

Staff Member: _____
Start Date of _____
Competency: _____

Job Title: _____
Unit: _____

This competency has been assigned to the staff member indicated above and must be completed as part of their assigned role. This competency may need to be renewed at a designated future date to ensure the staff member maintains their skill.

The Staff Member will discuss with their Preceptor on their previous experiences and skills in establishing a plan and goals for successfully demonstrating their ability to meet the performance elements of the competency.

The Preceptor will discuss with the Staff Member the best approach to ensure their success in meeting the performance requirements for this competency. The Preceptor will date and initial each performance element when they validate that the Staff Member has met the requirement of the element and can deliver this aspect of care without direct supervision. The Preceptor should indicate in the Notes column any areas that the Staff Members should focus on to gain greater proficiency as they continue to develop. If the Preceptor has any concerns regarding the Staff Member's ability to meet the performance elements and successfully complete this policy, they should document their concerns on the Notes column and contact their Supervisor for direction.

Applicable References & Policies: • Organization Policy and Procedure

Performance Elements	Validation Method (Circle) D = Demonstrated S = Simulated T = Test V = Verbalized	Date Performance Element Met	Preceptor Initials	Notes
Knowledge				
<ul style="list-style-type: none"> Organizational policies and procedures on <ul style="list-style-type: none"> Medication administration Reporting medication errors Pharmaceutical waste disposal Infection control practices with medication handling 	D S T V			
Medication Orders				
Is able to verbalize what constitutes a proper medication order and the process to be followed when orders are ambiguous or unclear. All orders must contain: <ul style="list-style-type: none"> Name of Medication Dosage and Dosage form 	D S T V			

Medication Administration Skills Test

**Bryan Mahoney, Rebecca D.
Minehart, May C. M. Pian-Smith**



Medication Administration Skills Test:

Medication Administration Exam (Qmap) Mark Thompson, 2023-09-06 Medication Administration Personnel QMAP or Medication Administration Aide in some states teaches non licensed personnel how to safely administer medications to people with developmental disabilities Basic Medication Administration Skills provides medical personnel with the basic knowledge and skills needed to perform medication administration safely and effectively under the clinical direction of the health care provider and supportive clinicians The book is written specifically for a medication aide course or training for unlicensed direct care staff working in community settings such as those providing direct care for individuals with mental health and developmental disabilities nursing assisting long term care facilities nursing homes residential care homes assisted living facilities home care hospice full time residential programs public and private schools and physician s offices or practices In addition the book offers licensed individuals a thorough review of basic medication administration skills and serves as an excellent reference manual for licensed staff It offers ongoing support to a facility s established medication policies and procedures and serves as the foundation to a strong nursing curriculum All the materials are prepared in the form of questions and answers **Clinical Nursing Skills and Techniques - E-Book** Anne G. Perry, Patricia A. Potter, Wendy R. Ostendorf, 2017-01-16 NEW Clinical Debriefs are case based review questions at the end of each chapter that focus on issues such as managing conflict care prioritization patient safety and decision making NEW Streamlined theory content in each chapter features a quick easy to read bullet format to help reduce repetition and emphasize the clinical focus of the book NEW Sample documentation for every skill often includes notes by exception in the SBAR format NEW SI units and using generic drug names are used throughout the text to ensure content is appropriate for Canadian nurses as well Essential Enrolled Nursing Skills for Person-Centred Care - E-Book Gabby Koutoukidis, Kate Stainton, 2016-09-01 The Essential Enrolled Nursing Skills for Person Centred Care 1st edition Workbook is an indispensable tool that will assist students in mastering the clinical skills required to deliver the highest quality care Specifically developed to support Tabbner s Nursing Care Theory and Practice 7th edition the workbook features the essential skills that form part of the assessment for Diploma of Nursing students Based on evidence based practice each skill features a step by step approach and rationale to help understanding of how and why a skill is performed Essential Enrolled Nursing Skills for Person-Centred Care Gabby Koutoukidis, Kate Stainton, 2016-09-01 The Essential Enrolled Nursing Skills for Person Centred Care 1st edition workbook is an indispensable tool that will assist students in mastering the clinical skills required to deliver the highest quality care Specifically developed to support Tabbner s Nursing Care Theory and Practice 7th edition the workbook features the essential skills that form part of the assessment for Diploma of Nursing students Based on evidence based practice each skill features a step by step approach and rationale to help understanding of how and why a skill is performed Directly aligned to Tabbner s Nursing Care Theory and Practice 7th edition All skills and competency checklists

