

ORGANISATIONAL BEHAVIOR

About the Book

Organisational Behaviour is the study and application of knowledge about how people act within organisations. It is a human tool for human benefits. It applies to the behaviour of people at work in all types of organisations: public, private, cooperative sector, commercial or service organisations. Wherever organisations are, there is a need to understand organisational behaviour. Organisational Behaviour is the study of human behaviour in organisations to make more active human performance to achieve organisational objectives as well as human objectives. Organisational Behaviour aims at finding out those ways in which people will contribute in best possible manner. The study of Organisational Behaviour involves understanding, prediction and control of human behaviour and the factors which influence the performance of people in an organisation. It is concerned with the behaviour of individuals and groups and the behaviour of all members collectively. Although there exist scores of titles on organisational behaviour most of them are too specific or too elaborate to cater the need of students from disciplines other than management. The present book has made an earnest effort to present the complex, multi-level concept of organisational behaviour in a simple and lucid manner so that it is easily understandable to the general students even if they are from some other disciplines. This book specifically covers the curricula of BCA, BBA of universities like MAKAUT, University of Calcutta and a number of other universities of the country.

Salient Features of the Book

- The topics are discussed in detail and with elaborate explanation.
- The complex concepts are explained with the help of diagrams, figures and tables.
- The concepts are updated following the latest research findings in the relevant areas.
- Questions are given as per the question pattern of the leading universities.
- There is a huge repository multiple choice types of questions.
- The book is extremely student friendly and handy for examination purpose.

ABOUT THE AUTHOR



Dr. Kaushik Kundu (Professor, Department of Management and Business Administration, Aliah University, West Bengal) Dr. Kaushik Kundu has over 22 years' experience in industry, research and teaching. He started his career at industry but soon his passion for teaching drew him towards academia. In his intended teaching career, he taught courses on Operations Management, Human Resources Management, Organisational Behaviour etc. He is now a professor with the Department of Management and Business Administration, Aliah University. He was admitted to the PhD degree in business management from University of Calcutta. Dr. Kundu has guided multiple Ph.D. scholars. He has more than fifty research publications at the top level journals, such as Journal of Rural Study, Journal of Retailing and Consumer Services, IIM Review etc. He has authored and co-authored several text books in management. Professor Kundu is affiliated to a number of government and quasi-government committees and organisations in advisory capacity. He is also the reviewer and editor of a number of eminent international journals.

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Myles' Textbook for Midwives E-Book Jayne E. Marshall, Maureen D. Raynor, 2020-05-12 Written by midwives for midwives Myles Textbook for Midwives has been the seminal textbook of midwifery for over 60 years It offers comprehensive coverage of topics fundamental to 21st midwifery practice Co edited for the second time by internationally renowned midwife educationalists Professor Jayne E Marshall and Maureen D Raynor from the United Kingdom with a team of contributors from across the midwifery community it retains its clear accessible writing style Most chapters provide useful case studies websites of key organisations and charities for individuals to access further information Reflective questions at the end of each chapter as well as annotated further reading aid reflective learning and stimulate discussions relating to continuing professional development The book covers key frameworks that govern midwifery practice exploring ethical and legal frameworks that are essential to every accountable autonomous professional midwife Includes employer led models of supervision vital elements of leadership and clinical governance that supports the provision of high quality maternity services and standards of midwifery practice The concept of resilience is introduced for the reader to contemplate their personal contribution in creating an environment that is conducive to protecting the wellbeing of themselves and colleagues within the workplace The text covers the UN 2030 Agenda for Sustainable Development highlighting the importance of midwives as global citizens with common goals and together they form a strong global community prepared to challenge social inequalities and take action to help end extreme poverty Covers designing and implementing high quality midwifery care using evidence policy and models of care Highlights why a holistic and evidence informed approach is necessary to achieve effective care for all Working examples will help the reader to think critically about their own practice For this edition several new chapters are introduced covering concealed pregnancy fear of childbirth tocophobia care of the acutely unwell woman and end of life issues including rights of the fetus neonate and ethical considerations

