7TH CPC COMMON MEMORANDUM - AT A GLANCE

Highlights of the Memorandum submitted on issues common to all Central Government employees to Secretary 7th Pay Commission.

JCM NC has also submitted Interim Memorandum on interim relief and Merger of DA.

 Pay scales are calculated on the basis of pay drawn pay in pay band + GP + 100% DA by employees as on 01.01.2014.

7th CPC report should be implemented w.e.f. 01-01-2014. In future five year wage revision.

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- 4. JCM has proposed minimum wage for MTS (Skilled) Rs.26,000 p.m.
- Ratio of minimum and maximum wage should be 1:8.
- General formula for determination of pay scale based on minimum living wage demanded for MTS is pay in PB+GP x 3.7.
- 7. Annual rate of increment @ 5% of the pay.
- 8. Fixation of pay on promotion = minimum two increments
- 9 (a) The pay structure demanded is as under:- (open ended pay scales Total 14 pay scales)

Existing Proposed (in Rs.)

PB-1, GP Rs. 1800	26,000	
PB-1, GP Rs. 1900	33,000	
PB-1, GP Rs. 2000		
PB-1, GP Rs. 2400	46,000	
PB-1, GP Rs. 2800		
PB-2, GP Rs. 4200	56,000	
PB-2, GP Rs. 4600	74000	
PB-2, GP Rs. 4800		
PB-2, GP Rs. 5400	78,000	
PB-3, GP 5400	88000	
PB-3, GP 6600	102000	
PB-3, GP 7600	120000	
PB-4, GP 8900	148000	
P4-4, GP 10000	162000	
HAG	193000	
Apex Scale	213000	
Cabinet Secretary	240000	

Memorandum 2014 March Common Paper1and2 In Caps

L Cohen

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