# HARASSMENT POLICY

This policy covers all employees, managers, and company officials. Each employee is expected to comply with this policy and ensure that prohibited conduct does not occur. Appropriate disciplinary action up to and including termination will be taken against violators.

#### Definitions of Harassment and Discrimination

[Company Name], in compliance with all applicable Federal, state, and local anti-discrimination and anti-harassment laws, utilizes these definitions and guidelines in enforcing this policy:

#### 1. Discrimination

Discrimination means treating another individual less favorably for reasons based on race, color, gender, religion, or other protected status. Discrimination can include, but is not limited to:

- Limiting job opportunities, privileges, or benefits
- Unegual working conditions
- Evaluations based on characteristics unrelated to work
- Harassment or permitting harassment
- [Description of job duty]

Discrimination based on race, gender, disability, or other characteristics is a violation of federal law. Discrimination in violation of this policy will be subject to disciplinary action up to and including termination.

#### 2. Harassment

[Company Name] prohibits harassment of any kind, including sexual harassment, bullying, hazing, and stalking. [Company Name] will take immediate and appropriate action in response to complaints or knowledge of violations of this policy.

# **How To Write A Harassment Statement**

**Nancy Sacks** 

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Compensating Employees and Managing Employee Relations For use as a reference by those in human resource Gender Hate Online Debbie Ging, Eugenia Siapera, 2019-07-12 Gender Hate Online addresses the dynamic management nature of misogyny how it travels what technological and cultural affordances support or obstruct this and what impact reappropriated expressions of misogyny have in other cultures It adds significantly to an emergent body of scholarship on this topic by bringing together a variety of theoretical approaches while also including reflections on the past present and future of feminism and its interconnections with technologies and media It also addresses the fact that most work on this area has been focused on the Global North by including perspectives from Pakistan India and Russia as well as intersectional and transcultural analyses Finally it addresses ways in which women fight back and reclaim online spaces offering practical applications as well as critical analyses This edited collection therefore addresses a substantial gap in scholarship by bringing together a body of work exclusively devoted to this topic With perspectives from a variety of disciplines and geographic bases the volume will be of major interest to scholars and students in the fields of gender new media and hate Classified Index of National Labor Relations Board Decisions and Related Court Decisions, 2005 speech Managing Email & Internet Use Lynda Macdonald, 2009-11-03 Email and Internet use is increasingly topical as employers and employees test the boundaries of acceptable use of new communications technology in the workplace The potential legal liabilities make this a crucial decision making area for all involved in human resources management Tolley's Managing Email and Internet Use will provide you with the essential legal guidance and practical advice to establish implement and enforce a policy for internet and Email use in your workplace Tolley's Managing Email and Internet Use analyses and interprets in plain language the law on monitoring employees Email and internet activity the use of confidentiality notices privacy harassment and Email interception by employers It also provides information on the key regulations and guidelines which affect Email and internet policy including the Human Rights Act 1998 Data Protection Act 1998 and the Regulation of Investigatory Powers Act 2000 Tolley's Managing Email and Internet Use is the only practical guide to offer you strategic guidance on implementing policing and maintaining an effective Email and internet policy Current thinking on managing Email and internet use Sample policies disclaimers rules and procedures to assist in establishing your own quidelines A practical approach featuring questions and answers checklists and case studies An accessible read regardless of previous legal experience Latest case law from recent cases involving Email and internet policy Tolley's Managing Email and Internet Use is a complete reference source for Email and internet policy in the workplace Campus Hate Speech on Trial Timothy C. Shiell, 2009 Ban it the initial arguments for campus speech codes Wayne dick's plea the critics fight back See you in court the campus hate speech cases Hostile environment takes a front seat The attack on hostile environment And the verdict is The debate 1998 2008 A Woman's Forbidden Emotion Gary J. PhD Oliver, H. Norman DMin Wright, 2005-01-26 Did you know that it is okay to get angry In fact anger is a proper and godly response to some of the challenges we face Written

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