

## INSTRUCTIONS AND INFORMATION

Read the following instructions carefully before answering the questions.

1. This paper consists of THREE sections and covers FIVE main topics.

SECTION A: COMPULSORY

SECTION B: Consists of THREE questions.

Answer any TWO of the three questions in this section.

SECTION C: Consists of TWO questions.

Answer any ONE of two questions in this section.

2. Read the instructions for each question carefully and note what is required.  
Note that ONLY the first TWO questions in SECTION B and the FIRST questions in SECTION C will be marked.
3. Number the answers carefully according to the numbering system used in this paper.  
No marks will be awarded for wrongly numbered answers.
4. Except where other instructions are given, answers must be written in complete sentences.
5. Use the mark allocation and nature of each question to determine the length and depth of an answer.
6. Use the table below as a guide for marking and time allocation when answering each question.

SECTION A	QUESTION	MARKS	TIME
A: SHORT QUESTIONS COMPULSORY	1	30	25 min
B: THREE direct/indirect type questions CHOICE: Answer any TWO	2	40	(2 x 30 min)
	3	40	
	4	40	
C: TWO essay type questions CHOICE: Answer any ONE	5	40	35 min
	6	40	
TOTAL		150	120 MIN

7. Start the answer to EACH question on a NEW page, e.g. QUESTION 1 - new page.  
QUESTION 2 - new page.
8. You may use a non-programmable calculator.
9. Write neatly and legibly.

## SECTION A (COMPULSORY)

### QUESTION 1

- 1.1.1 Various options are provided as possible answers for the following questions. Choose the answer and write only the letter (A-D) next to the question numbers (1.1.1 to 1.1.5) in the ANSWER BOOK, e.g. 1.1.1 D.
  - 1.1.1 What is the primary purpose of learnerships?
    - A. To impose taxes on employers
    - B. To provide theoretical and practical training leading to recognized qualifications
    - C. To facilitate strikes in the workplace
    - D. To investigate workplace injuries
  - 1.1.2 Who is responsible for conducting the job analysis within a company?
    - A. the interviewer
    - B. the cashier
    - C. the human resource manager
    - D. selected candidates
  - 1.1.3 What does Total Quality Management (TQM) aim to achieve?
    - A. Quality circles formation
    - B. Adequate financing and capacity
    - C. Continuous skills development
    - D. Consistently providing quality products/services to customers
  - 1.1.4 The ... oversees the application and adherence of the National Credit Act (NCA).
    - A. The National Credit Regulator (NCR)
    - B. SETAs
    - C. The government
    - D. Employers' associations
  - 1.1.5 What does a selection procedure entail in the recruitment process?
    - A. Choosing candidates based on preliminary interviews
    - B. Analysing job specifications and descriptions
    - C. Finalizing job analysis reports
    - D. The process before making appointments

(5 x 2) (10)

# Grade1scope For Business Studies November Final Exam 2014

**Shasha Hu**



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## **Table of Contents Grade1scope For Business Studies November Final Exam 2014**

1. Understanding the eBook Grade1scope For Business Studies November Final Exam 2014
  - The Rise of Digital Reading Grade1scope For Business Studies November Final Exam 2014
  - Advantages of eBooks Over Traditional Books
2. Identifying Grade1scope For Business Studies November Final Exam 2014
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Grade1scope For Business Studies November Final Exam 2014
  - User-Friendly Interface
4. Exploring eBook Recommendations from Grade1scope For Business Studies November Final Exam 2014
  - Personalized Recommendations
  - Grade1scope For Business Studies November Final Exam 2014 User Reviews and Ratings
  - Grade1scope For Business Studies November Final Exam 2014 and Bestseller Lists
5. Accessing Grade1scope For Business Studies November Final Exam 2014 Free and Paid eBooks
  - Grade1scope For Business Studies November Final Exam 2014 Public Domain eBooks
  - Grade1scope For Business Studies November Final Exam 2014 eBook Subscription Services
  - Grade1scope For Business Studies November Final Exam 2014 Budget-Friendly Options

6. Navigating Grade1scope For Business Studies November Final Exam 2014 eBook Formats
  - ePub, PDF, MOBI, and More
  - Grade1scope For Business Studies November Final Exam 2014 Compatibility with Devices
  - Grade1scope For Business Studies November Final Exam 2014 Enhanced eBook Features
7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Grade1scope For Business Studies November Final Exam 2014
  - Highlighting and Note-Taking Grade1scope For Business Studies November Final Exam 2014
  - Interactive Elements Grade1scope For Business Studies November Final Exam 2014
8. Staying Engaged with Grade1scope For Business Studies November Final Exam 2014
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Grade1scope For Business Studies November Final Exam 2014
9. Balancing eBooks and Physical Books Grade1scope For Business Studies November Final Exam 2014
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Grade1scope For Business Studies November Final Exam 2014
10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
11. Cultivating a Reading Routine Grade1scope For Business Studies November Final Exam 2014
  - Setting Reading Goals Grade1scope For Business Studies November Final Exam 2014
  - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Grade1scope For Business Studies November Final Exam 2014
  - Fact-Checking eBook Content of Grade1scope For Business Studies November Final Exam 2014
  - Distinguishing Credible Sources
13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
14. Embracing eBook Trends
  - Integration of Multimedia Elements

- Interactive and Gamified eBooks

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