align to the new 2016 Enrolled Nurse Standards for Practice and the HLT Health Training Package Competency checklists feature the Bondy Rating Scale providing a valuable tool for assessment Equipment list for each skill Reflection opportunity at the end of each competency checklist to encourage learning Includes the decision making framework for the EN

Nursing Interventions & Clinical Skills - E-Book Anne G. Perry,Patricia A. Potter,Wendy R. Ostendorf,2015-01-08

Master nursing skills with this guide from the respected Perry Potter Ostendorf author team The concise coverage in Nursing Interventions Clinical Skills 6th Edition makes it easy to master the clinical skills required in everyday nursing practice Clear guidelines address 159 basic intermediate and advanced skills from measuring body temperature to insertion of a peripheral intravenous device and step by step instructions emphasize the use of evidence based concepts to improve patient safety and outcomes Its friendly easy to read writing style includes a streamlined format and an Evolve companion website with review questions and handy checklists for each skill Coverage of 159 skills and interventions addresses basic intermediate and advanced skills you ll use every day in practice UNIQUE Using Evidence in Nursing Practice chapter provides the information needed to use evidence based practice to solve clinical problems Safe Patient Care Alerts highlight unusual risks in performing skills so you can plan ahead at each step of nursing care Delegation Collaboration guidelines help you make decisions in whether to delegate a skill to unlicensed assistive personnel and indicates what key information must be shared Special Considerations indicate additional risks or accommodations you may face when caring for pediatric or geriatric patients and patients in home care settings Documentation guidelines include samples of nurses notes showing what should be reported and recorded after performing skills A consistent format for nursing skills makes it easier to perform skills always including Assessment Planning Implementation and Evaluation A Glove icon identifies procedures in which clean gloves should be worn or gloves should be changed in order to minimize the risk of infection Media resources include skills performance checklists on the Evolve companion website and related lessons videos and interactive exercises on Nursing Skills Online NEW coverage of evidence based techniques to improve patient safety and outcomes includes the concept of care bundles structured practices that have been proven to improve the quality of care and teach back a new step that shows how you can evaluate your success in patient teaching NEW Coverage of HCAHPS Hospital Care Quality Information from the Consumer Perspective introduces a concept now widely used to evaluate hospitals across the country NEW Teach Back step shows how to evaluate the success of patient teaching so you can be sure that the patient has mastered a task or consider trying additional teaching methods NEW Updated 2012 Infusion Nurses Society standards are incorporated for administering IVs as well as other changes in evidence based practice NEW topics include communication with cognitively impaired patients discharge planning and transitional care and compassion fatigue for professional and family caregivers

Canadian Clinical Nursing Skills and Techniques E-Book Shelley Cobbett,Anne G. Perry,Patricia A. Potter,Wendy R. Ostendorf,2019-05-21 NEW Fully revised for a Canadian classroom includes Canadian statistics references and resources

protocols documentation standards delegation rules Canadian nursing best practice guidelines metric measurements and more NEW All topics skills and sample documentation conform to Canadian provincial and territorial scopes of practice and Canadian standards in nursing practice NEW Inclusion of Canadian concepts Person Centred Care Evidence Informed Practice Interprofessional Collaboration and Delegation and Care in the Community NEW Greater emphasis on cultural assessment considerations and caring for Indigenous and vulnerable populations NEW Thoroughly revised chapters reflect Canadian practice and guidelines including Emergency Preparedness and Disaster Management Palliative Care Cardiac Care Vascular Access and Infusion Therapy Oral Nutrition and Prevention of Skin Breakdown and Wound Care NEW Enhanced and updated art program includes 70 new figures

