



# Midlands State University Requirements

**Nkululeko Sibanda**



## **Midlands State University Requirements:**

**Impact and Role of Digital Technologies in Adolescent Lives** Malik, Shaveta, Bansal, Rohit, Tyagi, Amit Kumar, 2021-11-26 Digital technology covers digital information in every form The world lives in an information age in which massive amounts of data are being produced to improve our daily lives This intelligent digital network incorporates interconnected people robots gadgets content and services all determined by digital transformation The role of digital technologies in children s adolescent s and young adult s lives is significantly increasing across the world New and emerging devices and services promise to make their lives easier as they create new ways of connecting creating and relaxing They also promise to support learning at home and school by enabling ready access to information and new and exciting pathways for young people to follow their interests Yet alongside these conveniences come trade offs with implications for privacy safety health and well being Impact and Role of Digital Technologies in Adolescent Lives provides a deeper understanding of how digital technologies impact the lives of children adolescents and young adults this includes the navigation of developmental tasks and the issues faced when utilizing these technologies Covering topics such as adolescent stress cyberbullying intellectual disabilities mental health obesity social media and mindfulness practices this text is essential for sociologists psychologists media analysts technologists academicians researchers students non government and government organizations and professors

**Archives, Objects, Places and Landscapes** Manyanga, Munyaradzi, Chirikure, Shadreck, 2017-04-11 Dissatisfaction has matured in Africa and elsewhere around the fact that often the dominant frameworks for interpreting the continent s past are not rooted on the continent s value system and philosophy This creates knowledge that does not make sense especially to local communities The big question therefore is can Africans develop theories that can contribute towards the interpretation of the African past using their own experiences Framed within a concept revision substrate the collection of papers in this thought provoking volume argues for concept revision as a step towards decolonizing knowledge in the post colony The various papers powerfully expose that cleansed knowledge is not only locally relevant it is also locally accessible and globally understandable

**Innovative Recruitment and Retention for Employee Empowerment** Walters, Annette G., 2024-12-23 In order to remain competitive organizations must adapt their recruitment and retention strategies as the business landscape evolves This may require reevaluating traditional methods and embracing new approaches that align with the changing needs and expectations of candidates and employees By embracing change and adopting a proactive mindset organizations can create a more effective and efficient recruitment and retention process Organizations need to employ innovative methods to attract talent and to retain them This may involve utilizing artificial intelligence and data analytics to streamline the recruitment process implementing personalized employee development programs to enhance retention or leveraging employer branding to create a compelling value proposition for potential candidates Businesses and organizations must continue to stay up to date on the latest trends and technologies in

talent acquisition as well as continuously evaluate and improve existing processes Innovative Recruitment and Retention for Employee Empowerment explores strategies for effective employee recruitment and retention It offers solutions to address the challenges of organizational employee engagement This book covers topics such as employee engagement talent management and workplace culture and is a useful resource for business owners managers data scientists engineers academicians and researchers

**African Handbook of Climate Change Adaptation** Nicholas Oguge, Desalegn Ayal, Lydia Adeleke, Izael da Silva, 2021-05-20 This open access book discusses current thinking and presents the main issues and challenges associated with climate change in Africa It introduces evidences from studies and projects which show how climate change adaptation is being and may continue to be successfully implemented in African countries Thanks to its scope and wide range of themes surrounding climate change the ambition is that this book will be a lead publication on the topic which may be regularly updated and hence capture further works Climate change is a major global challenge However some geographical regions are more severely affected than others One of these regions is the African continent Due to a combination of unfavourable socio economic and meteorological conditions African countries are particularly vulnerable to climate change and its impacts The recently released IPCC special report Global Warming of 1.5°C outlines the fact that keeping global warming by the level of 1.5°C is possible but also suggested that an increase by 2.0°C could lead to crises with crops agriculture fed by rain could drop by 50% in some African countries by 2020 and livestock production could damage water supplies and pose an additional threat to coastal areas The 5th Assessment Report produced by IPCC predicts that wheat may disappear from Africa by 2080 and that maize a staple will fall significantly in southern Africa Also arid and semi arid lands are likely to increase by up to 8% with severe ramifications for livelihoods poverty eradication and meeting the SDGs Pursuing appropriate adaptation strategies is thus vital in order to address the current and future challenges posed by a changing climate It is against this background that the African Handbook of Climate Change Adaptation is being published It contains papers prepared by scholars representatives from social movements practitioners and members of governmental agencies undertaking research and or executing climate change projects in Africa and working with communities across the African continent Encompassing over 100 contributions from across Africa it is the most comprehensive publication on climate change adaptation in Africa ever produced

