

*NON-MEDICAL-CARE COMPETENCY EVALUATION WRITTEN EXAM FOR CAREGIVERS



Caregiver Competency Evaluation

[Date]

Home Care Company/Organization	Location
Employee/Applicant Name	DOB
Training Provider	Instructor

Written Exam Questions

1. Which of the following is not a non-medical personal care service?	Answer:
a) Assisting with bathing and grooming	a) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
b) Administering medication	b) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
c) Meal preparation and feeding	c) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
d) Assisting with mobility	d) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
2. How would you maintain a safe and hazard-free environment for a client?	Answer:
a) Keep walkways cluttered for ease of use	a) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
b) Encourage the client to integrate hazardous areas independently	b) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
c) Remove tripping hazards and ensure proper lighting	c) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
d) Ignore potential safety risks	d) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
3. What is the proper technique for assisting a client with their mobility using a walker?	Answer:
a) Place the walker in front of the client and encourage them to push it	a) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
b) Hold the walker from behind and push it along with the client	b) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
c) Stand behind the client and hold only the walker handles	c) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
d) Ensure the client is properly positioned and guide them from their side	d) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
4. Which of the following is an example of appropriate communication with a client?	Answer:
a) Using complex medical terminology	a) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
b) Speaking loudly and quickly	b) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
c) Using simple and clear language	c) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
d) Ignoring their questions and concerns	d) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
5. How would you respond if a client experiences chest pain and difficulty breathing?	Answer:
a) Ignore their symptoms and continue with your tasks	a) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
b) Encourage them to take deep breaths and rest	b) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
c) Administer over-the-counter pain medication	c) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
d) Call emergency services immediately	d) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
6. What is the appropriate technique for assisting a client with their dressing?	Answer:
a) Choose their clothes for them without their input	a) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
b) Dress them in tight-fitting clothes to maintain warmth	b) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
c) Encourage independence and assist only as needed	c) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
d) Rush through the process to save time	d) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>

Page 1 of 8

7. How would you ensure the client's privacy during personal care tasks?	Answer:
a) Leave the door open for easy access	a) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
b) Allow personal matters with other caregivers in the client's presence	b) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
c) Use curtains or screens to create a private area	c) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
d) Share personal information with family members without consent	d) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
8. What is the appropriate technique for assisting a client with their oral care who wears dentures?	Answer:
a) Brush their gums with a soft-bristled toothbrush	a) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
b) Remove their dentures and rinse them under running water	b) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
c) Soak their dentures in warm water overnight	c) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
d) Use a toothbrush and toothpaste to clean their dentures	d) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
9. How would you assist a client with a visual impairment?	Answer:
a) Rearrange furniture frequently to challenge their orientation	a) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
b) Encourage them to rely solely on their other senses	b) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
c) Provide clear verbal instructions and use tactile cues	c) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
d) Dim the lights to accommodate their visual needs	d) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
10. How would you assist a client with their personal hygiene if they are incontinent?	Answer:
a) Give them a sponge bath without using water or soap	a) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
b) Encourage them to perform all hygiene tasks independently	b) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
c) Use wet/dry cloth, one for wet, one for dry, and change as needed	c) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
d) Skip personal hygiene routines for them	d) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
11. What is the proper technique for assisting a client with their foot care?	Answer:
a) Cut their toenails straight across	a) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
b) Cut their toenails in a curved shape	b) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
c) Avoid cutting their toenails to prevent injury	c) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
d) File their toenails instead of cutting them	d) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
12. What is the recommended technique for assisting a client with their ventilation using a cane?	Answer:
a) Hold the client's hand and walk in front of them	a) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
b) Hold the cane on the client's stronger side and walk behind them	b) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
c) Hold the cane on the client's weaker side and walk beside them	c) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
d) Let the client use the cane independently without assistance	d) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
13. How would you assist a client with their mealtime who has difficulty swallowing?	Answer:
a) Offer them large portions of food to encourage eating	a) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
b) Provide thickened liquids as needed	b) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
c) Encourage them to eat quickly to finish their meal	c) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
d) Serve hot food to stimulate their appetite	d) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>

56 Questions
State Compliance Form

Answer Sheet Included
Multiple Choice & Short Answer



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Annelies Wilder-Smith



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Table of Contents Home Health Care Competency Test

1. Understanding the eBook Home Health Care Competency Test
 - The Rise of Digital Reading Home Health Care Competency Test
 - Advantages of eBooks Over Traditional Books
2. Identifying Home Health Care Competency Test
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Home Health Care Competency Test
 - User-Friendly Interface
4. Exploring eBook Recommendations from Home Health Care Competency Test

- Personalized Recommendations
- Home Health Care Competency Test User Reviews and Ratings
- Home Health Care Competency Test and Bestseller Lists
- 5. Accessing Home Health Care Competency Test Free and Paid eBooks
 - Home Health Care Competency Test Public Domain eBooks
 - Home Health Care Competency Test eBook Subscription Services
 - Home Health Care Competency Test Budget-Friendly Options
- 6. Navigating Home Health Care Competency Test eBook Formats
 - ePub, PDF, MOBI, and More
 - Home Health Care Competency Test Compatibility with Devices
 - Home Health Care Competency Test Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Home Health Care Competency Test
 - Highlighting and Note-Taking Home Health Care Competency Test
 - Interactive Elements Home Health Care Competency Test
- 8. Staying Engaged with Home Health Care Competency Test
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Home Health Care Competency Test
- 9. Balancing eBooks and Physical Books Home Health Care Competency Test
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Home Health Care Competency Test
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Home Health Care Competency Test
 - Setting Reading Goals Home Health Care Competency Test
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Home Health Care Competency Test

- Fact-Checking eBook Content of Home Health Care Competency Test
- Distinguishing Credible Sources

13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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