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Leadership competencies for innovability Bridging theory and practice for sustainable development PURPOSE This study explores the critical leadership competencies necessary for fostering innovability the integration of innovation and sustainability within organizations particularly in education institutions HEIs and the business sector The research seeks to address the gap in understanding how these competencies are developed in HEIs and whether they effectively prepare graduates with the skills needed for the current business context Additionally the study emphasizes the need to identify robust instruments for measuring these competencies to ensure their practical application in organizational settings

METHODOLOGY A systematic literature review SLR was conducted using Scopus and Web of Science databases The study employed a rigorous selection process to identify relevant empirical studies published between 2015 and 2024 A total of 53 articles were analyzed to address three key research questions related to the characteristics of innovability leadership recommendations for developing innovability in organizations and the methodologies or instruments used to identify these competencies The analysis involved thematic synthesis and content analysis to extract insights and identify gaps in the existing literature

FINDINGS The study identifies five key categories of leadership competencies essential for innovability including strategic leadership fostering a culture of collaboration commitment to sustainability continuous education and sensitivity to global megatrends Despite the recognition of these competencies the study reveals a significant lack of empirical research on their practical implementation and measurement The findings also highlight the need for robust tools to assess these competencies effectively Additionally the study provides several recommendations for developing innovability for their integration into the business sector emphasizing the importance of leadership development programs the integration of sustainability into corporate strategy and the promotion of a collaborative organizational culture

IMPLICATIONS Theoretically the study contributes to the conceptual framework of innovability leadership by identifying critical competencies and suggesting a more integrated approach to leadership development in business education Practically the research underscores the importance of developing targeted training programs and assessment tools to cultivate these competencies in future leaders This is particularly relevant for business schools which play a crucial role in preparing students to address complex global challenges

ORIGINALITY AND VALUE This study fills a gap in the literature by providing a detailed examination of the competencies required for innovability leadership and proposing directions for future research and practice It offers a unique contribution by bridging the theoretical and practical aspects of innovability in leadership particularly within the context of higher education

Keywords innovability leadership competencies sustainability business education systematic literature review Sustainable Development Goals SDGs leadership development educational innovation higher education Integrating science technology and experimental knowledge for sustainable innovation A Living Lab approach to urban biodiversity management

PURPOSE This study aims to enhance understanding of STI Science Technology Innovation and DUI Doing Using Interacting integration dynamics in sustainable innovation specifically

investigating its role in innovation outcomes stakeholder engagement and the institutionalization of sustainable practices in urban lawn management

METHODOLOGY Using a single case study design the study captures real time dynamic interactions between STI and DUI practices observing ongoing processes Data were collected through five focus group interviews with 32 stakeholders individual interviews project documentation and a project diary Stakeholders included public sector officials NGOs private garden owners and business representatives each offering insights into policy environmental practices and market driven solutions The Living Lab methodology emphasizing co creation and iterative feedback guided both data collection and analysis with NVivo software and manual coding used to identify key themes and challenges in integrating STI and DUI for sustainable innovation

FINDINGS The investigation revealed that integrating STI and DUI modes fosters a dynamic synergy STI provided scientific rigor while DUI leveraged stakeholder input and local contexts to co develop adaptive urban biodiversity solutions This approach addressed location specific challenges balancing ecological goals with practical feasibility For instance stakeholder engagement refined scientific recommendations ensuring broader applicability and adoption Despite tensions between rigor and practicality the participatory Living Lab methodology facilitated co creation aligning scientific insights with real world needs to enhance sustainable lawn care practices

IMPLICATIONS The study contributes to innovation theory by showing how integrating STI and DUI modes fosters socially responsive adaptable solutions for urban biodiversity management From a practical standpoint it underscores the importance of stakeholder engagement in developing tools and strategies that balance scientific insights with practical real world application The project offers a replicable model for integrating formal research with user driven innovation in sustainability projects

ORIGINALITY AND VALUE This paper provides a unique contribution by showcasing how the integration of formal scientific research STI with practical user centered approaches DUI can foster innovability The use of the Living Lab methodology to co create urban biodiversity solutions bridges the gap between academic research and practical application offering a novel framework for addressing complex environmental challenges through collaborative innovation

