

Section A (Answer all the questions)

[50 marks]

Question 1

Read the following case study and answer all the following questions.

Imagine you are the new HR director of a company involved in the manufacturing of heavy equipment that are used to build roads. Part of your brief as HR Director is to come up with suggestions on how to increase profitability and decrease staff turnover. Your discussions will form part of a strategic planning session that will focus on how to turn the company around. Poor economic circumstances and general mismanagement of staff has led to very little pay increases, and staff turnover is at a record high. The company functions within a strong unionised environment, and you have only been in your new position for one day when you were told in no uncertain terms that “things need to change, or staff will engage in strike action to force the boss’s hand”.

- 1.1. You strongly believe in involving the employees in decisions that affect them. Compile a possible action plan on items to discuss with the unions and staff on matters that need changing. The focus of the initiatives should be employee participation and involvement. **[10]**
- 1.2. Consider how you will approach the unions on these matters as you know from experience that the unions may view these plans with skepticism. You want their buy-in in any new plans and want to assure them that you are not trying to erode their power base. **[10]**
- 1.3. Critically analyse the differences between the “tripartite” and “multipartite” perspectives of the employment relationship. **[10]**

Labour Relations Nquestion Papers

Charles Tyrie



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Career Point Kota 10 Sample Question Papers for CBSE Board Term 2 Class 12 Business Studies Subject for Board Exam 2022 Career Point Kota, 2022-03-27 CP Publication 10 Sample Papers CBSE Term 2 2021 22 is a valuable tool to understand the new pattern of the CBSE Term 2 examination. The book consists of 10 Sample Questions Papers SQPs with a blueprint issued by CBSE in January 2022 followed by the latest CBSE 2021 22 Term 2 Sample Question Paper SQP thus making a complete set of 10 SQPs. Furthermore, new typologies of subjective question sets including VSA SA LA type questions are given in the book. Hints and explanations are provided at the end of each SQP to reach the answer accurately. It is a well-known fact that Practice is a key to achieve perfection and the same is applicable for scoring high marks in board examination also. We have observed that knowledge alone is not sufficient to achieve high marks. One needs to learn the skills to translate knowledge into performance on examination day. For this purpose, we feel immense pleasure in introducing this 10 Sample Question Papers for CBSE Board Term 2 examination. These papers have been designed keeping in mind the latest pattern of examination. These question papers provide opportunity to student to practice in examination like environment by practicing 10 times before the actual examinations. Practicing these paper improves student exam taking skills and scoring ability. It also builds student's examination temperament. Key features of the books are All papers are based on latest syllabus pattern marking scheme of CBSE Term 2. Solutions to all papers are given. Latest CBSE Term 2 Sample Question Paper Based on Latest Competency Based Education CBE. Students are advised to take all papers in examination like environment with full sincerity in prescribed time limit so that they get fully tuned for the examination environment and ensure very good performance in exams. Management Previous Question Papers NET JRF Mocktime Publication, Management Previous Question Papers NET JRF UGC CBSE Net Jrf previous year solved papers net jrf paper 1 and paper 2 net jrf paper I and paper II teaching and research aptitude paper 1 paper I net jrf exam guide manual books net jrf previous year questions mcq

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