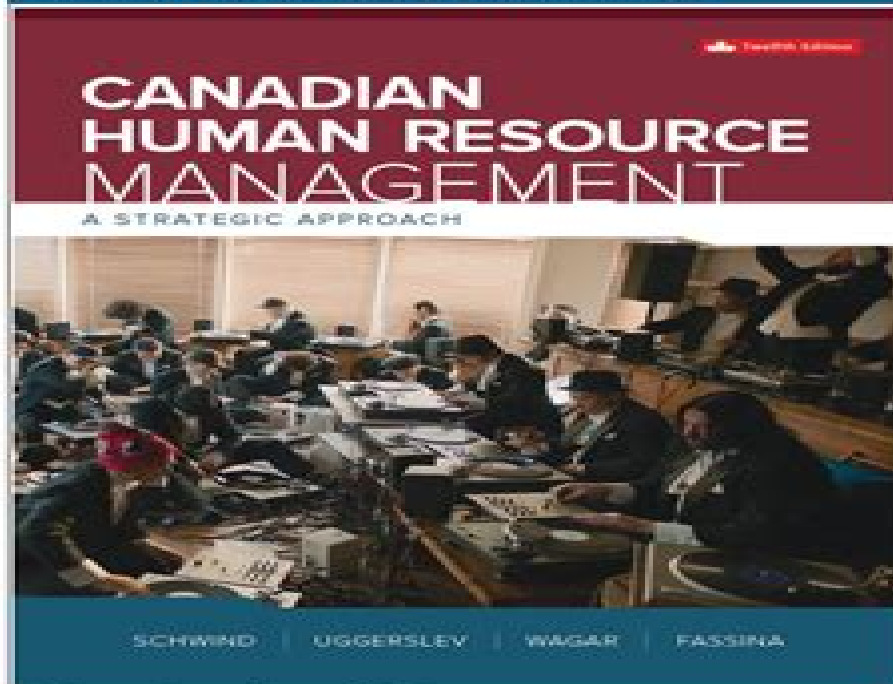




Employee Benefits and Services

10

Krista Uggerslev, NAIT

# Chapter

Chapter Ten

# Ten

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CANADIAN HUMAN RESOURCE MANAGEMENT

Learning Objectives

Describe the objectives of indirect compensation.

Explain how government furthers employee security and which major Canadian laws relate to it.

# Human Resources Manual 701 Employee Discipline

**Padhraic Smyth**



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regarding how to avoid having employee handbooks construed as employment contracts Part 5 contains revised and updated information about state mandated employee benefits information about recent developments in laws regulating payments due upon termination death and severance from employment and new cases dealing with issues that have been the subject of recent litigation under both the Family and Medical Leave Act FMLA and individual state family and medical leave laws Part 7 has been expanded to cover important changes to state legislation governing testing for drugs Business executives and their professional advisors today face an increasingly complex web of law and regulation with regard To The human resources function Actions of both the federal And The state governments have placed increasing burdens and responsibilities on business relating To The treatment of applicants and employees And the courts both federal and state have also involved themselves in how employers may deal with applicants and employees importing legal concepts and doctrines of long standing into the domain of the employer employee relationship

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Official Decisions, Opinions and Related Matters New York (State). Public Employment Relations Board, 2006

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