced mathematical applications

Becoming a Master Manager Robert E. Quinn,David Bright,Sue R. Faerman,Michael P. Thompson,Michael R. McGrath,2015-01-28 Becoming a Master Manager is appropriate for management and organizational behavior courses that emphasize critical management skills that yield sound organizational results Developed from both theory and empirical evidence the text provides a compelling case for why managerial and leadership competencies are essential for employee engagement effective communication and sustainable organizational success The competing values framework offers future managers a foundation for analyzing understanding and executing the behavior that will achieve positive performance productivity and profitability

Broadband Telecommunications Technologies and Management Riaz Esmailzadeh,2016-03-04 The focus of this book is broadband telecommunications both fixed DSL fiber and wireless 1G 4G It uniquely covers the broadband telecom field from technological business and policy angles The reader learns about the necessary technologies to a certain depth in order to be able to evaluate and analyse competing technologies The student can then apply the results of the technology analysis to business revenues and costs market size etc to evaluate how successful a technology may be in the market place Technology and business analyses lead to policy analysis and how government deal with rolling out of broadband networks content such as text audio and video delivered over them Furthermore how government may ensure a competitive and fair environment is maintained for service provision The book is unique in its approach as it prepares the student to evaluate products from three different viewpoints of technology business and policy

The book provides a unified vision for broadband communications offering the required background as well a description of existing broadband systems finishing with a business scenario The book breaks new ground by discussing telecommunication technologies in a business and policy context [Transforming the Clunky Organization](#) Samuel B. Bacharach,2018-07-15 Organizations like people get stuck They get ensnared in routines and processes and they fall back into old habits This is the dangerous period of inertia the period that precedes failure when organizations show signs of sluggishness In Transforming the Clunky Organization Samuel B Bacharach specifies why organizations fall into patterns of inertia and details the critical pragmatic leadership skills leaders need to regain organizational momentum From Alfred Sloan to Lee Iacocca to Lou Gerstner to Indra Nooyi to Steve Jobs to Jeff Bezos Bacharach argues that their pragmatic leadership skills assured that their organization did not get trapped by the doldrums of inertia He employs case illustrations to identify clunky tendencies and inertia within organizations across a wide range of business sectors including technology finance banking home entertainment and retail Illustrations are drawn from organizations such as Amazon Apple Borders Merrill Lynch Nintendo Starbucks and Unilever among many others Bacharach argues that in order to achieve their potential organizations need to be perpetually involved in two activities The first is discovery organizational leaders need to continuously explore new opportunities and transfer new insights into new products processes and directions The second is delivery organizational leaders need to be able to mobilize support for ideas sustain and drive these ideas forward and achieve results Successful discovery and delivery allows organizations to truly thrive and continuously meet their potential Expanding on The Agenda Mover the first book in the BLG Pragmatic Leadership Series this book offers a roadmap for individual leaders at all levels to create the agility and synergy needed for the continuous organized flow of information and the movement of ideas Clunky organizations need leaders that are explorers and innovators in the discovery phase and mobilizers and sustainers to deliver solutions Transforming the Clunky Organization provides the keys for necessary behaviors that allow leaders to successfully break inertia and foster agility This book will appeal to leaders at all levels within organizations change management consultants and business school professors [HBR's 10 Must Reads 2015](#) Harvard Business Review,Daniel Goleman,W. Chan Kim,Renée A. Mauborgne,Clayton M. Christensen,2015-04-07 A year s worth of management wisdom all in one place We ve combed through ideas insights and best practices from the past year of Harvard Business Review to help you get up to speed fast on the freshest most relevant thinking driving business today With authors from Clayton Christensen to Roger Martin and company examples from Netflix to Unilever this volume brings the most current and important management conversations to your fingertips This book will inspire you to Lead by focusing your attention on the right things Import new management practices into your organization the right way whether they come from other companies or across the globe Better manage your organization s and your leaders time Rethink vital functions such as HR and marketing Move from a yearly planning cycle to building a winning strategy Make long term organizational decisions with an eye to national and

global economic trends This collection of best selling articles includes Beware the Next Big Thing by Julian Birkinshaw The Capitalist's Dilemma by Clayton M Christensen and Derek Van Bever The Focused Leader by Daniel Goleman The Big Lie of Strategic Planning by Roger L Martin Contextual Intelligence by Tarun Khanna How Netflix Reinvented HR by Patty McCord Blue Ocean Leadership by W Chan Kim and Ren e Mauborgne The Ultimate Marketing Machine by Marc de Swaan Arons Frank van den Driest and Keith Weed Your Scarcest Resource by Michael Mankins Chris Brahm and Gregory Caimi How Google Sold Its Engineers on Management by David A Garvin 21st Century Talent Spotting by Claudio Fernandez Ar oz

