

**SECTION - C**

Answer any **Six** questions. Each question carries 3 marks.

(6×3=18)

11. What are the objectives of Training?
12. Distinguish between Personal management & HRM?
13. State the need of Job evaluation?
14. What is the importance of Performance Appraisal?
15. Explain the Evolution of HRM.
16. Differentiate between Job Specification & Job Description.
17. What are the challenges of successful HR Planning?
18. What are the factors affecting Recruitment?

SECTION - D

Answer any **Two** questions. Each question carries 8 marks.

(2×8=16)

19. What is Selection & explain the process of Selection?
 20. What are the different techniques of Performance Appraisal?
 21. Explain the process and techniques of Job analysis.
-

Human Resource Management Previous Year Question Paper

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profit b Provide highest value of closing stock and profit c Provide highest value of closing stock but lowest value of profit d
Provide highest value of profit but lowest value of closing stock 2 Which of the following will cause difference on a trial
balance a An invoice omitted from the sale day book b An invoice of Rs 1 500 entered in the sale day book as Rs 15 000 c An
invoice of Rs 5 000 entered in the sale day book not included in the monthly total d A credit note entered to the sales day
book 3 International Accounting Standards IAS have been developed by a The European commission b The International
accounting standard committee c The financial reporting council d All of these 4 Which one of the following item cannot be
recorded in the appropriation account in case of partnership accounting a Interest on capital b Interest on drawings c Rent
paid to partners d Partners salary 5 In the absence of partnership deed interest on partners loan is payable by firm a 12% p a

b 6% p a c 10% p a d 16% p a 6 Royalties revenue should be recognized a On an accrual basis in accordance with the terms of the relevant agreement b On cash basis c On an actual basis d Revenue is recognized on the time proportion basis 7 AS 29 is Applicable only to a Provision for valuation adjustment for fixed Assets b Provision for Liabilities and charges c Provision for valuation adjustment for current assets d Furniture

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