



Importance of Human Resource Management in the Healthcare Sector

Healthcare Human Resource Management

Joan E. Pynes, Donald N. Lombardi



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Human Resource Management in Health Care Charles R. McConnell, 2019-10-10 Written for practitioners and students in health related disciplines this practical hands on guide to human resources covers such topics as recruitment compensation and benefits training termination legal issues labor unions and more Each chapter is introduced by a case study related to the material that follows The case study is resolved by the end of each chapter and includes expert commentary and practical suggestions that can be used in the real world Chapters also feature learning objectives questions for review and discussion key terms and spotlight on customer service Numerous examples sample forms and documents are also included The Third Edition includes new employment related legislation and case law including the Health Insurance Portability and Accountability Act HIPAA a new chapter on the impact and effect of social media more in depth and updated treatment of privacy and sexual harassment expanded discussion of succession planning and much more

Basic Concepts of Health Care Human Resource Management Niles, 2012-03-27 Featuring practical experience based exercises and case studies in each chapter Basic Concepts of Human Resource Management will give your students a strong foundation in the basic concepts of HR Management in health care Beginning with a survey of HRM from its beginnings to present day trends the text moves on to cover state and federal healthcare laws codes of ethics staffing organizations training and development employee relations and long term planning Each section focuses on a key area of HRM with individual chapters providing support materials and resources for personnel The text is designed to be equally accessible and useful for both established human resource departments in large scale organizations and general managers of smaller organizations with no specialized HR department Key Features Clearly established learning objectives for each chapter Concise summary of chapter materials in the concluding section List of key vocabulary terms for each chapter Student workbook activities to encourage concept retention and facilitate engagement Reference section at the end of each chapter for further reading

Managing Human Resources in Health Care Organizations Leiyu Shi, 2006-05-22 With contributions by authors from a diversity of current health care settings this is the first textbook to focus on the practice of human resource management within a health care organization Light on complex theoretical language this relevant accessible text provides a hands on approach to studying human resources in various health care systems such as hospitals integrated health care systems managed care settings private practices and public health clinics

The Health Care Manager's Human Resources Handbook Charles R. McConnell, 2003 Leadership Management Administration

Human Resources Management for Health Care Organizations Joan E. Pynes, Donald N. Lombardi, 2011-12-06 This book is a comprehensive guide to the essential areas of health care human resources management and is an immediately useful practical handbook for practitioners as well as a textbook for use health care management programs Written by the authors of Handbook for the New Health Care Manager and Human Resources Management for Public and Nonprofit Organizations the book covers the context of human resources management

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Human Resource Management in Health Care L. Fleming Fallon, Charles R.

McConnell, 2007 This innovative text will be useful for students and as a reference for practitioners Each chapter will begin with a case study that focuses on the topical material of the chapter the case study will be resolved at the conclusion of the chapter In addition to references used in the chapter each chapter will have a resources section for books periodicals websites and organizations

Healthcare Human Resource Management Walter J. Flynn, Robert L. Mathis, John H.

Jackson, Sean R. Valentine, 2015-01-28 Healthcare management is changing Do you know which direction it's headed HEALTHCARE HUMAN RESOURCE MANAGEMENT 3E is written to be relevant to you whether you're a student or currently working in healthcare This text is current topical and informative No matter your status this is the human resources and healthcare textbook you need to stay ahead of the curve Important Notice Media content referenced within the product description or the product text may not be available in the ebook version

Strategic Human Resource Management in Health Care Grant T. Savage, Myron D. Fottler, Naresh Khatri, 2010-07-27

Strategic management of HR in health care is important in delivering high quality patient care This volume of Advances in Health Care Management which focuses on Human Resource Management aims to explore the strategic role that HRM can play in delivering high quality and affordable health care

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Fundamentals of Human Resources in Healthcare Bruce Fried, 2018

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