Clinical Psychomotor Skills (3-Point): Assessment Tools for Nurses Joanne Tollefson, 2018-09-01 Clinical Psychomotor Skills Assessment Tools for Nurses offers a unique blend of solid theoretical knowledge linking it to clinical practice This text enables students and instructors to translate their skills and knowledge into provable competencies that fulfill the required standards

Clinical Nursing Skills and Techniques Anne Griffin Perry, RN, EdD, FAAN, Patricia A. Potter, Wendy Ostendorf, 2013-02-14 Known for its clear comprehensive coverage of over 200 evidence based skills Clinical Nursing Skills Techniques is today's leading nursing skills reference It features nearly 1 000 full color photographs and drawings a nursing process framework step by step instructions with rationales and a focus on critical thinking and evidence based practice This edition includes new coverage of patient centered care and safety guidelines an emphasis on QSEN core competencies and links to valuable online resources Written by the trusted author team of Anne Griffin Perry and Patricia A Potter and now joined by new author Wendy Ostendorf this reference helps you perform nursing skills with confidence Coverage of QSEN core competencies includes delegation and collaboration guidelines for reporting and recording and pediatric geriatric home care and teaching considerations Unique Using Evidence in Nursing Practice chapter covers the entire process of conducting research including collecting evaluating and applying evidence from published research Comprehensive coverage includes 212 basic intermediate and advanced nursing skills Clinical Decision Points within skills address key safety issues or possible skill modifications for specific patient needs Icons indicate video clips related to skills and procedures in the book and related lessons in Nursing Skills Online Rationales for each skill step explain why steps are performed in a specific way including their clinical significance and benefit and incorporate the latest research findings The five step nursing process provides a framework for the description of skills within overall client care Unique Unexpected outcomes and related interventions alert you to what might go wrong and how to appropriately intervene Online checklists and video clips may be downloaded to mobile devices NEW Patient Centered Care sections address issues unique to people of specific cultural ethnic and demographic backgrounds a QSEN core competency NEW Safety Guidelines sections cover the global recommendations on the safe execution of skill sets also a QSEN core competency UPDATED Adverse Event Reporting AER procedural guideline covers the correct response to Serious