**Handbook of Research on Mobile Devices and Applications in Higher Education Settings** Briz-Ponce, Laura, Juanes-Méndez, Juan Antonio, García-Peñalvo, Francisco José, 2016-07-13 Mobile phones have become an integral part of society as their convenience has helped democratize and revolutionize communication and the marketplace of ideas Because of their ubiquity in higher education undergraduate classrooms have begun to utilize smartphones and tablets as tools for learning The Handbook of Research on Mobile Devices and Applications in Higher Education Settings explores and fosters new perspectives on the use of mobile applications in a classroom context This timely publication will demonstrate the challenges that universities face when

introducing new technologies to students and instructors as well as the rewards of doing so in a thoughtful manner This book is meant to present the latest research and become a source of inspiration for educators administrators researchers app developers and students of education and technology

**Digital Activism in the Social Media Era Bruce**

Mutsvairo,2016-12-12 This book probes the vitality potentiality and ability of new communication and technological changes to drive online based civil action across Africa In a continent booming with mobile innovation and a plethora of social networking sites the Internet is considered a powerful platform used by pro democracy activists to negotiate and sometimes push for reform based political and social changes in Africa The book discusses and theorizes digital activism within social and geo political realms analysing cases such as the FeesMustFall and BringBackOurGirls campaigns in South Africa and Nigeria respectively to question the extent to which they have changed the dynamics of digital activism in sub Saharan Africa Comparative case study reflections in eight African countries identify and critique digital concepts questioning what impact they have had on the civil society Cases also explore the African LGBT community as a social movement while discussing opportunities and challenges faced by online activists fighting for LGBT equality Finally gender based activists using digital tools to gain attention and facilitate social changes are also appraised

*Higher Education, Community Engagement and Entrepreneurship in Southern Africa* I. G. Govender,2021-02-24 This volume explores the pressing issues of entrepreneurship education and development in Southern Africa It discusses the various roles of higher education institutions in enhancing entrepreneurship in localised communities and provides a systematic solution for improving the Southern African economy by realising the importance of empowering the youth with entrepreneurial skills In addition successful development requires effective policies and contemporary approaches to both community engagement and entrepreneurship management The book uses different Southern African case studies to discuss the various issues and innovations in entrepreneurship in the country

*Confronting Security and Privacy Challenges in Digital Marketing* Pires, Paulo Botelho,Santos, José Duarte,Pereira, Inês Veiga,Torres, Ana Isabel,2023-07-10 Marketing and specifically its digital marketing component is being challenged by disruptive innovations which are creating new unique and unusual opportunities and with the emergence of new paradigms and models Other areas of knowledge have embraced these innovations with swiftness adapting promptly and using them as leverage to create new paradigms models and realities Marketing in clear opposition has been somewhat dismissive ignoring the potential of these new contexts that are emerging some of which are already unavoidable Confronting Security and Privacy Challenges in Digital Marketing identifies the most relevant issues in the current context of digital marketing and explores the implications opportunities and challenges of leveraging marketing strategies with digital innovations This book explores the impact that these disruptive innovations are having on digital marketing pointing out guidelines for organizations to leverage their strategy on the opportunities created by them Covering topics such as blockchain technology artificial intelligence and virtual reality this book is ideal for academicians marketing professionals researchers and more