Entrepreneurship and SME Management Across Africa Leona Achtenhagen, Ethel Brundin, 2016-07-12 This book focuses on issues related to entrepreneurship and SME management on the African continent by providing insights from different conceptual empirical and case studies In doing so it focuses on context specific challenges for conducting entrepreneurial activities or business endeavors in smaller firms in the African continent The book responds to calls for more research about African businesses given the acknowledgement of scholars students and policy makers around the world who realize the increasing and growing economic importance of the African continent In addition to serving as a source book for more in depth studies by assisting the reader in gaining increased understanding of the topics covered complementing the different parts with reviews the book also elaborates on issues such political unrest corruption untrained personnel and environmental concerns Entrepreneurship and SME Management Across Africa Context Challenges Cases will be useful to academics with an interest in different entrepreneurial contexts in general and Africa in particular and for students interested in regional business practices as well

as for practitioners and policy makers The Integrated Case Management Manual Roger G. Kathol, Rachel L. Andrew, Michelle Squire, Peter J. Dehnel, 2018-06-14 Thoroughly revised and updated since its initial publication in 2010 the second edition of this gold standard guide for case managers again helps readers enhance their ability to work with complex multimorbid patients to apply and document evidence based assessments and to advocate for improved quality and safe care for all patients Much has happened since Integrated Case Management ICM now Value Based Integrated Case Management VB ICM was first introduced in the U S in 2010 The Integrated Case Management Manual Valued Based Assistance to Complex Medical and Behavioral Health Patients 2nd Edition emphasizes the field has now moved from complexity assessments to outcome achievement for individuals patients with health complexity It also stresses that the next steps in VB ICM must be to implement a standardized process which documents analyzes and reports the impact of VB ICM services in removing patient barriers to health improvement enhancing quality and care coordination and lowering the financial impact to patients providers and employer groups Written by two expert case managers who have used VB ICM in their large fully disseminated VB ICM program and understand its practical deployment and use the second edition also includes two authors with backgrounds as physician support personnel to case managers working with complex individuals This edition builds on the consolidation of biopsychosocial and health system case management activities that were emphasized in the first edition A must have resource for anyone in the field The Integrated Case Management Manual Value Based Assistance to Complex Medical and Behavioral Health Patients 2nd Edition is an essential reference for not only case managers but all clinicians and allied personnel concerned with providing state of the art value based integrated case management *The Leadership Spectrum* Barbara Welss Eversole, 2025-01-18 By looking at leadership supervisory behaviors along with the character of the supervisor themselves as falling on a continuum of behaviors this book offers fresh insights into the relationship between the leader supervisor and their direct reports Using a spectrum with empathy of the leader as a distinguishing variable it discusses how a leader can develop from an uncivil supervisor to an effective one how a leader who needs to change their character before being able to be a better supervisor can be recognized and developed and how to identify where on the spectrum a particular leader would fit Ultimately the book serves as a model of leadership characterization and development useful to academic scholars as well as scholar practitioners who coach and consult in leadership development and to leaders at all levels in organizations *Varney's Midwifery* Tekoa L. King, Mary C. Brucker, Kathryn Osborne, Cecilia M. Jevitt, 2018-05-01 Varney's Midwifery Sixth Edition is the gold standard for midwifery practice Completely updated and revised this text reflects current evidence based guidelines The Sixth Edition addresses care of women throughout the lifespan including primary care gynecology maternity care in a variety of settings and newborn care It also provides new content on social determinants of health the changing face of the population and the population that midwives serve With chapters written by expert midwives with an emphasis on anatomy physiology and normal physiologic processes this text will

assist students and midwives in providing healthcare services today Chapter appendices present essential skills that are designed to help students midwives and international readers learn skills that are core components of midwifery practice

ICICKM2015-12th International Conference on Intellectual Capital Knowledge Management & Organisational Learning Vincent Ribière and Lugkana Worasinchai,2015-10-20 **Handbook of Amygdala Structure and Function**

Janice H. Urban,J. Amiel Rosenkranz,2020-04-02 Handbook of Amygdala Structure and Function Volume 26 provides an updated overview on the functional neuroanatomy of amygdala nuclei with an emphasis on interconnections basolateral central amygdala medial amygdala and their integration into related networks circuits prefrontal cortex bed nucleus nucleus accumbens The design of this volume builds upon the foundations of functional neural circuits and the corresponding cellular electrophysiology important for the homeostatic control of amygdala function This volume contains a dedicated section on the anatomical organization of the amygdala nuclei emphasizing the role of neurotransmitters and neuropeptides that integrate signals and regulate behavior Additional chapters discuss cellular physiology plasticity and the integration of electrical signals that contribute to neural activity The final section of the book connects the role of amygdala dysfunction and the development of disorders in human health and disease **Resiliency Strategies for Long-Term Business**