Event Reporting within the healthcare facility NEW Safe Transfer to a Wheel Chair procedural guideline focuses on the safety aspect of this common maneuver NEW Communicating with the Cognitively Impaired Patient skill provides the understanding and protocol for dealing with patients who are unable to communicate in a typical manner NEW Assessing the Genitalia and Rectum skill includes complete information and rationales NEW Caring for Patients with Multi Drug Resistant Organisms MDRO and C difficile skill covers this growing challenge to patient welfare and to healthcare providers **Nancy Caroline's Emergency Care in the Streets test** American Academy of Orthopaedic Surgeons (AAOS),,Nancy L. Caroline,Bob Elling,Mike Smith,2012-08-16 Este libro refleja la experiencia colectiva de un equipo de autores de primera linea y decadas de sabiduria basada en su experiencia Cubre el contiendo mas relevante de la practica actual de paramedicina con claridad y precision en un formato conciso que asegura la comprension del estudiante y lo anima a desarrollar el pensamiento critico Esta edicion acentua la idea de que formarse como paramedico es una busqueda continua de crecimiento y excelencia en todas las areas de una carrera completa Los conceptos de liderazgo de equipo y profesionalismo se van construyendo a lo largo de los capitulos en los cuales se desafia a los estudiantes para hacer la asistencia medica mas compasiva concienzuda asi como ser clinicos profesionales de alto nivel Contenido de tecnica medica de actualidad Este texto incluye una cobertura a fondo de la fisiopatologia para formar una comoprension avanzada de los procesos de la enfermedad que se espera que atienda el paramedico de hoy Otros temas incluyen la reanimacion y el tratamiento del paciente critico el electrocardiograma de 12 derivaciones las habilidades basicas y avanzadas de las vias aereas la terapia intravenosa y la administracion de medicamentos Enfoque claro para la valoracion del paciente Este libro ensena y refuerza el concepto de evaluacion del paciente con un capitulo extenso asegurando que los estudiantes entiendan la evaluacion del paciente como un solo proceso integrado la realidad que enfrentan los proveedores de salud en la practica de campo Cada capitulo clinico refuerza los pasos del proceso de evaluacion del paciente dentro del contexto de la enfermedad o dano que se analiza Aplicacion solida del mundo real del SMU Ofreee a los estudiantes un contenido genuino para la aplicacion de los conocimientos presentados mediante el estudio de casos de pacientes que evolucionan a lo largo de cada capitulo Este enfoque muestra al estudiante como toda la informacion se utiliza para ayudar a los pacientes en el campo 2014 1888 pages Competence Assessment Tools for Health-System Pharmacists Lee B. Murdaugh,2015-01-01 Since its original publication Competence Assessment Tools for Health System Pharmacies has continued to meet the changing needs of pharmacy directors and their staff Designed as a complete human resource competence assessment program this benchmark resource ensures pharmacy compliance with the competence assessment standards of The Joint Commission other accrediting organizations and the CMS Conditions of Participation Newly updated and expanded Competence Assessment Tools for Health System Pharmacies provides practical tools to assess and document an employee s ability to perform assigned duties and meet the human resource requirements of CMS The Joint Commission and other accrediting

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Medication Error Rates investigates the pressing issue of medication errors within hospitals highlighting their frequency causes and impact on patient safety and healthcare outcomes These errors which can occur during prescribing dispensing or administration not only endanger patients but also impose a substantial financial burden on healthcare systems The book emphasizes the necessity of understanding the factors that contribute to these errors from workload and communication breakdowns to inadequate training and technology related issues to implement effective prevention strategies The book uniquely integrates diverse data sources providing a comprehensive view of medication error trends in clinical settings It connects concepts from pharmacology healthcare administration and human factors engineering to address systemic inadequacies and design safer systems By analyzing specific error types such as wrong dose administrations and drug drug interaction oversights the book pinpoints high risk medications and patient groups For instance errors related to high alert medications like insulin and anticoagulants can have particularly severe consequences Structured to systematically address medication safety the book begins with fundamental concepts and error classification It progresses through the root causes and specific error types culminating in evidence based prevention and mitigation strategies These strategies include technological solutions policy enhancements and staff training programs all aimed at improving medication management and reducing preventable medication errors Dimensional Analysis Tracy Horntvedt, 2023-02-01

Make dosage calculations easier to master with dimensional analysis Dosage calculations can be intimidating but they don't need to be Dimensional analysis is an easy systematic approach that shows you how to master simple to complex calculations with consistency and accuracy and reduce medication errors to ensure that drugs are administered safely and documented correctly Dimensional analysis which can be used on virtually every dosage calculation problem eliminates the need to use other methods or perform lengthy multi step calculations It's a method of problem solving that organizes data in a manner that is easy to

