

Assignment 2: Research Project

Legal and Ethical Challenges in a Multinational Organization Part I

Read the scenario and the questions that follow. Identify the legal issue(s) and apply legal concepts and possible arguments for each question. Prepare a resolution for each question using laws, cases, examples, and/or other relevant materials. In a separate section of the paper, identify potential ethical issues and propose a solution for each issue. Finally, provide suggestions to help the organization to avoid future occurrences

of the legal and ethical issues identified in the dilemma.

Support your answers with information from the textbook and at least two scholarly sources other than the text and course lectures. prepare an 8- to 12-page APA format paper that identifies the legal issues and potential solutions and answers all questions presented, supported by relevant legal authority. Properly cite all sources using APA format.

This assignment requires application of the concepts learned in Weeks 1–3

and is worth significantly more than previous assignments.

Submission Details

Walexron is a publicly traded, US multinational corporation headquartered in Little Rock, Arkansas, operating in all 50 states, Europe, Asia, South America, and Africa. In 2009, Walexron was created by the consolidation of a large discount retailer, express carrier, and energy company with the intent to become one of the most powerful and efficient companies in the world.

Manuel Perez was hired by Walexron as a full-time employee in one of the retail store in Brownsville, Texas, in 2009 and was terminated in 2012. Perez filed a lawsuit based on wrongful termination in which he asserted the company terminated him after he complained about various employment practices that

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Dr. Tina Parkman, LPC, CAADC

A red circular graphic with a gradient, appearing as a partial circle or a thick arrow pointing to the right, located to the right of the presenter's name.

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You've Got This Rachael Alexander, 2025-02-28 You can take control of your well being and mental health Student life can be overwhelming with so many issues to deal with including living away from home workload deadlines and exams family pressures and challenging relationships It is not surprising that you might struggle to cope sometimes But there are simple and effective ways that you can take ownership of your mental health meaning you stay stress free enjoy your university experience and achieve academic success This book guides you through your student journey from preparing to go to college or university managing the academic pressures finding a job and everything in between Relevant scenarios are presented linked to a series of topics that explore the challenges you might experience along with self enquiry reflections which help you to apply the theory to your own experience and key take aways The approaches and strategies outlined will help you improve your academic performance enhance your social skills learn to manage your emotions reduce your anxieties and help you to think in more empowering ways Combining practical psychological and spiritual guidance You've Got This is written in a down to earth jargon free way helping you the reader take responsibility over the most important thing of all the way you think Examples of topics covered I am homesick and feel lonely I feel like I don't fit in I feel anxious about attending lectures I am scared to admit I am struggling at university I feel anxious about submitting my work I am worried if I don't get good grades I won't get a good job I don't like attending lectures Why do I struggle with my mental health I think I may have an eating disorder With over 100 topics providing solutions to common challenges faced by the university student this book is a preventative tool helping the student stay emotionally balanced allowing academic success This book provides the kind of advice academic staff would want to offer if they could and gives boundless reassurance to parents who might be too close to be able to help at the time Perhaps most importantly it offers students an immediate sense of not being alone not being the only person to experience such fears anxieties and stresses and instils the capacity to deal with them in ways that will hopefully provide them with learning for life Professor Jonathan Parker Bournemouth University *Wicked Problems, Workable Solutions* Daniel Yankelovich, 2014-12-18 After five decades of studying how Americans respond to public issues Daniel Yankelovich presents a strategy to nurture the greater public wisdom necessary for modern society to confront its most wicked problems Having been an advisor to major corporations and influential media business and government organizations Yankelovich is a leading public opinion expert who has had a long career studying questioning and reporting on national issues trends and opinions Stagnant incomes blocked social mobility political polarization dysfunctional educational criminal and health care systems and global instability plague the welfare of not only the United States but also the entire world By instituting a few powerful innovations we can revolutionize today's inattentive public into a thoughtful action oriented populous Yankelovich shares the philosophical foundation of his successful career and revisits some of his breakthrough experiences drawing insightful conclusions applicable to our current condition Full of stories of how destinies can change