*Dynamics of Swarm Intelligence Health Analysis for the Next Generation* Suresh Kumar, Arumugam, Kose, Utku, Sharma, Sachin, Jerald Nirmal Kumar, S., 2023-07-10 In today's world smart healthcare supports the out of hospital concept which transforms and offers higher care standards. This is accomplished with individual requirements with the help of public opinion. Moreover, smart healthcare systems are generally designed to sense individual health status data which can be forwarded to clinical professionals for interpretation. Swarm intelligence analysis is a valuable tool for categorizing public opinion into different sentiments. *Dynamics of Swarm Intelligence Health Analysis for the Next Generation* discusses the role of behavioral activity in the evolution of traditional medical systems to intelligent systems. It further focuses on the economic, social, and environmental impacts of swarm intelligence smart healthcare systems. Covering topics such as healthcare data analytics, clustering algorithms, and the internet of medical things, this premier reference source is an excellent resource for healthcare professionals, hospital administrators, IT managers, policymakers, educators, and students of higher education, researchers, and academicians.

*African Museums in the Making* Mawere, Munyaradzi, Chiwaura, Henry, 2015-04-02 One of the central theoretical and practical issues in post colonial Africa is the relevance, nature, and politics at play in the management of museum institutions on the continent. Most African museums were established during the 19th and 20th centuries as European imperialists were spreading their colonial tentacles across the continent. The attainment of political independence has done little to undo or correct the obnoxious situation. Most African countries continue to practice colonial museology despite surging scholarship and calls by some Afro-centric and critical scholars the world over to address the quandaries on the continent's museum institutions. There is thus an unresolved struggle between the past and the present in the management of museums in Africa. In countries such as Zimbabwe, the struggle in museum management has been precipitated by the sharp economic downturn that has gripped the country since the turn of the millennium. In view of all these glitches, this book tackles the issue of the management of heritage in Zimbabwe. The book draws on the findings by scholars and researchers from different academic orientations and backgrounds to advance the thesis that museums and museology in Zimbabwe face problems of epic proportions that require urgent attention. It makes insightful suggestions on possible solutions to the tapestry of the inexorably enigmatic amalgam of complex problems haunting museum institutions in Zimbabwe, calling for a radical transformation of museology as a discipline in the process. This book should appeal to policy makers, scholars, researchers, and students from disciplines such as museology, archaeology, social cultural anthropology, and culture and heritage studies.

***Teaching Psychology around the World*** Victor Karandashev, Sherri McCarthy, Michael Stevens, 2009-05-05 This book brings together current information on the teaching and practice of psychology collected by experts in the field from throughout the world. It is highly recommended by prominent U.S. psychologists. Dr. Ann O. Roark, President of the International Council of Psychologists (ICP); Dr. Wilbert McKeachie and Dr. Phillip Zimbardo, former President of the American Psychological Association (APA) and well known international textbook author. Here are what other leaders in

