

SUCCESSION PLANNING

Unit Structure :

- 9.0 Objectives
- 9.1 Introduction
- 9.2 Meaning and Definition
- 9.3 Steps / Elements of Succession Planning
- 9.4 Need and Importance of Succession Planning
- 9.5 Need of Succession Planning to Family Oriented Enterprises
- 9.6 Issues in Succession Planning and Solutions
- 9.7 Problem in Succession Planning
- 9.8 Measures to The Solve Problems in Succession Planning
- 9.9 Grievance Handling
- 9.10 Grievance Procedure
- 9.11 Summary
- 9.12 Self Assessment Questions

9.0 OBJECTIVES

After studying the unit the students will be able to:

- Define the meaning of Succession Planning.
- Explain the steps in the process of Succession Planning.
- Understand the importance of Succession Planning
- Know the issues related to Succession Planning
- Elaborate how to face the issues of Succession Planning
- Discuss about the term Grievances handling and the process of Grievances Handling.

9.1 INTRODUCTION

Survival, growth and efficient continuous existence of an organization require a succession of people to fill various important jobs. The purpose of succession planning is to identify, develop and make the people ready to occupy higher level jobs as and when they fall vacant. Higher level jobs fall vacant due to various reasons like retirement, resignation, promotion, death, creation of new position and new assignments.

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Peter C. Neligan, Richard J. Warren



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Health Systems Science E-Book Susan E. Skochelak, 2020-05-06 The first textbook devoted to this emerging area Health Systems Science now brings you fully up to date with today's key issues and solutions This increasingly important branch of health care explores how health care is delivered how health care professionals work together to deliver that care and how the health system can improve patient care and health care delivery Along with basic and clinical sciences health systems science is rapidly becoming a crucial third pillar of medical science with an emphasis on understanding the role of human factors systems engineering leadership and patient improvement strategies that will help transform the future of health care and ensure greater patient safety In this 2nd Edition new chapters new exercises and new information help you acquire the knowledge and skills you need for success in today's challenging healthcare system The first comprehensive text for mastering health systems science offering practical coverage of all of the factors in the lives of patients that influence their well being the structures and processes of the health system itself societal factors communication and information technology NEW to this edition New content on systems thinking ethics and legal issues and international care models further define and address this new important component of health care education additional exercises and expanded information on the patient experience and private practice Complete coverage of patient safety quality improvement value in health care teamwork stewardship of health care resources population health clinical informatics care coordination leadership and health care financing reform Patient improvement strategies incorporate checklists information technology team training and more A consistent chapter template provides clear coverage of each topic including Learning Objectives Chapter Outline Core Chapter Content Summary Questions for Reflection and Annotated Bibliography and References Developed by the American Medical Association's Accelerating Change in Medical Education Consortium and authored by a team that includes AMA staff members working with individuals from the Consortium member schools [Plastic Surgery - Aesthetic](#) Peter C. Neligan, Richard J. Warren, 2012-09-05 Fully updated to meet the demands of the 21st century surgeon Aesthetic Plastic Surgery Volume 2 of Plastic Surgery 3rd Edition provides you with the most current knowledge and techniques in aesthetic plastic surgery allowing you to offer every patient the best possible outcome Access all the state of the art know how you need to overcome any challenge you may face and exceed your patients expectations *Plastic Surgery* Peter Neligan, James Chang, 2012-09-05 Surgery 3rd Edition provides you with the most current knowledge and techniques hand and upper extremity plastic surgery allowing you to offer every patient the best possible outcome Access all the state of the art know how you need to overcome any challenge you may face and exceed your patients expectations [The Empty Cup Runneth Over](#) Cindy Papale-Hammontree, Sabrina Hernandez, 2008 **Plastic Surgery** David H. Song, Peter C. Neligan, 2012-09-05 Fully updated to meet the demands of the 21st century surgeon this title provides you with all the most current knowledge and techniques across your entire field allowing you to offer every patient the best possible

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Neligan,2012-09-07 Fully updated to meet the demands of the 21st century surgeon Principles Volume 1 of Plastic Surgery 3rd Edition provides you with the most current knowledge and techniques in the principles of plastic surgery allowing you to offer every patient the best possible outcome Access all the state of the art know how you need to overcome any challenge you may face and exceed your patients expectations Consult this title on your favorite e reader conduct rapid searches and adjust font sizes for optimal readability Apply the very latest advances in plastic surgery and ensure optimal outcomes with evidence based advice from a diverse collection of world leading authorities Stay abreast of the latest information on

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