understand and apply *Jarvis's Physical Examination and Health Assessment* Helen Forbes, Elizabeth Watt, 2015-11-16 The second edition of the leading Australian text *Jarvis's Physical Examination and Health Assessment* has been carefully revised and updated to reflect current skills critical to the practice of registered nurses in an Australian and New Zealand context. *Jarvis's Physical Examination and Health Assessment* incorporates the most up to date research data, clinical practice policies and procedures. Authors Helen Forbes and Elizabeth Watt skillfully embed prominent nursing concepts throughout including patient centered care, cultural and social considerations, health promotion and disease prevention as well as the individual across the lifespan. *Jarvis's Physical Examination and Health Assessment* is the ideal tool for undergraduate nursing students, registered nurses and experienced practitioners wishing to develop and refine their health assessment skills. Comprehensively addresses approaches to the context of health assessment in nursing, key functional areas of health assessment and assessment tools and techniques. Spelling, terminology, measurements, cultural and social considerations, clinical procedures and best practice updated to reflect the most recent Australian and New Zealand guidelines and protocols. Summary checklists for all nursing and health professional examination techniques. Part of a comprehensive and revised learning package including Pocket Companion *Jarvis's Physical Examination Health Assessment 2e* and Student Laboratory Manual *Jarvis's Physical Examination Health Assessment 2e Revised*. Table of Contents increased focus on relevance of the health assessment areas to the functional status of the person. Common laboratory studies including normal values added to objective data tables where relevant. New chapter on focused assessment integrating clinical decision making and clinical reasoning. New chapter on substance abuse assessment. New chapter on the complete health assessment outlines the application of various frameworks for health assessment: head to toe, body systems, functional. Clearly identified health assessment skills for beginning and advanced nursing practice. Revised online learning and teaching resources available on evolve. Revised clinical case studies which illustrate documentation and critical thinking related to the chapter focus.

Introduction to Evidence-Based Practice in Nursing and Health Care Kathy Malloch, Tim

Porter-O'Grady, 2010-03-09 The Second Edition of this best selling text has been completely revised and updated with new insights, evidence and references throughout every chapter. There are two new chapters: Evidence Based Regulation and Evidence Based Leadership that expand on concepts and examine the framework of evidence based management.

Introduction to Concept Mapping in Nursing Patricia Schmehl, 2014 *Introduction To Concept Mapping In Nursing*

Provides The Foundation For What A Concept Map Is And How To Create A Map That Applies Theory To Practice. This Excellent Resource Addresses How Students Will Think About Applying Nursing Theory As It Relates To Concept Mapping. This Book Is Unique Because It Focuses On A Broad Application Of Concept Mapping And Ties Concept Mapping Closely To Critical Thinking Skills. Furthermore This Book Will Prepare Nursing Students To Learn How To Map Out Care Plans For Patients As They Talk With Patients. Key Features Benefits Demonstrates How Students Can Think Through Every Aspect Of

Care By Using Compare And Contrast Tactics Critical Thinking Skills And Experiences A Nursing Student May Encounter Includes Thought Provoking Questions To Guide The Reader Through The Text Provides A Section On Nursing Theory Complete With Exercises And Rationales That Include Concept Maps So That Students Can Understand How Theory Is Applied To Practice Written For Students With Various Learning Styles So A Broad Range Of Learning Activities Are Included To Help Readers Understand The Material Saunders Comprehensive Review for the NCLEX-RN® Examination - E-Book Linda Anne Silvestri, 2013-12-07 Often called the the best NCLEX exam review book ever Saunders Comprehensive Review for the NCLEX RN Examination provides everything you need to prepare for the NCLEX exam complete content review and over 5 100 NCLEX examination style questions in the book and online Don t make the mistake of assuming the quality of the questions is the same in all NCLEX exam review books because only this book includes the kind of questions that consistently test the critical thinking skills necessary to pass today s NCLEX exam Even better all answers include detailed rationales to help you learn from your answer choices as well as test taking strategies with tips on how to best approach each question Written by the most trusted name in NCLEX review Linda Anne Silvestri and updated to reflect the most current NCLEX test plan Comprehensive Review for the NCLEX RN Examination 6th Edition is THE book of choice for NCLEX examination review But don t just take our word for it read any customer review or ask your classmates to see why there s nothing else like it UNIQUE A detailed test taking strategy and rationale is included for each question offering clues for analyzing and uncovering the correct answer option and guiding you to remediation in Saunders Strategies for Test Success Passing Nursing School and the NCLEX Exam and Saunders Comprehensive Review for the NCLEX RN Exam UNIQUE Priority Nursing Action boxes list actions for clinical emergent situations requiring immediate action including a detailed rationale and textbook reference All alternate item format questions are included with multiple response prioritizing fill in the blank figure illustration chart exhibit video and audio questions to provide practice with prioritizing decision making and critical thinking skills UNIQUE Pyramid Alert boxes spotlight important nursing concepts and procedures and include tips and shortcuts for remembering key information Exam preparation chapters include test taking strategies the CAT format transitional issues for the foreign educated nurse and the NCLEX RN exam from a new graduate s perspective A comprehensive exam consists of 85 questions that cover all content areas in the book and mirror the percentages identified in the NCLEX RN examination test plan NEW and UNIQUE A summary of key changes to the 2013 NCLEX RN test plan is included in the front of the book New More practice questions have been added to the book and online bringing the total to 5 172 questions New Tracking of practice results on the Evolve companion website makes it easy to check your progress