Success Sedky, Ahmed,2024-09-13 Resiliency strategies in business and healthcare are essential for navigating uncertainties and adapting to rapidly changing environments Both sectors benefit from building strong partnerships investing in workforce training and leveraging data analytics to anticipate and respond to challenges By proactively addressing potential vulnerabilities and cultivating adaptive capabilities businesses and healthcare organizations can not only recover from setbacks more effectively but also sustain their operations and services in the face of future uncertainties Resiliency Strategies for Long Term Business Success discusses the essential strategies and practices required to build and maintain resilience in these critical sectors This book explores strategies for building organizational resilience such as implementing comprehensive risk management frameworks investing in technology and infrastructure and fostering a culture of continuous improvement and agility Covering topics such as business excellence nursing leadership and quality management this book is an essential resource for business leaders and executives healthcare administrators and managers risk management and continuity experts policymakers public health officials consultants and advisors academicians researchers and more The Handbook of Crisis Communication W. Timothy Coombs,Sherry J. Holladay,2022-11-14 The revised and updated new edition of the comprehensive guide to crisis communication research and practice The Handbook of Crisis Communication provides students researchers and practitioners with a timely and authoritative overview of the dynamic field Contributions by an international team of 50 leading scholars and practitioners demonstrate various methodological approaches examine how crisis communication is applied in a range of specific contexts discuss the role of culture and technology in crisis communication and present original research of relevance to the development and evaluation of crisis communication theory

Now in its second edition the Handbook covers the latest advances in global crisis communication technology current trends in research and practice social media in crisis communication and more Each of the 38 chapters incorporate new material offering fresh insights into existing areas of crisis communication and explore new and emerging lines of research A wealth of new case studies practical scenarios and in depth analyses of recent crises are integrated throughout Examines traditional applications recent advances and emerging areas in crisis communication Discusses communication approaches for organizational crises disasters political crises and public health crises Provides up to date coverage of the latest terminology methods and research trends in the field Highlights how crisis communication theory and research can inform real world practice Features detailed analyses of crisis communication in major events such as terrorist attacks natural disasters industrial accidents and global pandemics The Handbook of Crisis Communication Second Edition is an excellent textbook for advanced students in public relations and strategic communication programs and a valuable reference for researchers and practitioners in fields such as crisis communication public relations and corporate communication

Quality Management in Intensive Care Bertrand Guidet, Andreas Valentin, Hans Flaatten, 2016-02-15 This book is one of the first to comprehensively summarise the latest thinking and research in the rapidly evolving field of quality management in intensive care Quality indicators and outcome measures are discussed with a practical focus on patient centred evidence based implementation for safer and more effective clinical practice Chapters on topics such as teambuilding patient satisfaction mortality and morbidity and electronic management systems are organised into three sections covering quality management at the scale of the individual patient the intensive care unit and the national and international level Written by a team of over forty international experts in the specialty with editors who have been heavily involved for many years with the European Society of Intensive Care Medicine the book reflects commonly accepted goals and guidelines for best practice and will be valuable for practitioners worldwide The ideal one stop resource for intensive care physicians as well as ICU and hospital managers

Social Computing, Behavioral-Cultural Modeling, and Prediction Nitin Agarwal, Kevin Xu, Nathaniel Osgood, 2015-03-16 This book constitutes the refereed proceedings of the 8th International Conference on Social Computing Behavioral Cultural Modeling and Prediction SBP 2015 held in Washington DC USA in March April 2015 The 24 full papers presented together with 36 poster papers were carefully reviewed and selected from 118 submissions The goal of the conference was to advance our understanding of human behavior through the development and application of mathematical computational statistical simulation predictive and other models that provide fundamental insights into factors contributing to human socio cultural dynamics The topical areas addressed by the papers are social and behavioral sciences health sciences engineering computer and information science

