

THE NURSE STAFFING PLAN DISCLOSURE ACT

Public reporting of staffing levels

- All Minnesota hospitals were required to prepare an annual nurse staffing plan by Jan. 1, 2014, and those plans were posted on the Minnesota Hospital Association's quality website on Apr. 1, 2014.
- Hospitals are required to, on a quarterly basis, report how their actual nurse staffing levels and patient census compared to their nurse staffing plans. This information has been posted online since July 1, 2014 and is updated quarterly.

MDH's nurse staffing and patient outcomes study

The Department of Health shall convene a work group to consult with the department as they study the correlation between nurse staffing levels and patient outcomes. This report shall be presented to the chairs and ranking minority members of the Health and Human Services Committees in the House of Representatives and the Senate by January 15, 2015."

- The Minnesota Department of Health convened a Nurse Staffing and Patient Outcomes Study Workgroup (workgroup) comprised of three hospital representatives, three Minnesota Nurses Association (MNA) representatives and other individuals with backgrounds in higher education, patient safety, and one consumer representative. The work group held five meetings.
- From the beginning of the work group, MHA stressed that MDH could do the study using already publicly reported quality information. Given the depth and breadth of quality data that is already publicly reported, MHA asked MDH to not add additional burden or costs to hospitals.
- Hospital staffing, of course, plays a role in patient outcomes. However, despite multiple studies by academic researchers throughout the country, no one has identified a definitive staffing level required to ensure quality outcomes for patients. Instead, staffing is inherently dynamic and constantly adjusted based on factors such as: the particular needs of the individual patient; the experience level of the nursing staff, physicians and other members of the care team; the physical layout of the specific unit; and a whole host of other variables. Moreover, staffing levels are just one factor in a multitude of drivers that determine patient outcomes.
- **Attempting to match patient outcomes to staffing**
 - From the beginning of the workgroup, MHA encouraged MDH to use the large volume of publicly available patient outcomes data that focus on nurse-sensitive measures.
 - Because MHA members have not collected staffing data for periods earlier than the first quarter of 2014 or quality data for periods after 2012, it simply will not be possible to match the time period of staffing data with that of outcomes data which is older.
 - It was not possible to obtain similar staffing data for time periods that preceded the development of these definitions and processes – hospitals never collected such data.
 - Moreover, publicly available outcomes data are exclusively collected at the hospital level, not at the unit level.

Hospital Report Card Staffing Disclosure

**Institute of Medicine, Board on Health
Care Services, Committee on the Work
Environment for Nurses and Patient
Safety**

Hospital Report Card Staffing Disclosure:

Patient Safety and Quality: sect.IV: Working conditions and environment Ronda Hughes,2008 **Nursing Report Card for Acute Care** ,1995 **Keeping Patients Safe** Institute of Medicine,Board on Health Care Services,Committee on the Work Environment for Nurses and Patient Safety,2004-03-27 Building on the revolutionary Institute of Medicine reports *To Err is Human* and *Crossing the Quality Chasm* *Keeping Patients Safe* lays out guidelines for improving patient safety by changing nurses working conditions and demands Licensed nurses and unlicensed nursing assistants are critical participants in our national effort to protect patients from health care errors The nature of the activities nurses typically perform monitoring patients educating home caretakers performing treatments and rescuing patients who are in crisis provides an indispensable resource in detecting and remedying error producing defects in the U S health care system During the past two decades substantial changes have been made in the organization and delivery of health care and consequently in the job description and work environment of nurses As patients are increasingly cared for as outpatients nurses in hospitals and nursing homes deal with greater severity of illness Problems in management practices employee deployment work and workspace design and the basic safety culture of health care organizations place patients at further risk This newest edition in the groundbreaking Institute of Medicine *Quality Chasm* series discusses the key aspects of the work environment for nurses and reviews the potential improvements in working conditions that are likely to have an impact on patient safety *Hearing on Pending Health Care Legislation* United States. Congress. Senate. Committee on Veterans' Affairs,2007 **Privacy Act Issuances ... Compilation** ,1985 **Kelly Vana's Nursing Leadership and Management** Patricia Kelly Vana,Janice Tazbir,2021-03-29 *Nursing Leadership Management* Fourth Edition provides a comprehensive look at the knowledge and skills required to lead and manage at every level of nursing emphasizing the crucial role nurses play in patient safety and the delivery of quality health care Presented in three units readers are introduced to a conceptual framework that highlights nursing leadership and management responsibilities for patient centered care delivery to the patient to the community to the agency and to the self This valuable new edition Includes new and up to date information from national and state health care and nursing organizations as well as new chapters on the historical context of nursing leadership and management and the organization of patient care in high reliability health care organizations Explores each of the six Quality and Safety in Nursing QSEN competencies Patient Centered Care Teamwork and Collaboration Evidence based Practice EBP Quality Improvement QI Safety and Informatics Provides review questions for all chapters to help students prepare for course exams and NCLEX state board exams Features contributions from experts in the field with perspectives from bedside nurses faculty directors of nursing nursing historians physicians lawyers psychologists and more *Nursing Leadership Management* Fourth Edition provides a strong foundation for evidence based high quality health care for undergraduate nursing students working nurses managers educators and clinical specialists

New Frontiers in Quality Initiatives United States. Congress. House. Committee on Ways and Means. Subcommittee on Health, 2005 **Federal Register** , 1984 **Hospital Management** , 1928 Includes Hospital Calendar a list of scheduled medical meetings Medicare Hospital Mortality Information , 1986

Hospital Report Card Staffing Disclosure: Bestsellers in 2023 The year 2023 has witnessed a remarkable surge in literary brilliance, with numerous compelling novels captivating the hearts of readers worldwide. Lets delve into the realm of bestselling books, exploring the engaging narratives that have enthralled audiences this year. Hospital Report Card Staffing Disclosure : Colleen Hoover's "It Ends with Us" This poignant tale of love, loss, and resilience has captivated readers with its raw and emotional exploration of domestic abuse. Hoover masterfully weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can triumph. Hospital Report Card Staffing Disclosure : Taylor Jenkins Reid's "The Seven Husbands of Evelyn Hugo" This spellbinding historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reid's compelling storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery. Hospital Report Card Staffing Disclosure : Delia Owens' "Where the Crawdads Sing" This captivating coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens spins a tale of resilience, survival, and the transformative power of nature, captivating readers with its evocative prose and mesmerizing setting. These bestselling novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of compelling stories waiting to be discovered. The novel begins with Richard Papen, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts. The Secret History is a masterful and thrilling novel that will keep you speculating until the very end. The novel is a cautionary tale about the dangers of obsession and the power of evil.

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