

Objectives of the Individual Reparations Program

The Individual Reparations Program (the *Program*) is intended to provide appropriate support and services to women who have been the subject of sexual violence committed by a current or former employee of the Porgera Joint Venture (the *PJV*) while on duty, whether the assault took place at the mine or elsewhere.

Support programs and services will be chosen in consultation with the affected women, to help meet their specific needs. A key objective of the Program is to ensure the welfare and safety of those women. The objectives of the Program are set out more fully in the document 'Olgeta Meri Ikat Raits' (All Women Have Rights), in Attachment 4. The Program is intended to operate with other aspects of the Remediation Framework described in that document, including community level initiatives, and Papua New Guinea public policy initiatives.

Overview of Claims process

Visual overview

See Attached flowchart of the Claims process.

Who may lodge a Claim

A woman who has been the subject of sexual violence:

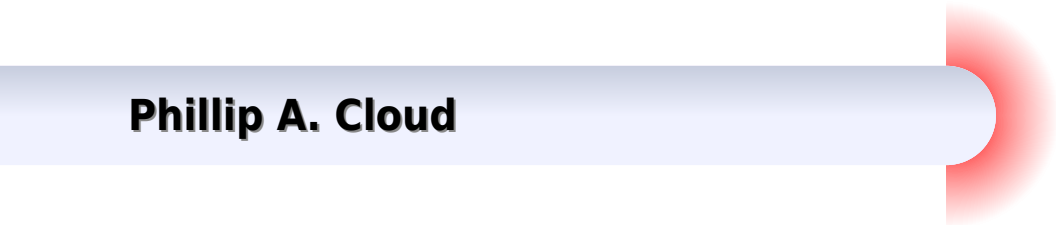
- involving one or more current or former *PJV* employees;
- where the assault took place after 1 January 1990, and before 31 December 2010; and
- where the assault took place while those employees were performing their duties for the Porgera mine, regardless of where the assault took place.

(the *Claimant*) may complete and lodge a Statement of Claim as set out in this Procedures Manual (a *Claim*).

A woman who has been the subject of sexual violence allegedly involving current or former employees of companies which are or have been contracted to perform work for the *PJV* (the *PJV Contractors*), can not make a Claim against Barrick under this Program, however, they may be referred to appropriate services in accordance with the Referral Processes on pages 14–15 of this Manual, and where the contractor has agreed to participate in the framework, the CAT may refer a claim to the contractor as described below ("incidents involving employees of *PJV* contractors").

Examples Of A Procedure Manual

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