Keywords sustainable innovation Science Technology Innovation STI Doing Using Interacting DUI urban biodiversity lawn management Living Lab stakeholder engagement participatory innovation co creation climate change adaptation The role of green blue ocean strategy in enhancing frugal innovation through IoT and AI A resource based view perspective

PURPOSE This study explores the role of Green Blue Ocean Strategy GBOS in promoting frugal innovation by leveraging IoT and AI from an RBV theoretical perspective targeting creative entrepreneurs in Central Java Indonesia

METHODOLOGY A quantitative approach was used with Structural Equation Modelling SEM analyzed via AMOS Data from 262 creative entrepreneurs were collected through an online closed questionnaire using purposive sampling

FINDINGS The study reveals that 1 IoT does not significantly impact frugal innovation 2 AI positively influences frugal innovation and 3 GBOS effectively mediates the relationship between IoT AI and frugal innovation suggesting that integrating sustainable strategies with technology can lead

to more cost effective and inclusive innovations

IMPLICATIONS for theory and practice The study extends the RBV framework by integrating the GBOS concept demonstrating its effectiveness in optimizing digital technology for sustainability driven innovation It contributes to the literature on sustainability strategies and the Resource Based View by introducing a novel theoretical model that links GBOS IoT and AI with frugal innovation Practically GBOS offers a pathway for creative entrepreneurs to overcome resource constraints and achieve competitive advantages through sustainable practices

ORIGINALITY AND VALUE This study introduces Green Blue Ocean Strategy GBOS as a novel conceptual framework that extends the traditional Blue Ocean Strategy BOS by integrating sustainability principles GBOS addresses both economic and environmental concerns enabling businesses to achieve cost effective innovation Grounded in the Resource Based View RBV this study systematically develops and empirically tests GBOS by linking it with IoT AI and frugal innovation The framework offers a new lens for sustainable competitive advantage in resource constrained environments

Keywords internet of things artificial intelligence green blue ocean strategy frugal innovation resource based view sustainability sustainable strategy digital technology sustainability driven innovation sustainable innovation The impact of eco innovation on circular economy in EU countries How patents affect circular material use rate

PURPOSE The main objective of this study is to examine how eco innovation activities measured by the number of patents related to recycling and secondary raw materials affect the level of use of circular materials in economic processes in European Union countries Simultaneously to take into account the impact of the other drivers of the circular economy the study includes control variables such as GDP per capita share of income from environmental taxes age structure of the population and level of education of the population

METHODOLOGY This study uses a generalized linear model for panel data For all analyzed explanatory variables greater inter group variation than intra group variation was observed so a panel averaged effects estimator was used The study sample includes 28 European Union EU countries The time scope of this study is 2010 2019 Eurostat database was the source of the unbalanced panel data This study seeks answers to the following research question What is the impact of patents related to waste management and recycling on the circularity rate of the EU economies

FINDINGS The results indicate that leaders in the area of circularity are the Netherlands France and Belgium Ireland Romania and Portugal occupy last place in terms of the circularity of the economy There is considerable variation in the number of patent applications related to waste management and recycling in the EU countries Luxembourg Finland Belgium and the Netherlands have the highest propensity for patents In contrast Bulgaria Greece and Croatia show the lowest patent activity Finally the higher the propensity to patent in waste management and recycling technologies the higher the rate of circular use of materials

IMPLICATIONS The results provide a compelling rationale for prioritizing and incentivizing investments in promising technologies to achieve both environmental sustainability and economic prosperity in the long term

ORIGINALITY AND VALUE Our study sheds new light on the link between eco innovation and circular economy in EU