the discipline say about the book      **Computer-Mediated Communication** Indrakshi Dey,2022-01-07 This book is an anthology of present research trends in Computer mediated Communications CMC from the point of view of different application scenarios Four different scenarios are considered telecommunication networks smart health education and human computer interaction The possibilities of interaction introduced by CMC provide a powerful environment for collaborative human to human computer mediated interaction across the globe      **Performance Trends in Postliberation Zimbabwe** Nkululeko Sibanda,2023-06-28 This collection of essays documents conceptualises and theorises the ways in which Zimbabwean in particular and African practitioners in general creatively work and perform in contemporary Africa It serves to consolidate the ways in which Zimbabwean and African performance is made and understood by Zimbabwean practitioners and theorists The book examines this emergent dynamic performance movement which transforms performances into acts of reflection engagement and or discussion between the performer and spectator through various creative performative avenues such as interjections call and response singing clapping and use of communally identifiable everyday objects in design which affirm and fuse the actors and spectators together Finally this book exposes the dominant exclusivity and Anglocentrism in critical pedagogies of performance in Zimbabwe through problematizing the taken for grantedness of the accepted ways in which performance and theory have been conceptualised      Sustainable Marketing, Branding, and Reputation Management: Strategies for a Greener Future Masengu, Reason,Bigirimana, Stanilas,Chiwariidzo, Option Takunda,Bensson, Ruzive,Blossom, Christina,2023-09-18 In the wake of increasing consumer and stakeholder concerns regarding environmental and social issues and the vulnerabilities exposed by the COVID 19 pandemic sustainable marketing has emerged as a critical aspect of modern business strategies Sustainable Marketing Branding and Reputation Management Strategies for a Greener Future provides a comprehensive and timely exploration of the key concepts trends and challenges in sustainable marketing within today s dynamic business environment This book delivers an extensive overview of sustainable marketing covering a diverse range of topics It delves into the role of sustainable marketing in addressing environmental and social concerns examines its impact on consumer behavior and brand loyalty and showcases best practices for integrating sustainability into marketing strategies and tactics Additionally it explores the challenges and opportunities associated with implementing sustainable marketing across various industries investigates the influence of digital technologies on sustainable marketing and explores the future of sustainable marketing in the post COVID 19 era Targeting marketing professionals business leaders marketing students and educators and individuals interested in advancing sustainable business practices this book serves as an invaluable resource It offers insights into the role of marketing in creating a more environmentally friendly future and equips readers with the latest strategies and best practices for promoting sustainability through marketing      Natural Resource-Based Conflicts in Rural Zimbabwe Joshua Matanzima,Patience Chadambuka,Kirk Helliker,2024-08-02 This book investigates the range of conflicts over land and other

natural resources in contemporary Zimbabwe considering the different forms these conflicts take and the ensuing outcomes Zimbabwe is a country rich in natural resources including land wildlife minerals and water resources These resources are integral to the formal and informal livelihoods of most Zimbabweans as well as supporting many key industries Wildlife land and water resources are also embedded in indigenous knowledge systems religious beliefs and rituals in many rural communities forming an important part of people s identity and sense of belonging However this book demonstrates the ways in which rural communities are being denied access to these resources and being displaced by extractive companies and the government Their response is often to turn to violence to try to reclaim their lands Drawing on original empirical research from different conflicts across Zimbabwe the book also considers the issue in the context of problems such as climate change human wildlife conflicts and politico economic crises This book will be useful to policy makers students conservationists and academics across the fields of sociology human geography development political science and environment studies **Digital**

**Transformation for Promoting Inclusiveness in Marginalized Communities** Zhou, Munyaradzi, Mahlangu, Gilbert, Matsika, Cyncia, 2022-06-24 One of the realities characterizing the globe is the exclusion of marginalized communities in digital transformation Their exclusion has resulted in a lack of participation in the digital space which has catastrophic consequences on the digital economy To promote digital inclusiveness in marginalized communities there is a need to deconstruct the illusion that digital transformation is an urban phenomenon Digital Transformation for Promoting Inclusiveness in Marginalized Communities discusses how digital transformation can be utilized to promote inclusiveness in marginalized communities by exploring opportunities and challenges and determining change mechanisms required to enhance digital transformation in marginalized communities Covering a range of topics such as augmented reality and remote communities this reference work is ideal for government employees technologists policymakers industry professionals researchers scholars academicians instructors and students E-Collaboration Technologies and Strategies for Competitive Advantage Amid Challenging Times Zhao, Jingyuan, Richards, Joseph, 2021-06-11 E collaboration is a tool that breaks the boundaries of activities within and between organizations E collaboration technologies are making it easier than ever for people to work together no matter where they happen to be Succeeding with collaboration at a level where it represents a competitive advantage requires a broad approach Internal social networks can circumvent bureaucratic boundaries and facilitate information sharing activities among individuals across hierarchies and divisions or departments This allows organizations to acquire resources or competencies from external sources that otherwise would be difficult or expensive to access Accordingly organizations focus more on their own areas of competence and gain a competitive advantage by acquiring richer content and better solutions in a creative and cost effective way Challenging times can provide new opportunities that need to be detected at the right time There must be many other sources of competitive advantages which should support the main source of competitive value Competitive advantage may be gained if the organization is able