Integrated Coastal Management in the Japanese Satoumi Tetsuo Yanagi, 2019-08-11 Integrated Coastal Management in the Japanese Satoumi Restoring Estuaries and Bays provides an in depth exploration of the integrated coastal management ICM used in the Japanese Satoumi The lessons of Satoumi

coastal areas where biological productivity and biodiversity have increased through human interaction are important for the rest of the world given the political consensus reached in Japan to truly restore estuaries and bays The book will discuss and explain how this method could be modified to apply to other cultures in the world Integrated Coastal Management in the Japanese Satoumi Restoring Estuaries and Bays presents chapters from experts in the relevant fields and includes chapters about each study field of the Satoumi making it a valuable resource for researchers field practitioners and policymakers in coastal area management and development This includes the Shizukawa Bay as an open coastal sea the Seto Inland Sea as semi enclosed coastal sea and the Japan Sea The book moves on to explore the economic evaluation of ecosystem services a four step management system and the negotiation between marine protected areas and fisheries and concludes with a full section covering a comparison of ICM with Europe and the United States and how Japan s policies could be integrated Introduces a four step system of local regional national and international management for successfully Integrated Coastal Management that can be deployed globally Presents a new concept for ICM which worked on the Satoumi Includes both Ecosystems Based Management EBM and Community Based Management CBM Proposes a common platform for ICM clarifying the scientific topics involved and their significance regarding the environment *Communicating Risk and Safety* Timothy L. Sellnow, Deanna D. Sellnow, 2023-12-31 The world is wrought with risks that may harm people and cost lives The news is riddled with reports of natural disasters wildfires floods earthquakes hurricanes industrial disasters chemical spills water and air pollution and health pandemics e g SARS H1NI COVID19 Effective risk communication is critical to mitigating harms The body of research in this handbook reveals the challenges of communicating such messages affirms the need for dialogue embraces the role of instruction in proactively communicating risk acknowledges the function of competing risk messages investigates the growing influence of new media and constantly reconsiders the ethical imperative for communicating recommendations for enhanced safety **Catholic Social Teaching and Social Entrepreneurship** Adam Zadroga, 2023-11-13 One of the significant factors in the responsible implementation of social entrepreneurship is the appropriate shape of the norms and values that determine it With this in mind this book draws on Catholic social teaching CST to make an original contribution to understanding and describing the axionormative determinants of social entrepreneurship In the course of analysis and meta scientific reflection it was established that the axionormative determinants of social entrepreneurship revolve around three areas 1 the axiology of the idea of social entrepreneurship 2 the moral principles of social enterprise management 3 the professional ethics of social entrepreneurs This approach to research has allowed the original formulation of 1 the constitutive values of the idea of social entrepreneurship 2 the concept of the moral dimension of social enterprise management 3 the concept of professional ethics of social entrepreneurs *A Primer for Crisis Communication Theory* Finn Frandsen, W. Timothy Coombs, Winni Johansen, 2025-08-04 Guided by a belief that good crisis communication theory should inform and improve practice this book makes a wide range of theories utilized

in crisis communication accessible to researchers students and practitioners The book begins with an extended discussion of applied theory including the theory building process to help the reader appreciate how theory can connect to the practice of crisis communication This discussion is followed by chapters each explaining a theory and using an evidence based approach to explore how that theory illuminates and applies to crisis communication practice The array of theories includes those that are descriptive prescriptive and critical and cover the areas of public crises political crises and corporate crises This book is essential reading for advanced students of public relations and strategic communication and researchers in crisis and risk communication with practical insights suitable for interested professionals

Towards an embodied science of intersubjectivity: Widening the scope of social understanding research Ezequiel Di Paolo,Hanne De

