



Republic of the Philippines
NATIONAL POLICE COMMISSION
NATIONAL HEADQUARTERS, PHILIPPINE NATIONAL POLICE
OFFICE OF THE CHIEF, PNP
Camp BGen Rafael T Crame, Quezon City

10 FEB 2021

PNP MEMORANDUM CIRCULAR
NO.: 2021-011

PROVIDING FOR EXPEDITIOUS RESOLUTION OF CASES AGAINST PHILIPPINE NATIONAL POLICE (PNP) PERSONNEL FOUND POSITIVE FOR DRUG USE; THUS, REPEALING PNP MC NO. 2016-057 ENTITLED: "PRESCRIBING GUIDELINES IN THE CONDUCT OF RANDOM/MANDATORY DRUG TEST IN THE PHILIPPINE NATIONAL POLICE AND PROVIDING DISCIPLINARY AND ADMINISTRATIVE SANCTIONS FOR VIOLATION THEREOF" AND AMENDING CERTAIN PROVISIONS OF PNP MC NOS. 2016-062 ENTITLED, "PNP COMPREHENSIVE INTERNAL DISCIPLINARY MECHANISM"

1. REFERENCES:

- a. Republic Act (RA) No. 9165, "Comprehensive Dangerous Drugs Act of 2002";
- b. RA No. 6975 as amended by RA No. 8551 dated February 25, 1998, and further amended by RA No. 9708;
- c. Office of the President of the Philippines, Memorandum Circular No. 89 dated December 17, 2015, entitled "Implementation of the National Anti-Drug Plan of Action";
- d. 2017 Rules on Administrative Cases in the Civil Service (2017 RACCS) dated July 3, 2017;
- e. Civil Service Memorandum Circular No. 13 s. 2017 dated April 19, 2017 with subject, "Guidelines in the Mandatory Random Drug Test for Public Officials and Employees and for other purposes";
- f. NAPOLCOM Memorandum Circular (NMC) No. 2016-002 dated March 7, 2016, "Revised Rules of Procedure before the Administrative Disciplinary Authorities and the Internal Affairs Service of the Philippine National Police as amended by NMC No. 2019-005";
- g. PNP Memorandum Circular No. 2016-062 dated October 3, 2016, "PNP Comprehensive Internal Disciplinary Mechanism"; and
- h. PNP Memorandum Circular No. 2016-057 dated August 17, 2015, "Prescribing Guidelines in the Conduct of Random/Mandatory Drug Test in the Philippine National Police and Providing Disciplinary and Administrative Sanctions for Violation Thereof".

2. RATIONALE:

This Memorandum Circular (MC) repeals PNP MC No. 2016-057 and provides amendment to certain provisions of PNP MC No. 2016-062 specifically on

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