

## Human Resource Management MCQ's

**Q1. Human Resource Management is best described as:**

- a) A reactive function concerned with the administration of the employment cycle
- b) A central administrative function concerned with the management of people in organisations
- c) A strategic function, in which HRM is integrated into the development of business unit strategic planning
- d) None of the above

**Q2. In the Harvard model of HRM (1984) the key components in HRM policy choices are reward systems, HR flows, work systems and employee influence:**

- a) True
- b) False

**Q3. The Michigan Business School Model is most often associated with which of the following:**

- a) Best Practice Approach
- b) Best Fit Approach
- c) Universalism Approach
- d) None of the above

**Q4. Hard HRM is best represented by which of the following statements:**

- a) Pat, as the line manager, allows John to work on his own initiative and without checking his work continually
- b) Pat, John's line manager ensures that he tells John exactly what to do and how to do it and checks his work on a regular basis

**Q5. Which of the following are responsible for HRM in an organisation?**

- a) Senior management
- b) Line management
- c) HR Specialist/Generalist
- d) All of the above
- e) None of the above

**Q6. Peripheral workers are best represented by those who work Monday to Friday 9am to 5pm on a full-time basis:**

- a) True
- b) False

**Q7. Zero-hours workers are part of the...**

- a) Core workforce
- b) Peripheral workforce
- c) None of the above

# Human Resources Technician 1 Exam

**Michael Hoelscher**



## **Human Resources Technician 1 Exam:**

**Allied Health Education Programs in Junior and Senior Colleges**, 1975 Allied Health Education Programs in Junior and Senior Colleges United States. Health Resources Administration. Division of Associated Health Professions, 1978

**Fundamentals of Human Resource Management** Robert N. Lussier, John R. Hendon, 2019-08-06 Fundamentals of Human Resource Management Functions Applications Skill Development helps students of all majors build the skills they need to recruit select train and develop employees Bestselling authors Robert N Lussier and John R Hendon explore the important strategic function HR plays in today s organizations A wide variety of applications self assessments and experiential exercises keep students engaged and help them see the relevancy of HR as they learn skills they can use in their personal and professional lives The Second Edition includes 13 new case studies and new coverage of the agile workplace generational differences gamification social media and diversity and inclusion This title is accompanied by a complete teaching and learning package

**Minutes of the Meeting of the California State Personnel Board** California State Personnel Board, 1981 **The Licensing Exam Review Guide in Nursing Home Administration** James Elmore Allen, 2008 Praise for a previous edition Serves as an excellent study guide for students or as a source of course examination questions for the instructor The author has skillfully taken the format of the National Association of the Boards of Examiners of Nursing Home Administrators and utilized them as a basis for this text Journal of Health Administration Education This revised and updated study guide is based on the same format as the actual exam and provides an easy to use effective way to review essential concepts and practice test taking skills Serving as the key companion to Nursing Home Administration 5th Edition Springer Publishing 2008 this up to the minute guide reflects the latest changes in the domains of practice for nursing home administrators The Guide features Over 800 test questions Over 1000 Key terms and concept

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