countries We address the issue of possible nonlinearities between circularity and its drivers Given the fractional nature of the response variable i e circular material use rate we apply the generalized estimating equations GEE approach to model both the mean structure and association structure of fractional responses Keywords circular economy CE circularity eco innovation patent circular material use CE driver EU countries generalized estimating equations recycling technologies waste management Unitary Patent System and innovation dynamics in the European Union The role of economic resources and R D investments PURPOSE The EU supports competitiveness and sustainability via innovations by the patent protection of inventions On 1st June 2023 the EU launched the Unitary Patent System UPS with the Unitary Patent as a universal innovation protection tool The data regarding its first 20 months of operations offers indices about innovation and patenting trends METHODOLOGY The contextual exploration of the UPS was projected into four aims addressing the absolute and relative numbers of Unitary Patents A1 and the relationship between Unitary Patents and GDP per capita A2 and GERD A3 and comparatively juxtaposing them A4 This deeper contextual understanding of Unitary Patenting dynamic entails EU member states and their top four competitors China Japan South Korea USA The data regarding the GDP GDP per capita GERD number of Unitary Patents in total and per millions of inhabitants was collected and visualized via tables and charts and submitted to a critical comparison FINDINGS The first 20 months of the UPS operations suggests that the Unitary Patent is a viable but not the most popular patenting option and that there is a positive impact on the GDP per capita and GERD for the majority of the EU member states and that there are differences between EU member states in their efficiency to generate Unitary Patents IMPLICATIONS The performed study confirms the parallel co existence of various patenting strategies and the importance of investments in patented inventions However the size of GDP per capita followed by GERD is a mere pre requirement that leads to diversified efficiency even among similar jurisdictions with at least an average GDP per capita and GERD Arguably the UPS magnifies the differences and the six original European integration jurisdictions are not the best UPS players There are indices about positive trends for Northern EU member states and negative trends for Southern EU member states ORIGINALITY AND VALUE This is a pioneering contribution regarding a newly launched system showing that despite the same regime EU member states differ dramatically in their approach to patenting and that the level of GDP per capita and GERD are just the starting points Keywords Unitary Patent System EU member states GDP gross domestic expenditure on research and development GERD GERD per GDP GERD Index innovation sustainability economic resources patent protection The Digital Sustainability Ecosystem A conceptual framework for digital transformation and sustainable innovation PURPOSE This study introduces the Digital Sustainability Ecosystem a conceptual framework to integrate digital transformation and sustainable innovation It examines how emerging digital technologies including artificial intelligence blockchain and the Internet of Things drive sustainability transitions by serving as strategic enablers Addressing a critical gap in the literature this research focuses on the dynamic mechanisms and synergies that connect digital

transformation with sustainable innovation within a complex ecosystem

METHODOLOGY The study employs a systematic literature review SLR of 50 studies and a comparative analysis of 13 existing frameworks to identify and analyze key mechanisms that link digital transformation and sustainable innovation culminating in the development of the Digital Sustainability Ecosystem framework

FINDINGS The study identifies five interconnected mechanisms efficiency gains dematerialization circular economy enablement innovation acceleration and digital collaboration These mechanisms illustrate the relationships between technological advancements and sustainability objectives while addressing synergies and tensions such as the trade offs between energy demands and environmental benefits The Digital Sustainability Ecosystem emphasizes multi stakeholder collaboration iterative feedback loops and adaptable processes to address gaps in existing models positioning digital transformation as a transformative force for systemic sustainability improvements

IMPLICATIONS The Digital Sustainability Ecosystem advances theoretical discourse by positioning sustainability as a systemic outcome of digital transformation extending beyond traditional efficiency focused models It emphasizes organizational resilience and stakeholder collaboration as pivotal for achieving sustainability objectives Practitioners can leverage AI IoT and blockchain to enhance resource optimization and foster sustainability driven innovation ecosystems Policymakers and organizations are encouraged to combine digital strategies with sustainability imperatives emphasizing adaptive leadership regulatory alignment and multi stakeholder engagement

ORIGINALITY AND VALUE This study presents a conceptual framework that bridges theoretical and practical gaps in the literature by integrating foundational theories that associate digital transformation with sustainability imperatives while fostering innovation and competitive advantage The framework sets the stage for future research emphasizing potential applications in industry specific contexts cross sectoral collaborations and the evolving role of emerging technologies in sustainability transitions By incorporating dynamic feedback loops and systemic adaptability this framework establishes a foundation for advancing both academic inquiry and practical implementation It offers guidance for exploring unanswered questions about scalability policy integration and multi stakeholder engagement in the digital age

Keywords digital transformation sustainable innovation digital sustainability ecosystem sustainability transitions artificial intelligence blockchain Internet of Things circular economy efficiency gains dematerialization acceleration digital collaboration stakeholders

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