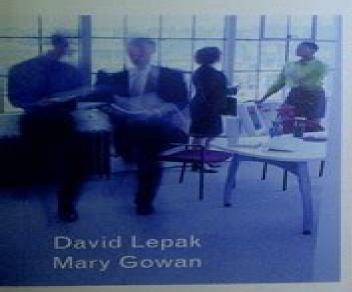




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Andrea Lanza, Giuseppina Simone

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Managing the Global Workforce Paula Caligiuri, David Lepak, Jaime Bonache, 2010-03-10 Human resource management HRM is the strategic and coherent approach to the management of an organization s employees As the need for effective and top staff rises Managing the Global Workforce provides the most up to date and topical information on accessing human resource management Written by Paula Caligiuri an author recognized as one of the most prolific authors in the field of international business for her work in global careers this book covers the full range of strategic comparative and cross cultural issues affecting the way a workforce is managed globally New Directions in the Future of Work Mónica Santana, Ramón Valle-Cabrera, 2021-11-05 New Directions in the Future of Work explores vital research and industrial issues that are central to understanding the concepts of the Future of Work and address key challenges in this evolving area of Strategic Human Capital Andrea Lanza, Giuseppina Simone, 2020-05-29 This timely and insightful book bridges the debate gap between Strategy and Organization disciplines in the study of human capital Andrea Lanza and Giuseppina Simone offer an innovative unifying conceptual framework for managing this crucial asset Based on original empirical evidence the authors put forward a fresh perspective not on human capital strategy dramatically advancing the field of strategic human capital with respect to both academic knowledge and managerial applications **Handbook of Employee Selection** James L. Farr, Nancy T. Tippins, 2017-03-27 This second edition of the Handbook of Employee Selection has been revised and updated throughout to reflect current thinking on the state of science and practice in employee selection In this volume a

diverse group of recognized scholars inside and outside the United States balance theory research and practice often taking a global perspective Divided into eight parts chapters cover issues associated with measurement such as validity and reliability as well as practical concerns around the development of appropriate selection procedures and implementation of selection programs Several chapters discuss the measurement of various constructs commonly used as predictors and other chapters confront criterion measures that are used in test validation Additional sections include chapters that focus on ethical and legal concerns and testing for certain types of jobs e g blue collar jobs The second edition features a new section on technology and employee selection The Handbook of Employee Selection Second Edition provides an indispensable reference for scholars researchers graduate students and professionals in industrial and organizational psychology human resource management and related fields MANAJEMEN SUMBER DAYA MANUSIA Umi Farida, Henni Zainal, Aslinda Aslinda,2024-01-04 Sumber daya manusia adalah pilar utama dalam setiap organisasi yang berhasil Dalam era yang terus berubah dengan dinamika yang semakin kompleks pengelolaan talenta dan potensi manusia menjadi kunci utama dalam mencapai tujuan perusahaan Buku ini menghadirkan pandangan yang mendalam tentang manajemen sumber daya manusia menyajikan konsep strategi dan praktik terbaik dalam mengelola mengembangkan serta memotivasi tenaga kerja agar mencapai kinerja optimal Melalui pengalaman penelitian dan wawasan yang disajikan dalam halaman halaman ini diharapkan pembaca dapat memperluas pemahaman mereka tentang bagaimana mengelola aset terpenting dalam perusahaan Terima kasih kepada semua yang telah berkontribusi dalam pembuatan buku ini Semoga buku ini menjadi panduan yang bermanfaat dan menginspirasi bagi para praktisi akademisi dan pembaca yang tertarik dalam memahami lebih dalam tentang dinamika manajemen sumber daya manusia Handbook of Research on E-Transformation and Human Resources Management Technologies: Organizational Outcomes and Challenges Bondarouk, Tanya, Ruel, Huub, Guiderdoni-Jourdain, Karine, Oiry, Ewan, 2009-04-30 Provides practical situated and unique knowledge on innovative e HRM technologies and expands on theoretical conceptualizations of e HRM Manajemen SDM Khitara Aldilla Chandra, 2025-02-26 Buku Manajemen Sumber Daya Manusia ini memberikan pemahaman mendalam tentang pengelolaan tenaga kerja dalam sebuah organisasi Dimulai dengan konsep dasar dan perkembangan manajemen SDM buku ini membahas berbagai aspek penting seperti perencanaan tenaga kerja strategi rekrutmen pelatihan pengembangan karyawan serta evaluasi kinerja Dengan pendekatan teoritis dan aplikatif buku ini menjelaskan bagaimana pengelolaan SDM yang efektif dapat meningkatkan produktivitas dan mendukung keberlanjutan organisasi Selain membahas strategi manajemen SDM tradisional buku ini juga mengupas tren terbaru dalam dunia kerja seperti digitalisasi penggunaan kecerdasan buatan dalam HR dan konsep Organizational Citizenship Behavior OCB yang berperan dalam menciptakan lingkungan kerja yang lebih produktif dan harmonis Faktor faktor yang mempengaruhi kepuasan kerja kepemimpinan serta budaya organisasi juga dijabarkan untuk membantu organisasi membangun tim yang solid dan inovatif Sebagai referensi bagi akademisi praktisi dan

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