when people abandon ingrained unproductive thinking habits *Wicked Problems Workable Solutions* lays out a pragmatic design to reboot democracy and lead our society forward into a more promising future **My Amazing Journey** Donna Lamberti, 2003-08 *My Amazing Journey* chronicles the life of the author a woman born with Muscular Dystrophy It is a series of vignettes detailing circumstances and situations in the life of Ms Donna Lamberti During the course of the manuscript the author however does not describe the sadness of being a disabled child and never dwells on the disease as the cause of difficulties in her life Instead the book is incredibly uplifting and positive while at the same time extremely honest The story begins with childhood memories including Ms Lamberti s early education at the Crippled Children s Center and goes on to describe how she overcame obstacles to pursue a Bachelor s degree and later a Master s degree in Rehabilitation Counseling It continues to detail her career as a Leisure Counselor working with others with disabilities There is even a bit of romance as the story progresses *My Amazing Journey* touches upon Ms Lamberti s contributions to the community her accomplishments on the State level and her participation in the Victory Awards in Washington D C Finally the manuscript concludes by describing her illness and how she overcame the odds with courage and strength Even today she challenges herself and her world while using a stretcher for mobility and a ventilator to breathe Building America's Health United States. President's Commission on the Health Needs of the Nation, 1952 *Human Resource Management* Jean Phillips, 2018-01-15 Formerly published by Chicago Business Press now published by Sage Using a combination of knowledge acquisition and personal development *Human Resource Management An Applied Approach* is designed to prepare future HRM managers to effectively utilize HRM strategies to not only advance their own careers but also support the growth and development of those they manage Author Jean Phillips adopts an engaging approach encouraging students to take action and create a lasting impact in the field of HRM that goes beyond theoretical learning *Qualitative Research in STEM* Sherry Marx, 2016-07-01 *Qualitative Research in STEM* examines the groundbreaking potential of qualitative research methods to address issues of social justice equity and sustainability in STEM A collection of empirical studies conducted by prominent STEM researchers this book examines the experiences and challenges faced by traditionally marginalized groups in STEM most notably culturally and linguistically diverse students and women Investigations into these issues as well as the high dropout rate among engineering students and issues of academic integrity in STEM come with detailed explanations of the study methodologies used in each case Contributors also provide personal narratives that share their perspectives on the benefits of qualitative research methodologies for the topics explored Through a variety of qualitative methodologies including participatory action research Indigenous research and critical ethnography this volume aims to reveal and remedy the inequalities within STEM education today A Vindication of the Four Laymen, who Requested the Three Bishops to Present Charges Against Bishop Doane William Halsted (Layman.), 1853 Beyond Technique in Solution-focused Therapy Eve Lipchik, 2002-05-31 This book adds a dimension to the solution focused therapy literature providing a framework to

facilitate nonformulaic clinical decision making Focus is on how emotional issues can help pave the way to successful solutions Case material is also used showing not only what a clinician does at particular moments in therapy but why

