

# **Human Resource Mgmt Dessler**

Jianjun Gao

# **Human Resource Mgmt Dessler:**

Dessler Gary Dessler, 2010 This text is designed to provide authoritative and accurate information on HR related responsibilities and personnel management by focusing on practical applications concepts and techniques that all managers **Human Resource Management** Gary Dessler, 1997 This classic readable book does the best job at can use in business covering the current issues within HRM and provides a complete comprehensive review of essential personnel management concepts and techniques Considering the intensely competitive nature of business today this book focuses on practical applications that all managers can use to deal with their HR related responsibilities while being able to defend their plans and contributions in measurable terms A five part format begins with an introduction and then covers recruitment and placement training and development compensation and labor relations and employee security For all human resource personnel and managers Human Resource Management Dessler Gary, 2011 *Human Resource Management Gary* Dessler, 2011 This best selling HRM text is designed to provide authoritative and accurate information on HR related responsibilities and personnel management by focusing on practical applications concepts and techniques that ALL managers can use in business Managing Human Resources Today Managing Equal Opportunity and Diversity Mergers Acquisitions and Strategic Human Resource Management Personnel Planning and Recruiting Selecting Employees Training and Developing Employees Performance Management and Appraisal Compensating Employees Ethics Employee Rights and Fair Treatment at Work Working with Unions and Resolving Disputes Improving Occupational Safety Health and Security Managing Human Resources in Entrepreneurial Firms Managing HR Globally Measuring and Improving HR Management s Results MARKET For all human resource personnel and managers **Enhanced ebook for Human Resource Management [Global** Edition | Gary Dessler, 2021-06-25 Human Resource Management provides students with an introduction to the daily tools and skills they ll need to function as successful managers in both human resources and business in general With a practical approach thetext explores the evolution of the field highlighting the introduction of revolutionary new technologies and social media platforms The 16th Edition focuses on the positive impacts technologyhas had on the HR field For example the ability to vet potential employees on the internet has shifted more HR responsibilities to managers leaving HR departments with more time to carry out strategic long term endeavors forboosting employee performance and engagement With a heavy focus on emergingindustry trends the text prepares students with everything they need to besuccessful managers and HR Human Resource Management ,2009-09 **Fundamentals of Human Resource** personnel in the 21st century Management: Pearson New International Edition Gary Dessler, 2013-08-29 Were you looking for the book with access to MyManagementLab This product is the book alone and does NOT come with access to MyManagementLab Buy the book and access card package to save money on this resource For introductory courses in Human Resource Management A brief format ideal for instructors who want flexibility while maintaining the integrity of the material Fundamentals of Human

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