to find sources of competitive advantage in time of economic crises Organizations have rapidly deployed technology solutions such as collaboration tools and cloud computing which enable their employees to work remotely and continue these organizational operations especially during times of crisis *E Collaboration Technologies and Strategies for Competitive Advantage Amid Challenging Times* focuses on e collaboration technologies strategies and solutions from a perspective of organizational competitive advantage including e collaboration technologies situation and solutions innovation systems competition and strategies marketing and growth capabilities The book presents a full understanding on e collaboration technologies strategies and solutions in organizations and provides insight for how to develop e collaboration technologies strategies and solutions more generally so as to simultaneously leverage potential benefit and guard against potential risk promoting organizational competitive advantage amid challenging times This book is ideally intended for policymakers government officials corporate heads of firms managers managing directors practitioners researchers academicians and students seeking information on the e collaboration technologies being employed in businesses in times of crisis

*Innovation and Resource Management Strategies for Startups Development* Baporikar, Neeta, 2024-02-26 In business success hinges not only on individual performance but on the vitality of the broader ecosystem in which a company operates However crafting a thriving ecosystem alone is not enough to ensure success Equally vital is the ability to manage relationships within this ecosystem effectively harnessing its potential to enhance overall performance Moreover startups face the daunting challenge of scalability a pivotal factor in long term sustainability Yet achieving scalability often proves elusive due to complexities in resource management and ecosystem development *Innovation and Resource Management Strategies for Startups Development* is a comprehensive solution to the pressing issues of resource management ecosystem development and startup scalability This unique reference book delves deep into these critical aspects offering a wealth of ideas case studies and best practices alongside thorough theoretical analysis We recognize the undeniable influence of resource management and ecosystems on startup scalability and our objective is to enhance understanding in this domain By examining the powerful concepts that have shaped development policy and dissecting the role of resource management and ecosystem development in current discourse our book provides the necessary insights to identify inefficiencies and facilitate startup scalability It goes beyond mere theory fostering collaborative strategies among resources ecosystems and startups on a global scale ultimately contributing to social and economic development

**COVID-19 in Zimbabwe** Lazarus Chapungu, David Chikodzi, Kaitano Dube, 2023-01-01 This contributed volume based on papers presented at a conference held in Zimbabwe in mid 2021 interrogates solutions to COVID 19 related problems and issues across agricultural environmental and water sectors in Zimbabwe and assesses their scientific economic and practical validity Across 19 chapters this volume unpacks the science economics and politics of the pandemic with a focus on understanding its secondary and tertiary impact on Zimbabwe s population The volume is also dedicated to understanding the practical and policy oriented approaches in

tackling the pandemic and confronting the new normal of COVID 19 It brings together researchers development practitioners and policy makers from various disciplines in an endeavour to understand COVID 19 trends and analyse the scientific options for mitigation containment innovation and ultimately pre empt the possible emergence and impacts of other pandemics in the future **Handbook of Research on Teaching in Multicultural and Multilingual Contexts** Charamba,

Erasmus,2022-06-24 Several factors have resulted in increased intra and inter state migration This has led to an increase in the enrollment of students with diverse linguistics backgrounds placing more academic demands on educators Linguistic diversity presents both opportunities and challenges for educators across the educational spectrum Language ideologies profoundly shape and constrain the use of language as a resource for learning in multilingual or linguistically diverse classrooms While English has become the world language most communities remain and are becoming more and more multicultural multilingual and diverse The Handbook of Research on Teaching in Multicultural and Multilingual Contexts moves beyond the constraints of current language ideologies and enables the use of a wide range of resources from local semiotic repertoires It examines the phenomenon of language use language teaching multiculturalism and multilingualism in different learning areas giving practitioners a voice to spotlight their efforts in order to keep their teaching afloat in culturally and linguistically diverse situations Covering topics such as Indigenous languages multilingual deaf communities and intercultural competence this major reference work is an essential resource for educators of both K 12 and higher education pre service teachers educational psychologists linguists education administrators and policymakers government officials researchers and academicians

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