#### SECTION - C

Answer any Six questions. Each question carries 3 marks.

 $(6 \times 3 = 18)$ 

- 11. What are the objectives of Training?
- 12. Distinguish between Personal management & HRM?
- 13. State the need of Job evaluation?
- 14. What is the importance of Performance Appraisal?
- 15. Explain the Evolution of HRM.
- Differentiate between Job Specification & Job Description.
- 17. What are the challenges of successful HR Planning?
- 18. What are the factors affecting Recruitment?

## SECTION - D

Answer any Two questions. Each question carries 8 marks.

 $(2 \times 8 = 16)$ 

- 19. What is Selection & explain the process of Selection?
- 20. What are the different techniques of Performance Appraisal?
- 21. Explain the process and techniques of Job analysis.

# **Human Resource Management Previous Year Question Paper**

**Gurpreet Randhawa** 

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