Jaegher,2015-06-16 An important amount of research effort in psychology and neuroscience over the past decades has focused on the problem of social cognition This problem is understood as how we figure out other minds relying only on indirect manifestations of other people s intentional states which are assumed to be hidden private and internal Research on this question has mostly investigated how individual cognitive mechanisms achieve this task A shift in the internalist assumptions regarding intentional states has expanded the research focus with hypotheses that explore the role of interactive phenomena and interpersonal histories and their implications for understanding individual cognitive processes This interactive expansion of the conceptual and methodological toolkit for investigating social cognition we now propose can be followed by an expansion into wider and deeply related research questions beyond but including that of social cognition narrowly construed Our social lives are populated by different kinds of cognitive and affective phenomena that are related to but not exhausted by the question of how we figure out other minds These phenomena include acting and perceiving together verbal and non verbal engagement experiences of dis connection management of relations in a group joint meaning making intimacy trust conflict negotiation asymmetric relations material mediation of social interaction collective action contextual engagement with socio cultural norms structures and roles etc These phenomena are often characterized by a strong participation by the cognitive agent in contrast with the spectatorial stance typical of social cognition research We use the broader notion of embodied intersubjectivity to refer to this wider set of phenomena This Research Topic aims to investigate relations between these different issues to help lay strong foundations for a science of intersubjectivity the social mind writ large To contribute to this goal we encouraged contributions in psychology neuroscience psychopathology philosophy and cognitive science that address this wider scope of intersubjectivity by extending the range of explanatory factors from purely individual to interactive from observational to participatory

Health Promotion in Midwifery Jan Bowden,Vicky Manning,2016-11-25 Health Promotion in Midwifery explores the principles of health promotion within the practical context of midwifery It clearly outlines and discusses the midwife s role in health promotion linking theory and practice The third edition of this evidence based text covers essential topics such as breastfeeding smoking mental health behaviour change and

sexual health promotion and includes new chapters on healthy eating in pregnancy pelvic floor health during the childbearing years and violence against women All the chapters are updated and some are completely rewritten to reflect recent changes and developments in midwifery practice Text boxes make the text accessible and user friendly and case studies and summaries put the material in practical context Additional readings encourage readers to further research and reflection on their own practice This textbook is essential reading for midwives and health visitors in education and practice

Digital Innovations for Customer Engagement, Management, and Organizational Improvement Sandhu, Kamaljeet, 2020-06-12 Over the past several years digital technologies have reestablished the ways in which corporations operate On one hand technology has allowed companies to build a stronger knowledge of its customer base contributing to better consumer engagement strategies On the other hand these technologies have also integrated into the management and daily operations of companies resulting in increased performance and organizational improvement Remaining up to date with the implementation of these cutting edge technologies is key to a company s continued success Digital Innovations for Customer Engagement Management and Organizational Improvement is an essential reference source that discusses and strategizes the latest technologies and innovations and their integration implementation and use in businesses as well as lifelong learning strategies in a digital environment Featuring research on topics such as consumer engagement e commerce and learning management systems this book is ideally designed for managers business executives marketers consumer analysts IT consultants industry professionals academicians researchers and students Animal Behavior for Shelter Veterinarians and Staff Emily Weiss, Heather Mohan-Gibbons, Stephen Zawistowski, 2015-05-18 Animal Behavior for Shelter Veterinarians and Staff presents and evaluates the available research and programs that address both animal and human behaviors associated with the intake management and rehoming of dog and cats Introductions to dog and cat behavior relevant to any animal professional Reviews behavioral reasons for the relinquishment of dogs and cats Describes intake and assessment protocol shelter design training and enrichment programs that reduce stress and enhance behavioral well being Concepts to improve the adoption process and support the human animal bond post adoption Challenges and Impacts of Religious Endowments on Global Economics and Finance Saiti, Buerhan, Sarea, Adel, 2019-12-27 Poverty is one of the top problems the Muslim community faces today A scholastic approach towards a solution based on the values and cultural contexts of the Muslim community holds great importance and significance to the Islamic civilizations and modern economic and cultural applications in the world Challenges and Impacts of Religious Endowments on Global Economics and Finance is a pivotal reference source that examines the role of waqf and similar endowments in Islamic financial systems and how these religious endowments impact global economics and finance While highlighting topics such as Islamic finance risk management and economic development this publication explores adopting Islamic approaches to contemporary socio economic issues and the methods of content analysis and meta analysis methods This book is ideally designed for

professionals economist regulators financial analysts academics researchers and postgraduate students seeking current research on modernized Islamic economic models in order to tackle the problem of fiscal deficiency

Icm Organisational Behavior For March 2014 Book Review: Unveiling the Power of Words

In a world driven by information and connectivity, the energy of words has become more evident than ever. They have the capacity to inspire, provoke, and ignite change. Such may be the essence of the book **Icm Organisational Behavior For March 2014**, a literary masterpiece that delves deep to the significance of words and their impact on our lives. Written by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we shall explore the book's key themes, examine its writing style, and analyze its overall impact on readers.

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