

# SETTING YOUR LABOR RATE (EXAMPLE)

<b>WAGE</b>	<i>The actual hourly cost of your techs: 22%-30% of the rate you charge customers</i>		<b>\$35/HR</b>
<b>BENEFITS</b>	<i>The typical benefits load: 22-24% of wage</i>		<b>24%</b>
<b>FULLY LOADED HOURLY COST</b>	<i>Average tech hourly wage multiplied by one plus the benefit load: <math>35 \times (1 + .24) = 43.4</math></i>		<b>\$44</b>
<b>EXPECTED MARGIN</b>	<i>A benchmark target—determine after you research and calculate your overhead.</i>		<b>60%</b>
<b>HOURLY LABOR RATE</b>	<i>Your fully loaded cost, divided by one minus your expected margin: <math>\\$44 / (1 - 60\%) = \\$109.55</math></i>		<b>\$109.55/HR</b>

# Labor Rate Guide

**O García**



## **Labor Rate Guide:**

*The Labor Guide for Modern Vehicles* Pasquale De Marco, 2025-04-16 The Labor Guide for Modern Vehicles is the definitive resource for automotive professionals seeking to navigate the rapidly changing landscape of vehicle maintenance and repair This comprehensive guide provides in depth coverage of industry trends technical procedures and labor related issues making it an indispensable tool for technicians shop owners and industry professionals alike As the automotive industry continues to evolve driven by technological advancements and changing consumer preferences The Labor Guide for Modern Vehicles equips readers with the knowledge and insights they need to stay competitive and successful From the rise of hybrid and electric vehicles to the integration of advanced driver assistance systems and the growing connectivity of vehicles this guide covers the latest industry trends and innovations helping readers stay ahead of the curve Beyond emerging technologies The Labor Guide for Modern Vehicles also provides comprehensive coverage of core automotive service and repair techniques With detailed instructions and procedures for engine diagnostics and repair transmission and drivetrain service suspension and steering system maintenance brake system inspection and electrical system diagnostics this guide serves as a valuable resource for automotive professionals of all skill levels In addition to technical expertise The Labor Guide for Modern Vehicles also addresses critical issues related to labor laws and regulations labor productivity and efficiency and ethical considerations in labor practices Readers will find guidance on navigating the complex legal and regulatory landscape strategies for improving productivity and ensuring ethical and sustainable labor practices Written by Pasquale De Marco a leading expert in automotive repair and maintenance The Labor Guide for Modern Vehicles is a must have resource for anyone looking to excel in the modern automotive industry With its comprehensive coverage of industry trends technical procedures and labor related issues this guide provides the knowledge and insights needed to deliver exceptional service to customers and stay competitive in a rapidly changing market Whether you are an experienced automotive technician a shop owner or an industry professional seeking to stay up to date on the latest trends and best practices The Labor Guide for Modern Vehicles is the definitive guide for success in the modern automotive industry Invest in this essential resource today and take your automotive career to the next level If you like this book write a review on google books

**PDCA Cost and Estimating Guide Volume I**, 2004 Practices and Procedures is the how to manual for estimating painting and related work Quality takeoff procedures and estimating methods are thoroughly described and discussed All elements of proper job pricing are described including the evaluation of labor material additional job costs overhead and profit Working blueprints and sample estimates are a part of the manual Job costing methods and their relationship to estimating is included *Cost Estimating Guide for Road Construction* United States. Forest Service. Intermountain

Region, 2002 **MECHANICAL ESTIMATING GUIDE** James Murphy, 2013-09-06 The Mechanical Estimating Guide is a comprehensive guide for the estimator who is involved in taking off and estimating mechanical jobs Whether it be a small

repair or a large project the Estimating Guide will take you through the process of the take off material listing and finally filling out the Project Summary sheets establishing a final project cost or bid price While filling out the Project Summary sheets you will be given the opportunity to add costs for sub contractors rentals permits utility fees working heights and any other cost required to complete an accurate bid This book is a good reference for the estimator engineer project manager management mechanical trades or even the student The trades covered are Electrical Piping and Sheet Metal There are over 2400 component labor factors for the fabrication and installation of the listed components

**Monthly Labor Review**, 1962-03 Publishes in depth articles on labor subjects current labor statistics information about current labor contracts and book reviews

**Motor Maintenance Data Book and Flat-rate Manual** B. M. Ikert, 1929

**Price and Wage Control : an Evaluation of Current Policies** United States. Congress. Joint Economic Committee, 1973

**Labor Relations Reference Manual**, 1946

Guide to Contract Pricing John E. Murphy, 2009-05 Perform Contracting Successfully This master reference in its fifth edition contains everything you need to know about government pricing rules and regulations in one easy to use volume Guide to Contract Pricing Cost and Price Analysis for Contractors Subcontractors and Government Agencies Fifth Edition explains how the government conducts business and walks you through every step of the contracting process This fully updated edition includes a new chapter on the role of auditors in contract pricing as well as five new detailed appendices You ll be able to Master the steps of the sealed bid process Improve your skills at evaluating bids proposals and quotations Perfect your ability to analyze direct and indirect labor costs Improve your chances for securing a fair and reasonable price

**Equipment Improvement Report and Maintenance Summary for TARCOT Equipment**, 1989

**Manual** American Railway Engineering Association, 1929

**Board of Contract Appeals Decisions** United States. Armed Services Board of Contract Appeals, 1971 The full texts of Armed Services and othr Boards of Contract Appeals decisions on contracts appeals

**Hicks' Builders' Guide** Isaac Perry Hicks, Joshua C. Duncan, 1921

**Amendment of the Fair Labor Standards Act: Hearings, Sept. 25-Oct. 26, 1945** United States. Congress. Senate. Committee on Education and Labor, 1945

**Guide for Setting JTPA Title II-A and Title III (EDWAA) Performance Standards for PY 1990**, 1990

*Price and Wage Control* United States. Congress. Joint Economic Committee, 1973

**Builder's Guide to Accounting** Michael C. Thomsett, 2001-07 This book includes self test section at the end of each chapter Test yourself then check answers in the back of the book to see how you score CD ROM included

**DCAA Contract Audit Manual** United States. Defense Contract Audit Agency, 1992-07

**EU Labor Market Policy** A. Schellinger, 2016-04-08 The EU s social dimension today is a product of the ideology of the 1990s Its employment field is directed to increase the employability of workers and the adaptability of labor market regimes The book argues that this social liberal approach is best explained with a set of ideas strategically advanced by thought communities in the policy process It traces the success of this new approach in the debates among academic experts and policy makers in the mid 1990s the decisions leading to the adoption of the

Treaty of Amsterdam and the establishment of the approach in the policy field between 1997 2007 The author explores the processes through which ideas came to matter in the policy process At every stage the claim that ideas played a predominant role is strengthened by addressing the most viable alternative explanations such as institutional constraints set by Economic and Monetary Union and the preferences of political leaders

**Guide for Setting JTPA Title II-A and Title III (EDWAA)**

**Performance Standards for PY 89 ,1989**

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