Reg. No.:	

# Question Paper Code: JK4110

#### M.B.A. DEGREE EXAMINATION, PEBRUARY/MARCH 2017.

(From Academic Year - 2015 - New Question Paper Pattern)

Second Semester

#### DBA 7203 - HUMAN RESOURCE MANAGEMENT

(Common to all branches)

(Regulations 2013)

Time: Three hours

Maximum: 100 marks

Answer ALL questions.

PART A —  $(10 \times 2 = 20 \text{ marks})$ 

- Define Human Resource Management.
- 2. Discuss the objectives of HRM.
- Define HRP.
- 4. What is selection?
- 5. List out the training benefits.
- 6. What is simulation?
- Define compensation.
- Write the mode of compensation plan.
- Define performance appraisal.
- 10. What is promotion?

PART B - (5 x 13 = 65 marks)

11. (a) Describe the evolution and scope of HRM.

Ox

- (b) Discuss the Human Resource policies in detail.
- (a) Describe the process of Human Resource Planning.

Or

(b) Briefly explain the methods of collecting data for job analysis.

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