Official Gazette of the United States Patent and Trademark Office ,2007 Consolidated Listing of Official Gazette Notices Re Patent and Trademark Office Practices and Procedures ,2007 Smile with Knowledge
Monalisa,2013-07 Already delayed at the point of origin having missed a connecting flight required to spend another night in an interim hotel in a foreign country and now this It was as if destiny was preparing him well for this journey of unknowns that he had embarked upon As Gyana sat in the room alone and looked at the single window with bars it felt like being in a jail waiting to be rescued from suspicion Will they be able to verify his paperwork and identity Will they do it in a timely manner to enable him to continue with his travel plans What will happen if they are not able to verify the documents A multitude of questions played havoc on his mind with no answers in sight excerpt from Smile with Knowledge Describing the ground realities faced by an Indian couple when they moved from India to the United States in the early 90 s in an age without internet or cell phones this is a first hand account of the life as foreign students in the U S along with its myriad perks and challenges Relating a true story of success while balancing life on a shoestring budget this is also a tale of small hopes small pleasures small battles and small victories and yet how all these small things together formed a memorable journey that was larger than life Collective Change Fred Shorten,2018-04-27 Megan was only days away from succumbing to cancer A miraculous cure caught the attention of government agents intent on capturing the angel that saved her Megan s escape from these men connected her with the world of angels and their mission Megan freely gave up her life to become part of this supernatural world She needed their help to stay alive and they needed her to help repair humanities future Hours after becoming an Agent half human and half angel Megan loses her mentor and friend to a realm beyond time itself With the help of her new angel family Megan must learn to control her new abilities before she causes the deaths of innocent and not so innocent people A series of assignments given to Megan by the collective will test her abilities and possibly allow her to discover the cure for what plagues the whole world A discovery of this magnitude will come at a cost Will Megan give up happiness love and ultimately her life to achieve the ultimate reward *Patent and Trademark Office Notices* United States. Patent and Trademark Office,2000 **Official Gazette of the United States Patent and Trademark Office** United States. Patent and Trademark Office,2001 Social Studies Success Book 3 Solution Book (Year 2023-24) ,2024-01-02 Bloomsberry Class 3 Semester 2 Solution Book (Year 2023-24) ,2024-01-02 The Future of Economic Design Jean-François Laslier,Hervé Moulin,M. Remzi Sanver,William S. Zwickler,2019-11-15 This collection of essays represents responses by over eighty scholars to an unusual request give your high level assessment of the field of economic design as broadly construed Where do we come from Where do we go from here The book editors invited short informal reflections expressing deeply felt but hard to demonstrate opinions unsupported speculation and controversial views

of a kind one might not normally risk submitting for review The contributors both senior researchers who have shaped the field and promising younger researchers responded with a diverse collection of provocative pieces including retrospective assessments or surveys of the field opinion papers reflections on critical points for the development of the discipline proposals for the immediate future science fiction and many more The readers should have fun reading these unusual pieces as much as the contributors enjoyed writing them

All of My Wives Dr. Tina Parkman, LPC, CAADC, 2013-06 The book is for those who are married bachelors who struggle with polygamous friendships and emotional and serial affairs Many men are married and still looking for their wife Some are single and consummating illegal marriages Others are still tied to the wife of their past Some men are just flat out with the wrong woman when the right one comes along they can't recognize her So you are married through soul ties desires for more than one mate Webster's dictionary definition of polygamy is the having of a plurality of wives or husbands at the same time usually the marriage of a man to more than one woman or the practice of having several wives at the same time Proverbs 5:21 says For the ways of man are before the eyes of the Lord The Lord knows about your sex life So your secret is not a secret and your disgrace is not unusual Let's take the steps to recover and redeem our sexual wholeness All of My Wives will show you how

A Path to Learning and Literacy Claire Johnson Machosky, 2020-09-17 A Path to Learning and Literacy By Claire Johnson Machosky A Path to Learning and Literacy is an informative and excellent read for secondary students and their parents This easy to read guide informs students on the basics of successful learning with topics such as getting organized time management active listening study strategies testing and feedback Each chapter contains FAQs and checklists that ask students to reflect on their personal learning and studying habits These sections help students identify the methods that work best for them A Note to Parents at the end of each chapter is a personal message to help parents encourage and support their children in learning studying and doing well in school With the 2020 Pandemic placing a heavy burden on parents and students with online learning the topics in A Path to Learning and Literacy are valuable and important to all learning

Applications of Combinatorial Optimization Vangelis Th. Paschos, 2014-09-15 Combinatorial optimization is a multidisciplinary scientific area lying in the interface of three major scientific domains mathematics theoretical computer science and management The three volumes of the Combinatorial Optimization series aim to cover a wide range of topics in this area These topics also deal with fundamental notions and approaches as with several classical applications of combinatorial optimization Concepts of Combinatorial Optimization is divided into three parts On the complexity of combinatorial optimization problems presenting basics about worst case and randomized complexity Classical solution methods presenting the two most known methods for solving hard combinatorial optimization problems that are Branch and Bound and Dynamic Programming Elements from mathematical programming presenting fundamentals from mathematical programming based methods that are in the heart of Operations Research since the origins of this field

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