#### Human Resource Management & Organizational Behavior

Time - 3 Hours	Full Marks - 100
(Answer All the questions from Group-A, any four questions from Group	- 'B', any four
questions from Group - 'C' and any two questions from Group -	

#### Groups "A"

Q. No. 1 (Answer all the questions, each within one or two sentences)	Marks: $1 \times 10 = 10$

- a) What is the aim of personnel management?
- b) What is operant conditioning?
- c) What do you mean by group cohesiveness?
- d) Differentiate in-group from out-group.
- e) What is a situation test?
- f) Write short notes of reinforcement?
- g) What is job rotation?
- b) Differentiate Training from Development.
- i) Enumerate the importance of training evaluation?
- D What is the philosophy underlying worker's participation in management?

#### Group 'B'

#### Marks: $5 \times 4 = 20$ Q. No. 2 (Answer any four questions each within 100 words)

- a) Explain, how is human resource different from other resources?
- b) What are different factors that influence perception?
- Explain the characteristics of learning process.
- d) Describe the various Off-the-iob training methods used in organizations?
- e) How does job rotation help in acquiring new skills and knowledge?
- f) Why training need analysis are carried out in an organization?

#### Group \*C\*

#### Q. No. 3 (Answer any four questions each within 200 words) Marks: $10 \times 4 = 40$

- a) Enumerate both the functions of personnel management?
- b) Why is it important for managers to have a thorough knowledge of perception and admillion?
- c) Identify major factors which contribute towards group cohesiveness in organizations.
- d) Explain the change process as propounded by Kurt Lewin.
- e) Discuss the various Organizational Development assumptions.
- f) What are different methods of training the employees? Suggest a suitable training method for salesmen of a heavy machine manufacturing organization?

#### Group 'D'

- Enumerate the advantages and limitations of Group Decision Making.
- c) Define Organizational Development? Discuss Team Building as an intervention of organizational transformation.

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Andrea d'Avella, Martin Giese, Yuri P Ivanenko, Thomas Schack, Tamar Flash

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muscles for planning endpoint and joint trajectories and for representing motor and behavioral actions in memory we aim at promoting new interactions between often disconnected research areas and approaches and at providing a broad perspective on the idea of modularity in motor control We welcome original research methodological theoretical review and perspective contributions from behavioral system and computational motor neuroscience research cognitive psychology and cognitive Critical Infrastructure Protection II Mauricio Papa, Sujeet Shenoi, 2008-10-16 Critical Infrastructure Protection II describes original research results and innovative applications in the interdisciplinary field of critical infrastructure protection Also it highlights the importance of weaving science technology and policy in crafting sophisticated solutions that will help secure information computer and network assets in the various critical infrastructure sectors This book is the second volume in the annual series produced by the International Federation for Information Processing IFIP Working Group 11 10 on Critical Infrastructure Protection an international community of scientists engineers practitioners and policy makers dedicated to advancing research development and implementation efforts focused on infrastructure protection The book contains a selection of twenty edited papers from the Second Annual IFIP WG 11 10 International Conference on Critical Infrastructure Protection held at George Mason University Arlington Virginia USA in the spring of 2008 Technical Aerospace Reports ,1989 Resources in education ,1982-10 Examining Federal Vehicle Technology Research and Development Programs United States. Congress. House. Committee on Science and Technology (2007). Subcommittee on Energy and Environment, 2009 Human Digital Twins for Medical and Product Engineering Jörg Miehling, Anne D. Koelewijn, Julie Choisne, 2024-10-25 The current trend towards digitalization of human centred engineering processes in conjunction with advances in bio mechanistic modelling high performance computing artificial intelligence AI and sensor technology leads to unprecedented transformation potentials in medical product and human factors engineering for the enhancement of human technology interaction as well as medical treatment outcomes Biomechanical simulations hold high potential by revealing the processes and inner strain conditions of the human body For reliable simulation results a model suitable for the application and a way to measure estimate predict the human motion behaviour and the interaction with the environment and or interacting technology are necessary In this context we refer to a human digital twin as an extension and connection of participant person specific biomechanical human models with data streams from clinical observation operational use of technology or daily life Each human digital twin is an instance digitally representing a specific person in healthy or pathological state suitable for the specified application The National Union Catalog, Pre-1956 Imprints ,1968 Guide American Anthropological Association, 2007 The National Union Catalogs, 1963-, 1964 North American and European Perspectives on Sustainability in Higher Education Walter Leal Filho, Julie Newman, Amanda Lange Salvia, Laís Viera Trevisan, Laura Corazza, 2025-04-02 The scientific cultural and diplomatic relations between Europe and its partners in North America are very strong From a scientific point of view this long standing

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