

Fringe Benefits



- In general, items of value from employer to employee are wages
- Certain benefits may be taxable, non-taxable or tax deferred
- Failure to follow statutory obligations can result in a non-taxable item being deemed taxable (generally FMV)
- If an item is re-characterized, employer tax obligations arise
- Cash and cash equivalents are wages



Failure To Report Estate Taxable Items

L Towne



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