Our Social World: Condensed Jeanne H. Ballantine, Keith A. Roberts, Kathleen Odell Korgen, 2019-07-09 The authors are proud sponsors of the 2020 SAGE Keith Roberts Teaching Innovations Award enabling graduate students and early career faculty to attend the annual ASA pre conference teaching and learning workshop *Our Social World Condensed* inspires students to develop their sociological imaginations to see the world and personal events from a new perspective and to confront sociological issues on a day to day basis The award winning author team organizes the text around the Social World model a conceptual framework that demonstrates the relationships among individuals the micro level organizations institutions and subcultures the meso level and societies and global structures the macro level The use of the Social World Model across chapters represented in a visual diagram in the chapter openers helps students develop the practice of using three levels of analysis and to view sociology as an integrated whole rather than a set of discrete subjects The Condensed version is adapted from *Our Social World Introduction to Sociology* The Sixth Edition of the Condensed version is made approximately 30% shorter than the full edition by removing selected boxes editing the main narrative and combining four chapters into two Family Education and Politics Economics A Complete Teaching Learning Package SAGE Premium Video Included in the interactive eBook SAGE Premium Video tools and resources boost comprehension and bolster analysis Learn more Interactive eBook Includes access to SAGE Premium Video multimedia tools and much more Save when you bundle the interactive eBook with the new edition Order using bundle ISBN 978 1 5443 8830 4 Learn more SAGE coursepacks FREE Easily import our quality instructor and student resource content into your school's learning management system LMS and save time Learn more SAGE edge FREE online resources for students that make learning easier See how your students benefit SAGE course outcomes Measure Results Track Success Outlined in your text and mapped to chapter learning objectives SAGE course outcomes are crafted with specific course outcomes in mind and vetted by advisors in the field See how SAGE course outcomes tie in with this book's chapter level objectives at edge.sagepub.com/ballantinecondensed6e

Smartphone and App Implementations that Improve Productivity Tahir M. Nisar, 2019-05-20 The introduction of digital applications into businesses has revolutionized the way employees and managers carry out their jobs while also benefiting them socially *Smartphone and App Implementations that Improve Productivity* looks at the benefits of apps in the workplace and introduces academic perspectives that link prospective advantages with practical commercial examples The

analysis is structured into chapters that include real world application while at the same time critically assess implied benefits of the new app technology and draw out the main findings and conclusions Tahir M Nisar brings into focus the emerging role of digital applications and big data in enterprise decision making Readers will learn how companies can achieve more efficiency and effectiveness in their business operations through new types of organizational design strategies and mechanisms of employee mobility and work life balance that draw on digital apps *Entrepreneurship* Heidi M. Neck, Christopher P. Neck, Emma L. Murray, 2016-11-30 From Heidi Neck one of the most influential thinkers in entrepreneurship education today Chris Neck an award winning professor and Emma Murray business consultant and author comes this ground breaking new text *Entrepreneurship The Practice and Mindset* catapults students beyond the classroom by helping them develop an entrepreneurial mindset so they can create opportunities and take action in uncertain environments Based on the world renowned Babson Entrepreneurship program this new text emphasizes practice and learning through action Students learn entrepreneurship by taking small actions and interacting with stakeholders in order to get feedback experiment and move ideas forward Students walk away from this text with the entrepreneurial mindset skillset and toolset that can be applied to startups as well as organizations of all kinds Whether your students have backgrounds in business liberal arts engineering or the sciences this text will take them on a transformative journey

Technology, Innovation, and Enterprise Transformation Wadhwa, Manish, Harper, Alan, 2014-09-30 Technical advancements are an important part of modern society but particularly important in the business world The success or failure of business operations can be affected by the technical operations working within it Technology Innovation and Enterprise Transformation addresses the crucial relationship between a business and its technical implementations and how current innovations are changing how the industry operates Highlighting current theoretical frameworks novel empirical research discoveries and fundamental literature surveys this book is an essential reference source for academicians professionals and researchers who are interested in the latest technical insights within the business field

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