Comprehensive Healthcare Simulation: Anesthesiology Bryan Mahoney, Rebecca D. Minehart, May C. M. Pian-Smith, 2019-12-17 This book functions as a practical guide for the use of simulation in anesthesiology Divided into five parts it begins with the history of simulation in anesthesiology its relevant pedagogical principles and the modes of its

employment Readers are then provided with a comprehensive review of simulation technologies as employed in anesthesiology and are guided on the use of simulation for a variety of learners undergraduate and graduate medical trainees practicing anesthesiologists and allied health providers Subsequent chapters provide a how to guide for the employment of simulation across wide range of anesthesiology subspecialties before concluding with a proposed roadmap for the future of translational simulation in healthcare The Comprehensive Textbook of Healthcare Simulation Anesthesiology is written and edited by leaders in the field and includes hundreds of high quality color surgical illustrations and photographs **Perry & Potter's Canadian Clinical Nursing Skills and Techniques- E-Book** Shelley Cobbett,2023-11-10 Perry Potter s Canadian Clinical Nursing Skills and Techniques 2nd Edition helps equip you with the skills you need to successfully care for patients within the Canadian social and institutional context Offering comprehensive coverage of more than 200 basic intermediate and advanced skills this textbook features nearly 1 000 full colour photographs and illustrations a nursing process framework step by step instructions with rationales and a focus on critical thinking and evidence informed practice New to this edition are unit openers safety alerts documentation examples COVID 19 precautions and protocols and case studies and questions for the Next Generation NCLEX **MACE Exam Cram** Linda Whitenton,Marty Walker,2013-01-22 This is the eBook version of the print title The eBook edition does not provide access to the test engine that accompanies the print book I highly recommend this book because it will be very useful for any candidate writing the MACE It is comprehensive practical and follows the MACE test plan Verine J Parks Doyle RN BSN MSN EdD Covers exactly what you need to know to score higher on your MACE exam More than 100 sample test questions help you gain confidence and decide when you re ready to take the actual exam Includes the popular Cram Sheet tearcard to help you remember key concepts and do extra last minute studying Exam Alerts identify important information found on the exam Simplifies key medication aide concepts and techniques for easy learning Covers the critical information you ll need to know to score higher on your MACE exam Discover how the MACE exam works and the best ways to prepare for it Learn the role and responsibilities of the medication assistant as a member of the healthcare team Master all key medication administration concepts pharmacology drug orders forms measurements storage handling and more Safeguard yourself and your patients from accidents mistakes and other risks Learn today s most effective procedures and techniques for administering medications Understand how medication affects body systems and how that affects care Review medication s effects on the cardiovascular respiratory digestive musculoskeletal central nervous and endocrine systems Understand medications for treating the eye and ear cancer and mental disorders MACE is a registered trademark of the National Council of State Boards of Nursing Inc NCSBN which does not sponsor or endorse this product **Schizophrenia Bulletin** ,2009

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